LITTLE MIAMI LOCAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING April 24, 2018

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on April 24, 2018 at 7 p.m. at Little Miami High School, 3001 E. U.S. 22-3, Morrow OH 45152.

Call to Order and Roll Call

Mr. Haas called the meeting to order at 7 p.m.

ROLL CALL:

| Mrs. Grice | Present |
|---------------|---------|
| Mr. Cremeans | Present |
| Mr. Siebert | Present |
| Mrs. Journeay | Present |
| Mr. Haas | Present |

Others in attendance were: Greg Power, Terry Gonda, Nate Mahon, John Bailey, Tiffany Sawyer, Travis Showers, Cathy Trevathan, Cory Taylor, student Jack Miracle and his father, Gina Woods, Dawn and Jerry Gasper, Dan Distel, Wayne Lyke, Sue Bault, Sara Harris, Amber Huber, Vicki Gregor, Rachel Tilford, Pam Tramble-Johnson, Dinesh Mani, Mark Sousa, Marla Timmerman, Susan Ganim, DeeDee Walker, Erin Losey, Alison Gates, Gene Blake, Lisa Smith, Rusty Holman, Teresa Reynolds, Maryann Duffy, and several other members of the public.

Adopt the Agenda

Mr. Cremeans made a motion to adopt the agenda with the addendum. Mrs. Grice seconded the motion.

ROLL CALL:

| Mr. Cremeans | Yes |
|---------------|-----|
| Mr. Siebert | Yes |
| Mrs. Journeay | Yes |
| Mr. Haas | Yes |
| Mrs. Grice | Yes |

MOTION CARRIED

Calendar Hearing

Mr. Haas opened the public hearing for the adoption of the 2019-2020 school calendars at 7:05 p.m. Three drafts were up for discussion and one of the three calendars would be up for adoption at the May 22 meeting. Hearing no public comments, Mr. Haas closed the hearing at 7:07 p.m.

Reading of Minutes

Mrs. Journeay made a motion to approve the minutes from the March 27 regular meeting. Mr. Cremeans seconded.

ROLL CALL VOTE:

| Mr. Siebert | Yes |
|---------------|-----|
| Mrs. Journeay | Yes |
| Mr. Haas | Yes |
| Mrs. Grice | Yes |
| Mr. Cremeans | Yes |

MOTION CARRIED

Communications and/or Visitors to the Board

Rick Smith, the Warren County Career Center superintendent, then addressed the Board. He said he wanted to introduce himself and brought with him Alexis Robb and Sam Hemrick, two Little Miami students who are attending the Career Center.

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Mr. Power then acknowledged Dawn Gasper and Gina Woods, Little Miami's two Project Excellence winners for 2018.

Mr. Power also recognized Little Miami Intermediate School student Jack Miracle, who participated in the Scripps/WCPO-TV Regional Spelling Bee.

Dave Florea, maintenance director, then addressed the Board. He showed the Board the new Protexus Cleaning System that custodians will begin using around the district. The system uses a mist to sanitize surfaces to reduce cold and flu viruses.

Financial Reports

Mrs. Grice made a motion to approve the financial reports for March 2018. Mrs. Journeay seconded the motion. No questions or comments.

ROLL CALL VOTE:

| Mrs. Journeay | Yes |
|----------------|-----|
| Mr. Haas | Yes |
| Mrs. Grice | Yes |
| Mr. Cremeans | Yes |
| Mr. Siebert | Yes |
| MOTION CARRIED | |

Contracts

Mrs. Grice made a motion to approve the following contracts. Mrs. Journeay seconded.

| COMPANY | AMOUNT | PERIOD | TYPE | PURPOSE |
|-------------------------|--|---------------------------|----------|-----------------------------------|
| Edgenuity | \$280 per semester course | 7/1/2018- 6/30/2019 | Service | Online learning |
| DataWerks | \$4,074.25 | April 2018- March 2019 | Service | PeopleWerks HR Software |
| ProActive Consulting | \$650 per inspection for four buildings | As scheduled | Service | AHERA inspections |
| Meals Plus | \$13,340 \$4,970 one-time fee & \$8,370 annual | Annual | Service | POS system for cafeterias |
| IMSE | Varies by participation | Dates as scheduled | Training | Orton-Gillingham teacher training |

ROLL CALL VOTE:

| Mr. Haas | Yes |
|---------------|-----|
| Mrs. Grice | Yes |
| Mr. Cremeans | Yes |
| Mr. Siebert | Yes |
| Mrs. Journeay | Yes |

MOTION CARRIED

Resolution 18-005 Deferred Compensation Plan

Mrs. Grice made a motion to approve Resolution 18-005 approving revisions to the OASBO Section 457 Plan regarding eligible deferred compensation as presented. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mrs. Grice Yes

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Mr. Cremeans Yes
Mr. Siebert Yes
Mrs. Journeay Yes
Mr. Haas Yes

MOTION CARRIED

Bid Award for Maineville Crossing Renovations

Mrs. Journeay made a motion to awarding the bid for renovations and fit out for Maineville Crossing. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mr. CremeansYesMr. SiebertYesMrs. JourneayYesMr. HaasYesMrs. GriceYes

MOTION CARRIED

Agreement of Sublease

Mr. Cremeans made a motion to approve the lease assignment and sublease for Cincinnati Eye Institute at Maineville Crossing as presented. Mrs. Grice seconded.

ROLL CALL VOTE:

Mr. SiebertYesMrs. JourneayYesMr. HaasYesMrs. GriceYesMr. CremeansYes

MOTION CARRIED

Personnel

Mrs. Journeay made a motion to approve the following personnel issues as submitted for the 2018-19 school year. Mrs. Grice seconded.

EXEMPT PERSONNEL – EMPLOYMENT, ONE-YEAR CONTRACTS

Julie Campbell

EXEMPT PERSONNEL - TWO-YEAR CONTRACT

Amber Huber - Sp. Ed. Coordinator, effect. 7/17/18, Step 1

CERTIFIED PERSONNEL - EMPLOYMENT, ONE-YEAR CONTRACT

Wade Brown - HS Soc. St., BS Step 4
Jennifer Monceau - 0.5 HS Art, M+20 Step 7
Todd Barnhart – HS Guidance Counselor, M Step 6
Marie "Gloria" Martin - IS 6th Gr., BS Step 4
Kaitlin Cash – IS 6th Gr., BS Step 1
Mariann Brusman – HB 1st Gr., BS Step 4
Jane Spooner – IS ART, BS Step 1

Demetria Brown –IS Counselor, M Step 1 Megan Gross – IS 6th Gr. LA/SS, BS Step 5

Courtney Centrello – IS 6th Gr. LA/SS BS Step 2

Iram BaigSuzy McBrayerMorgan ThompsonStephanie MentrupChristine BensmanDino DavisGlynn CaudillLindsay LyonsDavid DillonChristina O'NeillRandy GrayMichele Trapp

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Mark LaPille Craig Wolf Eric Lawson Kristyn Burke Lydia McWilliams Chelsea Creech Chas Peterson Sarah Custenborder Cody Rosenbalm Katie Dupps Sally Moher Kate Souders Lauren Kaifasz Todd Kalsey Laura Kirkendall Danielle Krause

CERTIFIED PERSONNEL - EMPLOYMENT, TWO-YEAR CONTRACT

Angela Bass-Acito Amy Luck Jamie Jackson Stephen Hardewig Sara Mason Kerri King Elizabeth Izquierdo Lindsay Pace Kim Ksander Brittany Stultz Caroline Schlager Ashley Lawhorn Jill Schlemmer Joshua Butler Brittany Rhoads Sarah Anspach Craig Eckstein Danielle Temple Nicole Dunigan Tarra Braunscheidel Michelle Housh Bridget Herron Bradi McKeever Tabitha Smith Mark Hiegl Sara Eversole Cassandra Watson Caleb Jones Lisa Puhl Alex Woodward Caris Lee Megan Salzl Amy Young Laura Maile Chris Barr Dana Albrecht Tamara Martin Karli Dwyer Lauren Schaaff Morgan Chadwick Julia Mauro Stephanie Copley Molly Moorman Abby Chance Johnny Dillon Beth Oancea Lindsay Collins Allison Wolfe

Brandy Phillips Kimberly Fey

CERTIFIED PERSONNEL - EMPLOYMENT, CONTINUING CONTRACTS

Cindy Wilmes Scott Cook Raegan Malblanc

CERTIFIED PERSONNEL – RESIGNATION

Jenna Valentine – effect. 7/31/18 Tracey Williams – effect. 7/31/18 Jenni Wuennemann – effect. 7/31/18

CERTIFIED PERSONNEL - EXTENDED DAYS

HS Counselors – 15 days JH Counselor – 15 days IS Counselor – 10 days

CERTIFIED PERSONNEL – LPDC STIPEND FOR 2018-19

Pam Coates
Maryanne Duffy
Rick Lovins
Gina Woods – Chairperson
Sue Wright

CERTIFIED PERSONNEL - SUMMER SCHOOL

Chris Barr Meredith Budde

CERTIFIED PERSONNEL - HOME INSTRUCTION

Ellen Mason

CLASSIFIED PERSONNEL - EMPLOYMENT

Jesse Landacre – Maintenance, Step 2, effect. 6/1/18 Roscoe Ronto – STE Cook, 3.5 hrs., Step 0, effect. 3/28/18

CLASSIFIED PERSONNEL - RESIGNATIONS

Amanda Ballman – effect. 6/30/18

CLASSIFIED PERSONNEL - EMPLOYMENT, SUBSTITUTE

Melissa Garner - Cook Forrest Crowe - Custodian Amanda Goodhart - Cook

CLASSIFIED PERSONNEL - SUMMER EMPLOYMENT

Cresta Eshleman – Bus Cleaner Nicole Bowman - Bus Cleaner Carrie Crowe - Bus Cleaner Shayla Hurst – Bus Cleaner Sherry Steinbeck - Steam Cleaner Frank Harpen – Mechanic Helper Mark Short - Mower

Jack McMullen - Mower Larry Griffith - Mower Michele Hurst - Painter Kristi Hess - Painter

Rhonda Kroener - Painter until 7/27/18 Bobbie Wolfe - Painter until 7/27/18 Paul Burns – Summer Sub Help Gina Hurst - Summer Sub Help Rick Murray - Summer Sub Help

SUPPLEMENTAL PERSONNEL – EMPLOYMENT

Kim Hamlin - Media Dept. Chair - 2017-18

PUPIL ACTIVITY PERMIT SUPPLEMENTAL - EMPLOYMENT

Don Gilkison - .4 Varsity Asst. Baseball- Class 8 Step 3 Ryan Gilkison - Freshmen Asst. Baseball - Volunteer Drew Hobbs – HS Wrestling Head Coach – Class 6 Step 0

PUPIL ACTIVITY PERMIT SUPPLEMENTAL - EMPLOYMENT - ADJUSTMENT

Jim Yockey - 0.6 Asst. Varsity Track, Class 10 Step 0 Caitlin Yockey - 0.4 Asst. Varsity Track, Class 10 Step 0

SUPPLEMENTAL PERSONNEL - RESIGNATIONS

Hank McKay - Volunteer Freshman Baseball - effect. 3/22/18 Chad Craft - Wrestling - effect. 4/24/18

VOLUNTEERS

Beverly Donahue Erin Lack Jacob Baker Eric Ettensohn Jennifer Baker Alyssa Minson

Carrie Maldonado Frost Kathleen Bayles Michelle Garrett

Tricia Becker Jason Graham Debra Rankin Renee Bennett Katy Graham Heather Speed Tracy Beyer Michael Hooven Kalle Steele Michelle Clark Stephanie King Susan Taylor

Aaron White

CERTIFIED PERSONNEL - EMPLOYMENT, ONE-YEAR CONTRACT

Heidi Reiners – SE 3rd Gr., M Step1 Jillian Ryan – SE 3rd Gr., BS Step 3 Morgan Shively – SE 3rd Gr., BS Step 1 Mariann Brusman – HB 2nd Gr. BS 1 (April 16 2018 – May 24, 2018)

CERTIFIED PERSONNEL - RESIGNATION

Abby Miller – effect. 7/31/18

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VOLUNTEERS

Heather KaufmannChristin BarnesElizabeth HounshellSara TimmerJamie CarlsonLisa PersonsStacey BarkeyMargie HamiltonJason SchuesslerJoel MilesTerri BallingerKimberly Meidal

ROLL CALL VOTE:

Mrs. JourneayYesMr. HaasYesMrs. GriceYesMr. CremeansYesMr. SiebertYes

MOTION CARRIED

Personnel, cont'd.

Mrs. Grice made a motion to approve the following personnel item. Mr. Cremeans seconded.

CERTIFIED PERSONNEL - EMPLOYMENT, TWO-YEAR CONTRACT

Andrew Morelock

ROLL CALL VOTE:

Mr. HaasYesMrs. GriceYesMr. CremeansYesMr. SiebertYesMrs. JourneayYes

MOTION CARRIED

Class of 2018 Graduates

Mrs. Grice made a motion to approve the list of graduates for the Class of 2018. Mr. Siebert seconded.

ROLL CALL VOTE:

Mrs. GriceYesMr. CremeansYesMr. SiebertYesMrs. JourneayYesMr. HaasYes

MOTION CARRIED

LMHS Marching Band Handbook

Mrs. Journeay made a motion to approve of the Little Miami Marching Band Handbook for the 2018-2019 school year. Mrs. Grice seconded.

ROLL CALL VOTE:

Mr. CremeansYesMr. SiebertYesMrs. JourneayYesMr. HaasYesMrs. GriceYes

MOTION CARRIED

Records Retention Schedule

Mrs. Grice made a motion to approve the records retention schedule RC-2 as presented. Mr. Cremeans seconded.

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|---|---------------------------------------|--|
| ROLL CALL VOTE: Mr. Siebert Mrs. Journeay Mr. Haas Mrs. Grice Mr. Cremeans MOTION CARRIED | Yes Yes Yes Yes | |
| New Business First reading of Maintenance Supervisor/Director of Support Services job descriptions School and Elementary School Counselor job descriptions. | ription and High School, Middle | |
| Mr. Power also took time to recognize Tejas Dinesh, the board's student repres as he will be graduating and attending the University of Alabama. | entative. Tonight is his last meeting | |
| Mrs. Grice said she did not have a report because Mr. Smith had attended tonig | ht's meeting. | |
| Next meeting will be May 22 at 7 p.m. in the LMHS Media Center. | | |
| Community Comments on Non-Agenda Items Parent Greg Hauser then addressed the board. He shared concerns about student safety and the district's preparedness in the event of a school shooter. | | |
| Adjourn Mrs. Grice made a motion to adjourn. Mr. Cremeans seconded. | | |
| ROLL CALL VOTE: Mrs. Journeay Mr. Haas Mrs. Grice Mr. Cremeans Mr. Siebert | Yes Yes Yes Yes | |
| MOTION CARRIED | | |
| Meeting adjourned at 7:43 p.m. | | |
| Respectfully submitted, Melinda Briggs Director of Communications | | |

Terry Gonda, Treasurer

Randy Haas, President