

LITTLE MIAMI LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
AUG. 20, 2013  
7 P.M.

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on Aug. 20, 2013 at 7 p.m. in the auditorium of Little Miami High School, 3001 U.S. 22 & 3, Morrow OH 45152.

Call to Order and Roll Call

Mrs. Black called the meeting to order at 7:03 p.m.

ROLL CALL:

Mrs. Black	Present
Mrs. Journeay	Present
Mr. Haas	Present
Mrs. Grice	Present
Mr. Cremeans	Present

Others in attendance were: Greg Power; Terry Gonda, Pam Coates, Melinda Briggs, Regina Morgan, Gene Blake, Wayne Lyke, Connie Combs, Cathy Trevathan, Marci Goodrich, Bobbi Allen, Debbi Contner, Marla Timmerman, Ryan Cherry, Judge Joseph Kirby, Theresa Allen, Dee Dee Walker, Hamilton Twp. Officer Lisa Elliott, Ron Cobb, Maryann Duffy.

Adopt the Agenda

Mrs. Grice made a motion to adopt the amended agenda including adding an executive session and personnel items. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes

MOTION CARRIED

Executive Session

Mr. Cremeans made a motion to enter into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee. Mrs. Journeay seconded.

ROLL CALL VOTE

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

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Mrs. Black	Yes
Mrs. Journey	Yes

MOTION CARRIED

The Board entered executive session at 7:10 p.m.

Return to Regular Session

Mrs. Journey made a motion to return to regular session. Mr. Haas seconded.

ROLL CALL VOTE

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

The Board returned to regular session at 7:40 p.m.

Reading of Minutes

Mr. Haas made a motion to approve the minutes from the July 16, 2013 regular meeting and the Aug. 5, 2013 special meeting. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Communications and/or Visitors to the Board

Warren County Judge Joseph W. Kirby and Theresa Allen from Solutions Community Counseling addressed the Board and explained the county-wide confidential PRIDE survey of students that helps local law enforcement with drug prevention efforts. Ron Cobb gave an updated on the HVAC project at Salem Twp. Elementary School. He said two items were remaining to complete: making a water tie-in for the site, and running the gas piping to go to the rooftop units. Completion date will be approximately Oct. 1. Gene Blake said the windows for Butlerville were in production and were slated for a mid-September installation. Superintendent Greg Power gave an enrollment update as of the first day of school and said the number of students had increased by nearly 200 over the end of last year. Board President Stephanie Black and other members of the Board thanked Gene Blake, the transportation department and all of the staff for a smooth opening day.

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Financial Reports

Mr. Cremeans made a motion to approve the financial reports for July 2013. Mrs. Grice seconded.

ROLL CALL VOTE

Mrs. Black	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Approval of Contracts

Mrs. Grice made a motion to approve the following contract. Mr. Cremeans seconded.

COMPANY	AMOUNT	PERIOD	TYPE	PURPOSE
G & J Pepsi-Cola	See terms of contract	3 years	Service/Revenue	Beverages
Ohio Valley Voices	\$29,500	2013-2014	Service	Special Education Services
Interim Health Care	Hourly rates \$39 RN \$37 LPN \$23 Aide \$90 RN/LPN visit	2013-2014	Service	Healthcare Staffing Services
Universal Transportation Systems (UTS)	Various, see terms of contract	2013-2014	Service	Transportation
Children's Home of Cincinnati	\$22,370	2013-2014	Service	High school for autistic student

ROLL CALL VOTE

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes

MOTION CARRIED

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Personnel

Mr. Cremeans made a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed. Mr. Haas seconded.

**EXEMPTED PERSONNEL – EMPLOYMENT, THREE-YEAR CONTRACT**

Melinda Briggs, Community Relations Coordinator, Step 1, effective 8/20/13

**EXEMPTED PERSONNEL – RESIGNATION**

Joan Bauman, Food Service Director, effective 8/15/13

Wes Caudill, technology, effective 8/9/13

Angel Hoch, LMHS nurse, effective 8/20/13

**EXEMPTED PERSONNEL – SUBSTITUTE EMPLOYMENT**

Bethany Rebman, nurse

Jessica Fail, nurse

**CERTIFIED PERSONNEL – EMPLOYMENT ONE-YEAR CONTRACT**

Ashley Stall, first grade teacher, Hamilton-Maineville, Master's, Step 1

Becky Wilkerson, first grade teacher, Salem Twp. Primary, Bachelor's, Step 1

**EXEMPTED PERSONNEL – EMPLOYMENT ONE-YEAR CONTRACT**

Angie Spencer, nurse, LMHS

**CERTIFIED PERSONNEL – EMPLOYMENT ONE-YEAR CONTRACT**

Melissa Craven, second grade teacher, Salem Twp. Primary, Master's, Step 0

**CLASSIFIED PERSONNEL – EMPLOYMENT**

Alison Walls – Special education aide, Hamilton-Maineville Primary

Kerri King – Special education aide, LMIS

**CLASSIFIED PERSONNEL – SUBSTITUTE EMPLOYMENT**

Ellen Summer – Custodian

**CERTIFIED PERSONNEL – CHANGE IN ASSIGNMENT**

Karen Osborne, from literacy/math coach to third grade teacher, Salem Twp. Elementary

Lindsey Eckstein, from first grade to literacy/math coach

Whitney Sagraves, from first grade at Salem Primary to first grade at Harlan-Butlerville

**CERTIFIED PERSONNEL – LEAVE OF ABSENCE**

Allison Wolfe, maternity leave, from approx. 8/19/13 to 9/3/13

Mary Yeary, maternity leave, from approx. 11/1/13 to 12/27/13

**CERTIFIED PERSONNEL – LONG-TERM SUBSTITUTE EMPLOYMENT**

Linda Adams, Primary Media Specialists

Angie Hoffman, sub for Allison Wolfe (maternity leave) from 8/19/13/ to 9/3/13;

and sub for Annette Baker (maternity leave) from approx. 10/25/13 to 12/20/13

Natalie Helton, sub for Kathryn Holcomb (maternity leave), from 8/19/13 to 12/17/13

Tawnya Dozier, sub for Kim Ksander (maternity leave), from 9/3/13 for approx. 12 weeks

**CLASSIFIED PERSONNEL – EMPLOYMENT**

Whitney Ware, special education aide at Salem Twp., Step 0

Ryan Shearer, building aide at LMHS, Step 2

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Mike Bloomer, 2<sup>nd</sup> shift custodian at LMHS  
Janice Kalinoski, bus driver  
Chrissie Hainey, bus driver  
Steve Clayton, bus driver  
Shayla Cooper, bus driver  
Carrie Crowe, bus driver

**CLASSIFIED PERSONNEL – RESIGNATION**

Michelle Tissot, aide, effective 7/26/13  
Carl Richburg, aide, effective 8/8/13  
Greg Freson, head mechanic, effective 8/26/13  
Larry Griffith, bus driver  
Christiana Craig, bus driver  
Mark Spencer, bus driver

**CLASSIFIED PERSONNEL – CHANGE IN ASSIGNMENT**

Brooke Barrett, Cook, from HS to IS  
David Vick, from HS Custodian to Bus Driver  
Shanna Pavone from Sub Bus Aide to Bus Aide  
Sandy Wessel from Sub Driver to Bus Driver

**CLASSIFIED PERSONNEL – SUBSTITUTE EMPLOYMENT**

**Custodians**

Shayla Donley	Wain Hoover	Teresa Pence
Michael Bloomer	Brittany Landacre	Pete Smith
Michael Frederick	Tim Lloyd	Stephen Stair
Herschel Grindstaff	Sherry Napier	

**Cook**

Mary Lou Lloyd

**Secretary**

Cindy Bradbury	Cara McClure
Sharon Fisher	Darlene Smith
Tammy Magee	Emily Hatfield

**Bus Driver**

Ryan Shearer

**SUPPLEMENTAL PERSONNEL – EMPLOYMENT**

Jennifer Dafoe – Guidance Dept. Chair  
Jaclyn Cook – NHS Supervisor  
Marci Goodrich – Drama Director  
Rebecca Karrasch – JV Cheer Coach  
Katherine Earhart – Freshman Cheer Coach  
Hakim Oliver – Assistant Varsity Football Coach  
Lonnie Reese – Volunteer Varsity Men’s Soccer Coach  
Ryan Shearer – Volunteer HS Men’s Golf Coach  
Stephen Smoot – Volunteer JH Men’s Golf Club Coach

ROLL CALL VOTE

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Journey	Yes

MOTION CARRIED

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By-laws for the Little Miami Choir Boosters

Mrs. Journeay made a motion to approve the by-laws for the Little Miami Choir Boosters. Mr. Haas seconded.

ROLL CALL VOTE

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes

MOTION CARRIED

2013-2014 Book List

Mrs. Grice made a motion to adopt the 2013-2014 LMHS English Dept. book list. Mr. Cremeans seconded.

**English Department Booklist**  
**2013-2014**

**8<sup>th</sup> Grade:**

Warriors Don't Cry by Melba Patillo Beals  
Tears of a Tiger by Sharon Draper  
The Giver by Lois Lowry  
The Adventures of Tom Sawyer by Mark Twain  
Ender's Game by Orson Scott Card  
The Pigman by Paul Zindel

**English 9**

Glencoe: Course 4  
The Odyssey (textbook)  
Romeo and Juliet by William Shakespeare (textbook)  
Of Mice and Men by John Steinbeck  
To Kill a Mockingbird by Harper Lee  
Night by Elie Wiesel

**English 9 Honors**

Glencoe: Course 4  
The Book Thief by Markus Zusak (summer reading)  
Farewell to Manzanar by Jeanne Wakatsuki Houston (summer reading)  
The Great Gatsby by F. Scott Fitzgerald  
The House on Mango Street by Sandra Cisneros  
The Odyssey (textbook)  
Romeo and Juliet (textbook)  
A Separate Peace by John Knowles  
Of Mice and Men by Steinbeck  
To Kill a Mockingbird by Harper Lee

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Much Ado about Nothing by William Shakespeare

Fahrenheit 451 by Ray Bradbury

Night by Elie Wiesel

**World Literature 10**

Glencoe: World Literature (2006)

Things Fall Apart by Chinua Achebe

A Doll's House by Henrik Ibsen (textbook)

Oedipus Rex by Sophocles (textbook)

A Thousand Splendid Suns by Khaled Hosseini

Bless Me Ultima by Rudolfo Anaya

**World Literature 10 Honors**

Glencoe: World Literature (2006)

Theban Trilogy by Sophocles (summer reading)

A Doll's House by Henrik Ibsen (textbook)

Things Fall Apart by Chinua Achebe

Ceremony by Leslie Marmon Silko

Othello by William Shakespeare

Wuthering Heights by Emily Bronte

Heart of Darkness by Joseph Conrad

Animal Farm George Orwell

**World Literature 11**

Glencoe: World Literature (2006)

Oedipus Rex by Sophocles

A Doll's House by Henrik Ibsen (textbook)

Candide by Voltaire

The Kite Runner by Khaled Hosseini

Things Fall Apart by Chinua Achebe

**World Literature 11 Honors**

Glencoe: World Literature (2006)

Life of Pi by Yann Martel (summer reading)

The Kite Runner by Khaled Hosseini (summer reading)

Things Fall Apart by Chinua Achebe

Candide by Voltaire

A Doll's House by Henrik Ibsen (textbook)

Oedipus Rex by Sophocles (textbook)

A Thousand Splendid Suns by Khaled Hosseini

The Joy Luck Club by Amy Tan

**World Literature 12**

Glencoe: World Literature (2006)

Life of Pi by Yann Martel

What is the What by Dave Eggers

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Candide by Voltaire

Oedipus Rex by Sophocles (textbook)

A Doll's House by Henrik Ibsen (textbook)

**AP English**

Perrine's Literature: Structure, Sound, and Sense (2006)

The Kite Runner by Khaled Hosseini (summer reading)

The Catcher in the Rye by JD Salinger (summer reading)

Pride and Prejudice by Jane Austen

Native Son by Richard Wright

One Flew Over the Cuckoo's Nest by Ken Kesey

King Lear by William Shakespeare

The Grapes of Wrath by John Steinbeck

As I Lay Dying by William Faulkner

Candide by Voltaire

The Road by Cormac McCarthy

Midsummer Night's Dream by William Shakespeare (textbook)

Death of a Salesman by Arthur Miller (textbook)

The Glass Menagerie by Tennessee Williams (textbook)

A Doll's House by Henrik Ibsen (textbook)

ROLL CALL VOTE

Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Agreement and Memoranda of Understanding with the Little Miami Teachers' Association

Mrs. Grice made a motion to approve an agreement and memoranda of understanding with the Little Miami Teachers' Association for the 2013-2014 school year. Mrs. Journey seconded.

ROLL CALL VOTE

Mrs. Black	Yes
Mrs. Journey	Yes
Mr. Haas	No
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

New Business

Mrs. Grice said in her Warren County Career Center report that the first day of school there went well. She said the Career Center Board discussed the changes to the criteria for JVS Board



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members and approved donations at their last meeting. She also said there was a golf outing on Sept. 14 and that the Little Miami Chamber of Commerce was holding a golf outing on Sept. 30.

Mr. Power asked the Board to make a first reading of a job description for building aides and for the by-laws for the Little Miami Select Choir Boosters, LLC.

Next board meeting will be Tuesday, Sept. 17 at Hamilton-Maineville Primary School. The first board community listening session will be Tuesday, Sept. 24 at 8 a.m. at the Starbucks located inside the River's Bend Kroger.

Before adjourning, Mrs. Journeay said she would like to thank all the hard work the building secretaries and office staff had done to get ready for the new school year.

Motion to Adjourn

Mrs. Grice made a motion to adjourn. Mr. Haas seconded.

ROLL CALL VOTE

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes

MOTION CARRIED

The Board adjourned at 8:30 p.m.

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Stephanie Baxter Black, President

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Terry Gonda, Treasurer