

LITTLE MIAMI LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
May 23, 2017  
7:00 P.M.

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on May 23, 2017 at 7 p.m. at Little Miami High School, 3001 East US 22 & 3, Morrow OH, 45152.

Call to Order and Roll Call

Mr. Haas called the meeting to order at 7:15 p.m.

ROLL CALL:

Mrs. Grice	Present
Mr. Cremeans	Present
Mr. Niemesh	Present
Mrs. Journey	Present
Mr. Haas	Present

Others in attendance were: Greg Power, Terry Gonda, Lien Nguyen, Tiffany Sawyer, Cindy Evans, Cathy Trevathan, Dan Distel, Susan Ganim, Marla Timmerman, Tracey Williams, Regina Morgan, Maryann Duffy, Cindy Marshall, Vicki Gregor, Wayne Lyke, Kelly Oeder, Tonya Carmack, Rusty Holman, Lisa Sweeterman, Lisa Smith, Kim Smith, Stephen Collins, Pam Coates, Erin Losey, Teresa Reynolds, DeeDee Walker, Shaun Tubbs, Tammy Pollack, Greg Lynn, Amy Bullimore and other members of the public.

Adopt the Agenda with Addendum

Mrs. Grice made a motion to adopt the agenda with the addendum. Mr. Cremeans seconded the motion.

ROLL CALL:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Reading of Minutes

Mrs. Journey made a motion to approve the minutes from the April 25, 2017 regular meeting and May 10, 2017 special meeting. Mr. Cremeans seconded.

ROLL CALL:

Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Communications and/or Visitors to the Board

Mr. Power welcomed the district's K-12 school counselors who made a presentation to the Board on some of the programs and services that they have led during the school year.

Mr. Power also introduced representatives from Tri-Health, Reconstructive Orthopedics and Mercy Health Systems, who made presentations on the proposed athletic training contract for the district. Shaun Tubbs and Greg Lynn presented on behalf of Tri-Health/Reconstructive Orthopedics, who is currently the district's athletic training provider. Mr. Tubbs said their proposal would call for a donation of \$40,000/year for five years to the LM Athletic Department, plus \$5,000 for sponsorships, two trainers to provide coverage for the high school and junior high and a physical therapist that would come to the school to provide care. Lisa Sweeterman of Mercy introduced Courtney Seitz and Liz Wilson who made a presentation on behalf of Mercy. Ms. Sweeterman said Mercy's proposal would call for a donation of \$50,000/year for five years to the LM Athletic Department, two trainers to provide coverage for the high school and junior high and on-site physical therapy. The Mercy proposal also calls for a school-based health center to be located in one of Little Miami's buildings, offering primary care, immunizations and other options.

Mr. Niemesh said he had a few questions regarding Tri-Health/Reconstructive proposal. He asked if Tri-Health was now proposing to add an additional trainer to serve Little Miami. Mr. Tubbs said yes and that the new trainer would be a Tri-Health employee. Mr. Niemesh also asked about the clause that would allow either party to end the agreement within 30 days. Mr. Lynn said that was for the protection of both parties. Mr. Niemesh also wanted to know if coaches and staff shirts would now be required to have the Tri-Health/Reconstructive Orthopedic logos on them. Mr. Lynn said that that was typically the case, with a small logo on a sleeve or hat, but that was negotiable.

Mr. Haas asked if the Board accepted the Reconstructive Orthopedics proposal, which party would actually hold the contract. Mr. Tubbs said that Tri-Health would hold the contract. The Board thanked both groups for their presentations and said they would be making a final decision at a future meeting.

Mr. Power also said that the Panther PowerUp (one-to-one technology) parent meeting was well attended and that more information would be forthcoming.

Mr. Power also said that he had been in communication with Christie Boron at Emersion Design to further develop the facility master plan option selected by the Board for cost numbers. He said the OFCC had made its first request for information and said that agency's review of the district's buildings may not be completed by the time the Board would need to vote on a bond issue item for the November ballot.

Mrs. Grice presented student representative Lien Nguyen with a card and wished her well on her graduation and future endeavors.

#### Financial Reports

Mrs. Grice made a motion to approve the financial reports for April 2017. Mrs. Journey seconded the motion. No questions or comments.

#### ROLL CALL VOTE:

Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

#### MOTION CARRIED

#### Five-Year Forecast

Mrs. Journey made a motion to approve the Five-year Forecast as presented. Mr. Cremeans seconded.

Mr. Gonda gave the Board a brief overview of the Forecast, and said that the district currently receives 68% of its revenue from property taxes. He said the district currently receives \$155,000 for students who are open enrolled into the district, but loses \$2.1 million for Little Miami students who are open enrolled outside of the district.

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ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes

MOTION CARRIED

Contracts

Mr. Cremeans made a motion to approve the following contracts. Mrs. Journey seconded.

COMPANY	AMOUNT	PERIOD	TYPE	PURPOSE
Roberts Centre	\$10,000 (approx.)	April 27, 2019	Rental	Prom 2019
Reddy Electric	\$30,325	Work completed 120 days after contract approval	Service	LMHS clocks, bell & public address system
Anna Benaish	\$27/hour	As needed	Service	Russian translator

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

Special Needs Resolution 17-006

Mrs. Journey made a motion to approve of Resolution 17-006 declaring Little Miami Local School District to be a special needs district and applying for consent to submit a bond issue to the electors of the district Nov. 7, 2017. Mr. Niemesh seconded.

The Board of Education of the Little Miami Local School District, Counties of Warren and Clermont, Ohio, met in regular session at 7 p.m., on the 23<sup>rd</sup> day of May, 2017, at Little Miami High School, Morrow, Ohio, with the following members present:

LITTLE MIAMI LOCAL SCHOOL DISTRICT

RESOLUTION NO. 17-006

RESOLUTION DECLARING LITTLE MIAMI LOCAL SCHOOL DISTRICT TO BE A SPECIAL NEEDS DISTRICT AND APPLYING FOR CONSENT TO SUBMIT A BOND ISSUE TO THE ELECTORS OF THIS SCHOOL DISTRICT AT THE NOVEMBER 7, 2017 ELECTION

WHEREAS, this board of education desires to avail itself of the provisions of Section 133.06(E) of the Ohio Revised Code and has determined to declare this school district to be a special needs district; NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Little Miami Local School District (hereinafter called the "Board of Education"), Counties of Warren and Clermont, Ohio: SECTION 1. That this Board of Education hereby determines that the student population of the Little Miami Local School District (the "District") is not being adequately serviced by the existing permanent improvements of the District.

SECTION 2. That this Board of Education hereby determines that the District cannot obtain sufficient funds by the issuance of securities within the limitations of division (B) of Section 133.06 of the Ohio Revised Code to provide additional or improved needed permanent improvements in time to meet the aforementioned needs and hereby declares the district to be a special needs district pursuant to the provisions of Section 133.06(E) of the Ohio Revised Code.

SECTION 3. That this Board of Education hereby applies to the Tax Commissioner and the Superintendent of Public Instruction for consent to submit to popular vote at the election to be held on November 7, 2017, the question of issuing the bonds for the purpose of financing the acquisition, construction, improvement, equipping and furnishing of school facilities, in the principal amount of not to exceed \$64,000,000.

SECTION 4. That the treasurer of this Board of Education be and is hereby directed to certify a copy of this resolution to the Tax Commissioner and the Superintendent of Public Instruction, together with a statistical report as described in division (E)(2) of Section 133.06 of the Ohio Revised Code.

SECTION 5. That it is found and determined that all formal actions of this board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education, and that all deliberations of this Board of Education, and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including section 121.22 of the Ohio Revised Code.

\_\_\_\_\_ seconded the motion, and the roll being called upon the question of adoption of the resolution the vote resulted as follows:

AYE:

NAY:

ADOPTED this 23<sup>rd</sup> day of May, 2017.

\_\_\_\_\_  
Treasurer

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Business Advisory Council Charter & Board

Mr. Niemesh made a motion to approve the updated charter of the Business Advisory Council and its board of officers. Mrs. Journeay seconded.

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Personnel

Mrs. Grice made a motion to approve the following personnel items as submitted for the 2016-2017 and 2017-2018 school years. Mr. Cremeans seconded the motion.

**EXEMPT PERSONNEL – EMPLOYMENT**

Candace Jones – JH Nurse, Step 1

**CERTIFIED PERSONNEL - EMPLOYMENT, ONE-YEAR CONTRACT**

Nora “Katie” Souders – PK, M Step 3

Morgan Thompson – HB Gr. 1, BS Step 1

**CERTIFIED PERSONNEL – RESIGNATION**

Bailey Wilson – JH Sp. Ed., effective 5/25/17

**CERTIFIED PERSONNEL – GIFTED LEADERSHIP WORK STIPEND FOR 2017-18**

Dana Albrecht – IS

Stephanie Corradini – HS

Carrie Whiting – Salem

Kelly Lawson – JH

**CERTIFIED PERSONNEL – CAREER REP STIPEND FOR 2017-18**

Brandy Phillips – HS

Andrea Wall – JH

Dawn Gasper – IS

Raegan Malblanc – SE

Katie Taylor – HM

Brittany Stultz – HB

**CLASSIFIED PERSONNEL – RETIREMENT**

Linda Petry – STE Cook, effective June 1, 2017

**CLASSIFIED PERSONNEL – RESIGNATIONS**

Ida Jo Allison – Bus Driver, effect. 5/19/17

**CLASSIFIED PERSONNEL – EMPLOYMENT, SUBSTITUTE**

Amanda Sizemore - Cook

**CLASSIFIED PERSONNEL – SUMMER EMPLOYMENT**

Nicole Bowman – Bus Cleaner

Frank Harpen – Mechanic’s Helper

Cresta Eshleman -- Bus Cleaner

Mark Short – Mowing Crew

Shayla Hurst – Bus Cleaner

Larry Griffith – Mowing Crew

Carrie Crowe – Bus Cleaner

Jack McMullen – Mowing Crew

Sherry Steinbeck – Steam Cleaner

Michele Hurts – Painter

Kristi Hess – Painter

**SUPPLEMENTAL PERSONNEL – EMPLOYMENT 2017-2018**

Tara Kraft - JV Head Football Cheer Coach – Class 11

Nate Mahon - Football, Varsity Head Coach, Class 1, Step 5

Caleb Jones – Football Defensive Coach – Class 4, Step 5

Randy Gray – Football Assistant Coach – Class 5, Step 5

Robbie Begley – 0.5 Football Assistant Coach – Class 5, Step 5

Chris Lynch – Golf, Women’s Varsity Coach – Class 7, Step 0

Mark LaPille – Tennis, Women’s Head Varsity Coach – Class 7, Step 5

Mike Craig – Basketball, Men’s Varsity Head Coach – Class 1, Step 5

Caleb Jones – Track, Men’s Varsity Asst. Coach – Class 10, Step 5

Erica Barnett – Volleyball, JH Head B Team Coach – Class 12, Step 1

Erin Dipzinski – JH Cross Country – Class 11, Step 1

Caris Lee – JH Swim Coach – Class 10, Step 1

Erin Dipzinski – JH Track, Boys Head Coach – Class 10, Step 5

Tara Kraft – JH Track, Boys Asst Coach – Class 11, Step 0

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Erica Barnett – JH Track, Girls Head Coach – Class 10, Step 1  
Ali Fisher – JH Athletic Director, Class 1

**PUPIL ACTIVITY PERSONNEL – EMPLOYMENT 2017-2018**

Cindy Evans – 0.5 Athletic Site Manager, Class 10, Step 1  
Gary Carmack – 0.5 Athletic Site Manager, Class 10, Step 0  
Justin Rutherford – 0.5 Football Assistant Coach – Class 5, Step 5  
Mary Von Bargen – Softball, Varsity Head Coach – Class 6, Step 5  
Matt Traister – Lacrosse, Men's Varsity Head Coach – Class 6, Step 1  
Dave Fletcher - Lacrosse, Men's Varsity Asst. Head Coach – Class 9, Step 1  
Geoff Kasulones – Lacrosse, Women's Head Varsity Coach – Class 6, Step 1  
Kim Isaacs - 0.5 JV Women's Soccer – Class 10, Step 1  
John Pakozdi - 0.5 JV Women's Soccer – Class 10, Step 1  
Brittany Spaeth – Volleyball, 7<sup>th</sup> Grd Head Coach – Class 11, Step 1  
Cory Williams – JH 8<sup>th</sup> Grd Boys Basketball Coach – Class 8, Step 1  
Sydney Mason – JH 7<sup>th</sup> Grd Girls Basketball Coach – Class 8, Step 1  
Jenn Eckles – JH 8<sup>th</sup> Grd Girls Basketball Coach – Class 8, Step 1

**CERTIFIED PERSONNEL - EMPLOYMENT, ONE-YEAR CONTRACT**

Iram Baig – HB Sp. Ed., BS Step 1  
Lydia McWilliams – HS Sp. Ed., BS Step 1  
Eric Lawson – HS Sp. Ed., BS Step 5  
Christine Bensman – HS Sp. Ed., M +20 Step 1  
Michele Trapp – JH Sp. Ed., M Step 10

**CERTIFIED PERSONNEL – SUMMER PE**

Mike Frith

**SUPPLEMENTAL PERSONNEL – EMPLOYMENT 2016-17**

Stephen Hardewig – HB Yearbook

**SUPPLEMENTAL PERSONNEL – EMPLOYMENT 2017-18**

Sarah Baker – HS Choral Director  
Donna Chilcote – HS Yearbook Adviser  
Jaclyn Cook - 0.5 HS National Honor Society Adviser  
Jen Cook - 0.5 Spanish Club  
Jen Dafoe – French Club; World Language Department Chair  
Randy Gray – Science Department Chair  
Scott Hammann – Art Club; Asst. Stage Manager; Fine Arts Festival Manager  
Katie Hill – Student Government  
Lauren Kajfasz – Power of the Pen Club  
Roger Levo – Academic Team Asst. Coach  
Sally Lockhart – Sp. Ed. Department Chair  
Jen Lyke – English Department Chair; Junior Advisor (prom); Senior Adviser (graduation)  
Wayne Lyke – Stage Manager; Radio Workshop  
Tammy Martin – Guidance Department Chair  
Ron Maupin – Academic Team Head Coach  
Courtney Schafer - 0.5 Spanish Club  
Tabitha Smith – Pep Band; Marching Band  
Sharon Stein – Social Studies Department Chair  
Janel Terrell – Fine Arts Department Chair  
Amanda VanMil – Bookstore Coordinator  
Casey Woodruff – Senior Internship  
Stephanie Woodruff – Math Department Chair  
Alex Woodward - 0.5 National Honor Society Adviser

**PUPIL ACTIVITY PERSONNEL – EMPLOYMENT 2017-2018**

Lonnise Reese – Men's Varsity Asst. Soccer Coach, Class 9  
Nate Huffman – Women's Varsity Basketball Asst. Coach, Class 6, Step 4  
Jackie Engle – Women's Varsity Track Head Coach, Class 6, Step 5

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ROLL CALL VOTE:

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Student Board Representative

Mrs. Journeay made a motion to approve Tejas Dinesh as Student Board Representative for the 2017-2018 school year. Mrs. Grice seconded.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes

MOTION CARRIED

Approval of the Class of 2017 Graduates

Mr. Niemesh made a motion to approve list of candidates (next page) for graduation for the Little Miami High School Class of 2017, pending completion of all state and local requirements as set forth by the Little Miami Board of Education and the Ohio State Board of Education. Mrs. Grice seconded.

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ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes

MOTION CARRIED

Little Miami Teachers Association Agreement

Mr. Cremeans made a motion to approve the agreement with the Little Miami Teachers' Association for a two-year contract, effective from July 1, 2017 to June 30, 2019. Mrs. Grice seconded.

Mr. Power said he wanted to express his gratitude to LMTA president Wayne Lyke and his team for the cordial negotiations and their hard work on this agreement.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Abstain
Mrs. Journeay	Yes

MOTION CARRIED

New Business

Mrs. Grice said that the Warren County Career Center had not yet met and that she had no report.

A special meeting was scheduled for May 30 at 6:30 p.m. at the LMIS media center.

The next regular board meeting will be June 27 at 7 p.m. at the high school.

Motion to Adjourn

Mrs. Grice made a motion to adjourn. Mrs. Journeay seconded the motion.

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mr. Haas	Yes
Mrs. Journeay	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

The Board adjourned at 9:10 p.m.

Respectfully submitted,  
Melinda Briggs  
Community Relations Coordinator

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Randy Haas, President

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Terry Gonda, Treasurer