

LITTLE MIAMI LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
OCT. 15, 2013  
7 P.M.

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on Sept. 17, 2013 at 7 p.m. in the cafeteria of Little Miami Intermediate School, 7247 Zoar Road, Maineville OH 45039.

Call to Order and Roll Call

Mrs. Black called the meeting to order at 7:03 p.m.

ROLL CALL:

Mrs. Black	Present
Mrs. Journeay	Present
Mr. Haas	Present
Mrs. Grice	Present
Mr. Cremeans	Present

Others in attendance were: Greg Power; Terry Gonda, Pam Coates, Melinda Briggs, Regina Morgan, Marla Timmerman, Travis Showers, Andrew Morelock, Samuel Gradwohl, Brian Dalton, Tony Niemesh, Bobbi Allen, Wayne Lyke, Laura Loftin, Rashmi Dinesh, and a number of Intermediate School parents.

Adopt the Agenda

Mr. Cremeans made a motion to adopt the amended agenda including adding a personnel item.  
Mrs. Grice seconded.

ROLL CALL VOTE:

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes

MOTION CARRIED

Mr. Morelock and several 6<sup>th</sup> grade students made a musical presentation to the board, giving a sampling of songs and music that would be presented at their upcoming music concert.

Reading of Minutes

Mr. Cremeans made a motion to approve the minutes from the Sept. 17, 2013 regular meeting.  
Mrs. Journeay seconded.

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ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Journey	Yes

MOTION CARRIED

Communications and/or Visitors to the Board

Because of Mr. Blake's absence from illness, Mr. Power provided an update of construction projects within the district. He said the windows have been installed at Butlerville and the secondary water tie-in at Salem Twp. Elementary would occur Oct. 26 and 27. This tie-in would bring the staff bathroom back on-line.

Mr. Power also gave an enrollment update and said the current number of students was at 4,129, which is 153 more than last school year. The district also has 10 more open enrolled students than expected, which is a plus.

Financial Reports

Mrs. Grice made a motion to approve the financial reports for September 2013. Mr. Haas seconded.

ROLL CALL VOTE

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

Contracts

Mr. Cremeans made a motion to approve the following contracts. Mrs. Journey seconded.

COMPANY	AMOUNT	PERIOD	TYPE	PURPOSE
Computer Creations LLC	\$65/hr., 8 hrs. per week	Up to 6 months	Service	Technology support
Paul Brown Stadium	\$15,000	April 25, 2015	Rental	Prom 2015
Countryside YMCA	\$19 per lane per hour, plus meet costs	Nov. 1, 2013- Feb. 20, 2013	Rental	Pool rental for swim team

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ROLL CALL VOTE

Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Five-Year Forecast

Mr. Haas made a motion to approve the Five-Year Forecast for the Little Miami Local School District. Mrs. Grice seconded.

Mr. Gonda said that his projections showed the revenue from property tax as flat-funded through 2018 on this forecast. He said he has heard of a possible new funding formula from the state level, but that nothing concrete has been related to school treasurers. He said the Board would also note that the final payment on the loan from the Solvency Assistance Fund would be made in June 2014.

ROLL CALL VOTE

Mrs. Black	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Personnel

Mrs. Grice made a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed. Mr. Haas seconded.

**CERTIFIED PERSONNEL – LEAVE OF ABSENCE**

Kasey Cole, LMHS teacher, maternity leave, eff. approx. 1/11/14-4/15/14

Meggan Davis, Salem. Twp., teacher, maternity leave, eff. approx. 1/1/2014-end of school year

**CERTIFIED PERSONNEL – EMPLOYMENT, LONG-TERM SUBSTITUTE**

Laura Maile to cover a maternity leave, approximately 10/3-1/22

Brett Sparks to cover maternity leaves, approximately 11/1-12/27; Feb. and April

**CLASSIFIED PERSONNEL – RESIGNATION**

Brenda Helton – Aide, effective 9/13/13

Paul “Dave” Lewis – Bus Driver, effective 9/20/13

**CLASSIFIED PERSONNEL –EMPLOYMENT**

Cindy Bieler, aide, LMIS, eff. 10/30/13

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**CLASSIFIED PERSONNEL – SUBSTITUTE EMPLOYMENT**

Jawanica (Lykins) Roy – Custodian	Mike Reuscher – Bus Driver
Charles Taulbee – Custodian	Jackson Slupek- Bus Driver
Brandon Frahm – Custodian	Brian Vick – Bus Driver

**SUPPLEMENTAL PERSONNEL – EMPLOYMENT**

Joe Steinberg, volunteer football	Dave Friedman, HS swim team (42.5% supp.)
Scott Hammann, Art Club	Shane Cummings, HS swim team (42.5% supp.)
Jen Cook and Courtney Schafer, Spanish Club	Lisa Beerse, HS swim team (15% supp.)
Tabitha Smith, Pep Band	Mike Earach, HS bowling coach, Step 4
Kevin Ison, 7 <sup>th</sup> grade boys “B” basketball	Ernie Lawrence, 7 <sup>th</sup> grade wrestling
Dale Lawrence, 8 <sup>th</sup> grade wrestling	Amy Luck, swim team volunteer
Kim Garn, swim team volunteer	Josh Chasteen, HS men’s track
Yvonne Florea, HS softball, Step 1	Dave Florea, HS softball volunteer
Matt Craig, HS varsity baseball coach	Steve Smith, HS varsity baseball volunteer
Keith Becker, HS varsity baseball volunteer	Rob Chapman, JV baseball coach
Matt Marin, JV baseball volunteer	Steve Smoot, JV baseball volunteer
Don Gilkison, freshman baseball coach	Josh Butler, JH student council

**SCHOOL VOLUNTEERS**

Christina Brown	Darla Wurzler
Michelle Geraci	Kristen Volz
Erica Walsh	

**CLASSIFIED PERSONNEL – SUBSTITUTE EMPLOYMENT**

Joyce McCann – bus aide

ROLL CALL VOTE

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes

MOTION CARRIED

Memorandum of Understanding for Greg Robinson

Mrs. Journeay made a motion to approve a memorandum of understanding between the Little Miami Teachers’ Association and the Little Miami Board of Education regarding the work duties of music teacher Greg Robinson. Mr. Cremeans seconded.

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
LITTLE MIAMI TEACHERS’ ASSOCIATION  
AND  
LITTLE MIAMI BOARD OF EDUCATION**

This Memorandum of Understanding is made this 15<sup>th</sup> day of October, 2013 by and between the Little Miami Board of Education and the Little Miami Teachers’ Association.

**WHEREAS**, more students have enrolled in 6<sup>th</sup> grade Intermediate Band than available to accommodate; and

**WHEREAS**, the Board has determined that additional staffing is needed to accommodate all the students; and

**WHEREAS**, the Board believes students would benefit from the opportunity of additional staffing in 6<sup>th</sup> grade Intermediate Band;

**NOW, THEREFORE**, the parties agree that for the 2013-2014 school year only that:

1. Greg Robinson will teach seven (7) periods each day, and
2. Greg Robinson will not be provided a preparation period during the school day, and
3. Greg Robinson will be paid an additional one sixth (1/6) of his per diem salary for each day he is assigned to teach seven (7) periods.

All other provisions of the Collective Bargaining Agreement currently in effect between the parties hereto not altered by this Memorandum of Understanding shall remain in full force and effect for the term of the Collective Bargaining Agreement and no other agreements shall serve to alter the provisions of the current Collective Bargaining Agreement unless agreed to, in writing, between the parties.

**IN WITNESS THEREOF**, the duly authorized representative of the Little Miami Teachers' Association and the duly authorized representative of the Little Miami Board of Education have executed this Memorandum of Understanding hereby intended to amend the current Collective Bargaining Agreement effective between the parties and incorporate such terms and conditions of the Memorandum of Understanding on the date set forth with their names.

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For the Little Miami Board of Ed.

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For the Little Miami Teachers' Assoc.

**ROLL CALL VOTE**

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Journey	Yes

**MOTION CARRIED**

Board Policy Updates

Mrs. Grice made a motion to approve the updated board policies (AA, BB, BBBA, BDC, EEAD, GCD, GDC-GDCA-GDD, IGBEA-R, IGCF, IGCH, IGD, IGDJ, IGDK, IKE, JEBA, JECBC, JN, JP, LBB, LEC-R) as presented.

**ROLL CALL VOTE**

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Journey	Yes

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Mr. Haas  
MOTION CARRIED

Yes

New Business

Mrs. Grice said the Warren County Career Center board had met and had been introduced to the new staff members at the center. She also said the adult education courses of study had a new app they were using.

Mrs. Black reminded those in attendance that the next board listening session would Thursday, Oct. 17 at 7 p.m. at the Harlan Twp. Fire Dept.

Mrs. Black also reported that she had been notified that Gene Blake had been named OASBO Transportation Director of the Year and would be honored at the OSBA Capital Conference in November. Those in attendance gave Mr. Blake a round of applause.

Next board meeting will be Tuesday, Nov. 19 at 7 p.m. at Harlan-Butlerville Primary School.

Motion to Adjourn

Mrs. Grice made a motion to adjourn. Mr. Haas seconded.

ROLL CALL VOTE

Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

The Board adjourned at 7:35 p.m.

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Stephanie Baxter Black, President

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Terry Gonda, Treasurer