

LITTLE MIAMI LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
DECEMBER 13, 2014
9 A.M.
SPECIAL MEETING

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in special session on December 13, 2014 at 9 a.m. at the Little Miami Intermediate School, 7247 Zoar Rd., Maineville, OH 45039.

Call to Order and Roll Call

Mrs. Grice called the meeting to order at 9:05 a.m.

ROLL CALL:

Mrs. Grice	Present
Mr. Cremeans	Present
Mr. Niemesh	Present
Mrs. Journeay	Present
Mr. Haas	Present

Others in attendance were: Greg Power, Terry Gonda, Pam Coates, Regina Morgan, Cathy Trevathan, Tiffany Sawyer, and Brian Dalton.

Adopt the Agenda

Mr. Niemesh moved and Mr. Cremeans seconded the motion to adopt the agenda.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Work Session - Review of the November 18th board meeting community questions

1. Posters – Spirit Posters have always been permitted and have never been banned. Permission is needed prior to putting these up.
2. Netting Donation – This donation occurred on or about June 14, 2012. At that time there it was communicated that there would need to be dollars spent to install on a concrete pad. The district has not had the resources to do this, and the coaches have indicated that they do not have a need for this. The donor will be offered the netting back so that it can be donated to an organization that has a need.
3. Stadium Speakers – Since the stadium opened in 2000, the speaker system has never properly worked. Currently an upgrade/repair is in progress.
4. Exams are scheduled, and there are still classes where final exams occur. In addition to final exams there are also SLO yearlong assessments, as well as new state-mandated end-of-

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course online exams. The number and kinds of assessments are increasing over the next three years.

5. How staff is evaluated

- a) All staff members are evaluated according to state law and contract. Where certified and supplemental contracts are concerned, administrators who possess licensure required under the law and regulations of the Ohio Department of Education are the only staff who can evaluate.
- b) The Board of Education is a policy-making body. As such, it is not its role to take official position on day-to-day sports teams' performances.
- c) At this time there are no vacancies for which to consider applicants related to football. In general, when vacancies occur, postings are made seeking to gain highly qualified candidates. A screening process occurs from which candidates are interviewed.

6. Assertions that student athletes are bullied, embarrassed, and cursed at, and spoken down to – These assertions have been investigated and are unsubstantiated. The Board of Education cannot discuss specific personnel matters or specific student matters in public session. Any complaints regarding staff should be written, signed, and filed with the appropriate building administrator or department supervisor.

7. The 44 acres that the district owns has is an unencumbered asset that will be needed at some point in the future to support the creation of added space for students. At the time the Board has no interest in selling this asset.

Executive Session

Mr. Niemesh made a motion to enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official. Mr. Haas second.

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

The Board entered executive session at 11:43 a.m.

Mr. Haas made a motion to return to regular session. Mrs. Journey seconded.

ROLL CALL VOTE:

Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

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The Board returned to regular session at 12:34 p.m.

Adjourned

Mr. Haas made a motion to adjourn. Mrs. Journey seconded.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes

MOTION CARRIED

The Board adjourned at 12:35 p.m.

Bobbie Grice, President

Terry Gonda, Treasurer