

LITTLE MIAMI LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
June 29, 2016
7:00 P.M.

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on June 29, 2016 at 7 p.m. at Little Miami High School, 3001 East US 22 & 3, Morrow, OH, 45152.

Call to Order and Roll Call

Mr. Haas called the meeting to order at 7:05 p.m.

ROLL CALL:

Mrs. Grice	Present
Mr. Cremeans	Present
Mr. Niemesh	Present
Mrs. Journeay	Absent
Mr. Haas	Present

Others in attendance were: Greg Power, Terry Gonda, Pam Coates, Regina Morgan, Gene Blake, Stephen Collins, Joanie Gonda, Nikki Irwin, Brian McGill, Kim Anderson, Chad Craft, Tiffany Sawyer, Travis Showers and several community members.

Adopt the Agenda and Addendum

Mr. Cremeans made a motion to adopt the agenda. Mr. Niemesh seconded the motion.

ROLL CALL:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Reading of Minutes

Mrs. Grice made a motion to approve the minutes from the May 17, 2016 regular meeting. Mr. Niemesh seconded the motion.

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Communications and/or Visitors to the Board

Nikki Irwin from the Little Miami Athletic Boosters addressed the Board in support of the high school wrestling program and requesting the board to consider expanding the existing wrestling room into the

room adjacent to it, which is currently being used for music classes. Wrestling parent Brian McGill also addressed the Board and read a letter requesting additional space as well. He presented the results of a survey that gathered information from other schools within the Southwest Ohio Conference regarding space dedicated to wrestling. The results of the survey showed that Little Miami had the least amount of space of all schools in the conference. Kim Anderson also addressed the Board. Anderson's son had been seriously injured during a wrestling practice earlier this year, and she said that she believed the incidences of injuries could increase if there is not adequate space.

Mr. Cremeans asked about the need for wall mats if practices were to move to the auxiliary gym. Wrestling parents in the audience said they would not be needed. Mr. Power explained to the audience and to the Board the administration's approach to denying the request to use the adjacent music room, since the district had spent dollars creating that space for elective classes that are growing in popularity. Wrestling Coach Chad Craft said a stand-alone pole barn building with around 5,000 sq. ft. would create a long-term solution for the growth of the program.

Mr. Haas told those in the audience that he could not promise an immediate solution to their concerns, but he could promise that the board would be taking an in-depth look at their request.

Mr. Power then updated the Board on enrollment figures. He said that Little Miami ended the year with 4,498 students and that the district grew by 209 students over the year. He said by the 2017-18 school year, if growth continues at this pace, the district would be at its 4,900 seat capacity.

Financial Reports

Mrs. Grice made a motion to approve the financial reports for May 2016. Mr. Cremeans seconded the motion. No questions or comments.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Contracts

Mr. Niemesh made a motion to approve the following contracts. Mrs. Grice seconded the motion. No questions or comments.

COMPANY	AMOUNT	PERIOD	TYPE	PURPOSE
Ace Digital Academy	\$1,000	July 1, 2016 – May 31, 2017	Service	Online Classes
Schoology	\$5.70 per student	July 1, 2016 – June 30, 2019	Service	Web-Based Learning Management System
SOITA	\$2,199	Aug 1, 2016 – July 31, 2017	Professional Development	Instructional Technology

School Messenger	\$1.80 per student	July 1, 2016 – June 30, 2017	Service	Automated Call System
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ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Final Amended Appropriations for FY 16

Mr. Cremeans made a motion to approve the final amended appropriations for FY 16. Mr. Niemesh seconded the motion.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mr. Haas	Yes

MOTION CARRIED

Amended Certificate of Estimated Resources for FY 16

Mrs. Grice made a motion to approve the amended certificate of estimated resources for FY 16. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Temporary Appropriations for FY17

Mr. Niemesh made a motion to approve the temporary appropriations by fund as presented and on file in the Treasurer's office. Mrs. Grice seconded

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

TANF Summer Youth Employment Program

Mr. Cremeans made a motion to approve the Warren County Job and Family Services Division of Human Services TANF Summer Youth Employment Program. Mr. Niemesh seconded. Mr. Gonda said this

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program is at no cost to the district, and the program is currently employing about 12 young people in the district.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Exempt Salary Schedule

Mrs. Grice made a motion to approve the adjusted exempt salary schedule as presented. Mr. Niemesh seconded.

Exempted Employee Salary Schedule Update Fiscal Year 2017		
	New Schedule	
Food Service Director		
	225 days	
	1	\$54,914
	2	\$55,980
	3	\$57,066
	4	\$58,173
	5	\$59,301
	6	\$60,452
	7	\$61,625
	8	\$62,820
	9	\$64,039
	10	\$65,281
EMIS Coordinator		
	225 days	
	1	\$54,274
	2	\$55,326
	3	\$56,400
	4	\$57,494
	5	\$58,609
	6	\$59,746
	7	\$60,905
	8	\$62,087
	9	\$63,291
	10	\$64,519

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mr. Haas	Yes

MOTION CARRIED

Piano Donation

Mrs. Grice made a motion to accept the donation of a Baldwin Howard Series upright piano to be donated to Harlan-Butlerville Primary by Charles and Wanda Huckins. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mr. Haas	Yes

Mrs. Grice

Yes

MOTION CARRIED

Personnel

Mr. Cremeans made a motion to approve the following personnel issues as submitted for the 2016-2017 school years. Employment to be contingent upon the school system receiving licensures, all completed required paperwork, and the results of the mandated criminal records background check as required by O.R.C. 3319.311, which indicates that no convictions or pleas of guilty were entered into by any persons being employed. Mr. Niemesh seconded the motion.

EXEMPT PERSONNEL – CHANGE IN ASSIGNMENT

Julia Campbell – from Licensed Practical Nurse to Sp. Ed. Licensed Practical Nurse, step 8
Jessica Knochel – from Sp. Ed. Licensed Practical Nurse to School Nurse, step 5
Amy McReynolds – from Sp. Ed. Licensed Practical Nurse to School Nurse, step 1
Michelle Sedlatschek – from Sp. Ed. Licensed Practical Nurse to School Nurse, step 4
Blaire Shamoun – from Sp. Ed. Licensed Practical Nurse to School Nurse, step 1
Kelly Simmerman – from Sp. Ed. Licensed Practical Nurse to School Nurse, step 1
Deborah Smith – from Sp. Ed. Licensed Practical Nurse to School Nurse, step 4

EXEMPT PERSONNEL – RESIGNATION

Noah Webster, effective 07/31/2016

CERTIFIED PERSONNEL – NEW EMPLOYMENT- ONE YEAR CONTRACT

Meghan Boeding – HS Sp. Ed. from Master Step 4 to Bachelor Step 4
Michelle Housh – IS Sp. Ed., Master +20 Step 2
Caroline Schlager – IS Sp. Ed., Master Step 10
Bailey Wilson – JH Sp. Ed., Bachelor Step 5
Ashley Lawhorn – STE Sp. Ed., Bachelor Step 2
Morgan Chadwick –STE Kindergarten, Bachelor Step 1
Elizabeth Izquierdo – HBE 1st Grade, Bachelor Step 1

CERTIFIED PERSONNEL – CHANGE IN ASSIGNMENT

Stephanie Pennix – from K @ STE to 1st @ HME

CERTIFIED PERSONNEL –RESIGNATION

Christi Cleaver, effective 07/22/16
Jenny Meiners, effective 05/24/2016
Rachel Smolen, effective 05/26/2016

CERTIFIED PERSONNEL – MATERNITY/PATERNITY LEAVE

Lauren Carey – approx. 10/21/16 – 01/03/17

CLASSIFIED PERSONNEL – EMPLOYMENT

Monika Day – STE Sp. Ed. Aide, step 0, effective 8/10/2016
Melanie Erman – HME Sp. Ed. Aide, step 1, effective 8/10/16
Timothy “Tanner” Schoellman – HS Building Aide, step 0, effective 8/10/2016
Mary Stocker – JH Sp. Ed. Aide, step 8, effective 8/10/2016

CLASSIFIED PERSONNEL – CHANGE of ASSIGNMENT

Nicole Hall – STE 3.5 hr to IS 5 hr cook, effective 8/8/2016
Jessica Henry – STE 3.5 hr to JH 3.5 hr cook, effective 8/8/2016
Linette Petry – HS 2.5 hr to HM 3.5 hr cook, effective 8/8/2016
Jessica Pierce – JH 3.5 hr to JH 6 hr cook, effective 8/8/2016
Susan Ramsey – IS 5 hr to HS 2.5 cook, effective 8/8/2016

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CLASSIFIED PERSONNEL – RESIGNATIONS

Andrea Prather, effective 5/25/2016

CLASSIFIED PERSONNEL – RETIREMENT

James Young, effective 06/01/2016

CLASSIFIED PERSONNEL – RELEASE FROM EMPLOYMENT

Rebecca Plurien – effective 04/22/2016

SUPPLEMENTAL PERSONNEL – EMPLOYMENT

Kim Hamlin – Media Specialist
Mike Craig – Men’s Basketball Varsity Coach
Tiffany Sawyer – Women’s Softball Asst. Varsity Coach
Jaclyn Cook – Women’s Softball JV Coach
Steven Hardewig - Women’s Softball Freshman Coach, 50%
Mark LaPille – Men’s Tennis Varsity Coach
Erin Dipzinski – JH Cross Country Coach

PUPIL ACTIVITY PERSONNEL – EMPLOYMENT

Matt Craig – Baseball Varsity Coach
Keith Becker – Baseball Varsity .2 Asst. Coach
Steve Smith – Baseball Varsity .8 Asst. Coach
Tanner Schoellman – Baseball Freshman Coach
Joe Wilson – Baseball Freshman Volunteer
Ryan Husband – Men’s Basketball JV Coach
Matt Sellers – Men’s Basketball Freshman Coach
Mary VonBargen – Women’s Softball Varsity Coach
Wendy Greenwell – Women’s Softball Freshman Coach, 50%
Mason Boulton – Women’s Volleyball Varsity Coach
Michelle Webb – Women’s Volleyball JV Coach
Melissa Kahlig – Women’s Volleyball Freshman Coach

EXEMPT PERSONNEL - EMPLOYMENT

Eric Troll – Computer Specialist-step 1, effective 7/18/2016

CERTIFIED PERSONNEL –RESIGNATION

Kayla Brown – HB Sp. Ed. MH

CERTIFIED PERSONNEL – MATERNITY/PATERNITY LEAVE

Andrea Haugan – 08/08/16 to 09/05/16
Christine Krill – 08/08/16 to 10/28/16

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Resolution 16-001 Seeking Reimbursement for Local School Funds

Mr. Niemesh made a motion to approve Resolution 16-001 proclaiming to the State of Ohio a desire to be reimbursed for local schools funds that were directed away from Little Miami Schools and given to charter schools. Mrs. Grice seconded.

Mr. Haas asked where the resolution would be sent after the Board took action. Mr. Gonda said it would be forwarded on to the Ohio Department of Education. Mr. Haas said he did not believe in symbolic gestures, since it was unlikely that ODE would reimburse the district for the funds.

ROLL CALL VOTE:

Mr. Haas	No
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

2017-2018 Calendar Recommendation

Mrs. Grice made a motion to approve the calendar for the 2017-2018 school year (Draft 3). Mr. Cremeans seconded.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mr. Haas	Yes

MOTION CARRIED

Architect Recommendation

Mr. Power gave a brief re-cap of the interviews that had been conducted on June 6 with four architectural firms that had submitted proposals in response to the district's request for qualifications. Mr. Power said he had shared a summary report and the scoring rubric of the four firms to the Board and would like to have a dialogue with them about what firm they would like to select.

The Board said that before they could take action, they would like to hear the presentations of the top two candidates that the interview committee had sent forward at the Board meeting on July 26. Mr. Power said he would schedule the presentations and urged the Board to hold a special meeting earlier than July 26 to hear them. The Board agreed to table any action until a special meeting on Wednesday, July 6.

Board Meeting Calendar

Mr. Niemesh made a motion to approve the moving of the Board of Education meeting dates to the fourth Tuesday of every month. Mrs. Grice seconded, but said the fourth Tuesdays were not agreeable to her. Mrs. Grice then withdrew her second.

Motion died for lack of second.

English Department Booklist

Mrs. Grice made a motion to approve the 2016-2017 English Department booklist additions below. Mr. Cremeans seconded.

- A Long Walk to Water (by Linda Sue Park) – Grade 6
- Black Potatoes (by Susan Campbell) – Grade 6
- Hidden Girl (by Shyima Hall) – Grade 6
- Malala (by Robin Doak) – Grade 6
- Nory Ryan's Song (by Patricia Reilly Giff) – Grade 6

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The Wednesday Wars (by Gary D. Schmidt) – Grade 7
The 7 Habits of Highly Effective Teens (by Sean Covey) – Grade 8
A Separate Peace (by John Knowles) – Grade 9
The House on Mango Street (by Sandra Cisneros) - Grade 9
Into the Wild (by Jon Krakauer) – Grade 10

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

New Business

Mrs. Grice gave the Warren County Career Center update and said the Board had reviewed the results of the special education audit. She said the Board also approved a new PPO dental rate, numerous contracts and donations. First day for high school juniors is Aug. 11. The Career Center golf outing raised more than \$10,000 in scholarships.

Next Little Miami board meeting will take place July 26, 2016 at 7 p.m. at Little Miami High School.

Executive Session

Mr. Cremeans made a motion to enter into executive session to consider the compensation of a public employee or official. Mrs. Grice seconded the motion.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mr. Haas	Yes

MOTION CARRIED

The Board entered executive session at 8:25

Mrs. Grice made a motion to enter into regular session. Mr. Niemesh seconded the motion.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

The Board entered regular session at 9:18

Motion to Adjourn

Mr. Niemesh made a motion to adjourn. Mr. Cremeans seconded the motion.

ROLL CALL VOTE:

Mr. Niemesh	Yes
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Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

The Board adjourned at 9:19 p.m.

Respectfully submitted,
Melinda Briggs
Community Relations Coordinator

Randy Haas, President

Terry Gonda, Treasurer