LITTLE MIAMI LOCAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING April 25, 2017

7:00 P.M.

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on April 25, 2017 at 7 p.m. at Little Miami High School, 3001 East US 22 & 3, Morrow OH, 45152.

Call to Order and Roll Call

Mr. Haas called the meeting to order at 7:04 p.m.

ROLL CALL:

Mrs. Grice	Present
Mr. Cremeans	Present
Mr. Niemesh	Present
Mrs. Journeay	Present
Mr. Haas	Present

Others in attendance were: Greg Power, Terry Gonda, Lien Nguyen, Cory Taylor, Travis Showers, John Bailey, Tiffany Sawyer, Tracey Williams, Alison Gates, Ryan Cherry, Wayne Lyke, Cathy Trevathan, Gene Blake, Susan Ganim, Marla Timmerman, Rachel Tilford, Regina Morgan, Cindy Marshall, Teresa Reynolds, Maryann Duffy, Erin Losey, Rusty Holman, Nate Mahon and community members.

Calendar Hearing

Mr. Haas opened the public hearing on the 2018-2019 school calendar at 7:10 p.m. Mr. Power said that through the calendar hearing, the Board was fulfilling its duty under Ohio Revised Code to hold a hearing 30 days prior to the approval of a new calendar. The 2018-2019 calendar calls for the first day of school to be Aug. 13 for students and Aug. 10 for staff. Mr. Haas asked for comment for those in favor of the calendar to speak. Cindy Marshall said she preferred version two that had spring break in the spring. Hearing no other comments, Mr. Haas asked for those opposed to speak. Hearing none, he closed the public hearing at 7:12 p.m.

Adopt the Agenda with Amendment

Mrs. Grice made a motion to amend and adopt the agenda, omitting the athletic training contract from Item X. Mr. Cremeans seconded the motion.

ROLL CALL:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Reading of Minutes

Mrs. Journeay made a motion to approve the minutes from the March 28, 2017 regular meeting and April 11, 2017 work session. Mr. Cremeans seconded.

ROLL CALL:

Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes

Mrs. Grice Yes March 28/Abstain April 11

Mr. Cremeans Yes

MOTION CARRIED

Communications and/or Visitors to the Board

Mr. Power reported that enrollment was at 4,763 as of today. He also said administrators are planning for the rollout of student devices for the blended learning/one-to-one initiative coming in the fall. Teachers would receive training at the May 2 in-service. A parent technology meeting would also be held on May 15.

Mr. Power also said that student board representative Lien Nguyen had received the Franklin B. Walter award from the Warren County ESC.

Mr. Power also said that a special board meeting would be held on May 10 at 6:30 p.m. to further discuss the athletic training contract.

Financial Reports

Mrs. Grice made a motion to approve the financial reports for March 2017. Mr. Niemesh seconded the motion. No questions or comments.

ROLL CALL VOTE:

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Bus Purchase

Mrs. Journeay made a motion to approve the purchase of four buses from Rush Truck Centers of Ohio, Inc. The four buses to be purchased are two (2) 2017 77 passenger for \$82,185 each, one (1) 2017 IC 77 passenger at \$82,305 and one (1) 77 passenger for \$82,199. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes

MOTION CARRIED

Lunch Prices

Mrs. Journeay made a motion to approve a \$0.05 per meal price increase for 2017-2018 school year. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes

MOTION CARRIED

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Donation

Mr. Niemesh made a motion to accept a donation from Tony Blevins/Cincinnati Auto Wholesale of an Eleiko XF 80 Power Rack for the weight room. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mr. CremeansYesMr. NiemeshYesMrs. JourneayYesMr. HaasYesMrs. GriceYes

MOTION CARRIED

Personnel

Mr. Cremeans made a motion to approve the following personnel items as submitted for the 2016-2017 and 2017-2018 school years. Mrs. Grice seconded the motion.

EXEMPT PERSONNEL

Kathryn Jones - Payroll Clerk, Step 4

EXEMPT PERSONNEL – EMPLOYMENT, ONE-YEAR CONTRACTS

Julie Campbell

EXEMPT PERSONNEL - EMPLOYMENT, TWO-YEAR CONTRACT

Alison Gates, LMJHS Assistant Principal, Step 3

CERTIFIED PERSONNEL - EMPLOYMENT, ONE-YEAR CONTRACT

Lauren Kajfasz – HS LA, MA+20, Step 5 Tim Fessler – HS Sp. Ed., M Step 7 Christina O'Neill – JH LA, M Step 6 Chelsea Creech – SE 3rd Grade, BS Step 1 Craig Wolfe – JH SS, M Step 10

Karin Kinkelarr Molly Moorman Morgan Chadwick Elizabeth Izquierdo Beth Oancea Kim Fey Brittany Stultz Caris (Wadding) Lee Tatum Kenter

Meghan Boeding Amy Young Lindsey (Lash) Collins Nicole Dunigan Dino Davis Ashlely Lawhorn Brittany Rhoads Randy Gray Tara Kraft Mark LaPille Jenni Wuenneman Lisa Puhl Bridget Herron Bailey Wilson Michelle Housh Caleb Jones Angela Acito Caroline Schlager Julia Mauro

CERTIFIED PERSONNEL - EMPLOYMENT, TWO-YEAR CONTRACT

Stacev Allen Andy Lyon Erin Burgett Melissa Craven Jessica Nethers **Shane Cummings** Amber Faucett Kristin Rutter Amy Ehlers Angie Hoffman Andrea Haugan Courtney Schafer Kathie O'Callaghan Kristin Locey Dave Schultz Rachel Martinez Julie Shaw Melissa Puckett Jennifer Southwick Bethany Beebe Shervl Robinson Ashley Stall Sharon Carter Erica Barnett Andrea Burroughs Lisa Dunster Hannah Huelsman Jaclyn Cook Nancy Finn Robin Prewitt Charity Davis Joan Lewis Geneva Stein Matthew Inman Tracy Bently Sara Timmerman Rebecca Karrasch Julianne Brendamour Jenna Valentine Sally Lockhart Meredith Budde Mary Yeary

CERTIFIED PERSONNEL - EMPLOYMENT, CONTINUING CONTRACTS

Paula Griffin Jason Smith Seneca Taylor Casey Woodruff

CERTIFIED PERSONNEL – RETIREMENT

Vickie Dinsmore – SPL – effect. 5/31/17

CERTIFIED PERSONNEL - RESIGNATION

Britt Burlile, RN – effect. 5/31/17

CERTIFIED PERSONNEL - EXTENDED DAYS

HS counselors – 15 days JH counselor – 15 days IS counselor – 10 days

CERTIFIED PERSONNEL - EMPLOYMENT, LONG TERM SUBSTITUTE

Chelsea Creech – 4/18-5/25/17

CLASSIFIED PERSONNEL - EMPLOYMENT

Greg Estep – Sp. Ed. Aide, Step 2, effect. 04/12/17

CLASSIFIED PERSONNEL – RETIREMENT

Cherry Frederick – effective 6/1/17 David Gilbert – effective 6/30/17

CLASSIFIED PERSONNEL - EMPLOYMENT, SUBSTITUTE

Robert Barnes - Custodian

Alexsandra Batdorf - Secretary

Steven Clayton – Bus Aide, effect. 3/14/17

Joseph Ellis - Custodian

Larry Griffith – Bus Aide, effect. 3/24/17

Frank Harpen – Bus Aide, effect. 3/14/17

Michael Keeton – Bus Aide, effect. 4/5/17

Kyle Kip Lanham - Custodian

Christopher Mihalik – Bus Driver, effect. 4/11/17

Kyrstin Mulvihill – Cook, Custodian,

Veronica Tobler – Bus Aide, effect. 3/24/17

Michael Valerius - Cook

Terri Waddell – Nurse, effect. 4/21/17

Karen Wells - Bus Aide, effect. 3/10/17

Derek Yeary - Custodian

PUPIL ACTIVITY PERSONNEL - EMPLOYMENT

Robert Rothermund - JH Assistant Track Coach, Class 10, step 1

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

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Personnel, cont'd

Mrs. Grice made a motion to approve the following personnel items. Mrs. Journeay seconded.

CERTIFIED PERSONNEL - EMPLOYMENT, TWO-YEAR CONTRACT

Rebecca Niemesh

ROLL CALL VOTE:

Mrs. JourneayYesMr. HaasYesMrs. GriceYesMr. CremeansYesMr. NiemeshAbstain

MOTION CARRIED

OSFC's Expedited Local Partnership Program

Mr. Niemesh made a motion to approve Resolution 17-003, a resolution of intent for Little Miami to participate in the Ohio Facilities Construction Commission Expedited Local Partnership Program. Mrs. Journeay seconded. Mr. Power said this resolution would enter the district into the OFCC's program to help the district receive a percentage reimbursement for funds expended on possible future construction.

ROLL CALL VOTE:

Mrs. JourneayYesMr. HaasYesMrs. GriceYesMr. CremeansYesMr. NiemeshAbstain

MOTION CARRIED

Phased Master Facilities Plan

Mrs. Grice made a motion to approve the phased master facilities plan as presented. Mrs. Journeay seconded. Mr. Power this plan calls for:

- LMHS: 50,000 sf addition to the HS, Grades 9-12
- LMJH: Addition of 600 student seats at JH, realignment to house grades 6-8
- LMIS: Addition of 250 student seats, realignment to house grades 2-3
- Salem Twp.: Renovation to remain operational for next 8-10 years, realignment to house grades 4-5
- Maineville & Butlerville: to remain online for foreseeable future
- New building that supports 800 student enrollment to house grades PK-1, built behind Salem

ROLL CALL VOTE:

Mr. HaasYesMrs. GriceYesMr. CremeansYesMr. NiemeshYesMrs. JourneayYes

MOTION CARRIED

Board Policy Updates

Mr. Cremeans made a motion to approve updates to board policies AFCA, DJC, DN, EBCD, EBCD-R, EFG, GBCB, IGAE, IGCH-R, IGD, IGDJ, IKF, IL, JED, JEDA, JED-R, JF, JFC, JG, JGD, KGB, KJ-R, LBB, LEC-R. Mr. Niemesh seconded.

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ROLL CALL VOTE:

Mrs. GriceYesMr. CremeansYesMr. NiemeshYesMrs. JourneayYesMr. HaasYes

MOTION CARRIED

Memorandum of Understanding with Cincinnati State

Mr. Cremeans made a motion to approve a memorandum of understanding with Cincinnati State Technical and Community College for the College Credit Plus program. Mrs. Grice seconded.

ROLL CALL VOTE:

Mr. CremeansYesMr. NiemeshYesMr. HaasAbstainMrs. JourneayYesMrs. GriceYes

MOTION CARRIED

Employee Handbook

Mrs. Grice made a motion to approve the updated Employee Handbook. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mr. NiemeshYesMr. HaasYesMrs. JourneayYesMrs. GriceYesMr. CremeansYes

MOTION CARRIED

School Counseling Secretary Job Description

Mrs. Journeay made a motion to approve an updated job description for school counseling secretary. Mr. Niemesh seconded.

ROLL CALL VOTE:

Mr. NiemeshYesMr. HaasYesMrs. JourneayYesMrs. GriceYesMr. CremeansYes

MOTION CARRIED

Resolution 17-004: Travel related to official duties while serving OSBA

Mr. Niemesh made a motion to approve Resolution 17-004, reimbursing travel expenses for Bobbie Grice in relation to her work on the OSBA Regional Committee. Mrs. Journeay seconded.

ROLL CALL VOTE:

Mr. Haas Yes

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Mrs. Journeay	Yes
Mrs. Grice	Abstain
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

New Business

Mrs. Grice said that the Warren County Career Center had held a reception for outgoing Superintendent Maggie Hess. She said the Board also received an update on the new construction at the center, including a new culinary lab and restaurant.

The next board listening session will be held May 6 at 9 a.m. at the Kroger Starbucks.

The next regular board meeting will be May 23 at 7 p.m. at the high school.

Community Comments on Non-Agenda Items

Jen Lyke addressed the Board and let them know that she would be bringing their gowns for graduation to the May 23 board meeting.

Executive Session

Mr. Cremeans made a motion to enter into executive session to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. Mrs. Journeay seconded.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Journeay	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

The Board entered executive session at 7:42 p.m.

Mrs. Grice made a motion to return to regular session. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mrs. Journeay	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mr. Haas	Yes

MOTION CARRIED

The Board returned to regular session at 8:39 p.m.

Motion to Adjourn

Mrs. Journeay made a motion to adjourn. Mrs. Grice seconded the motion.

ROLL CALL VOTE:

Mr. Niemesh Yes

REGULAR SESSION 4/25/17 Mr. Haas Mrs. Journeay Mrs. Grice Mrs. Grice Mr. Cremeans Mr. Cremeans Mr. Haas Yes Mrs. Grice Yes Mr. Cremeans Yes Motion Carried The Board adjourned at 8:40 p.m. Respectfully submitted, Melinda Briggs Community Relations Coordinator

Randy Haas, President Terry Gonda, Treasurer