

LITTLE MIAMI LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
MARCH 19, 2013  
7 P.M.

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on March 19, 2013 at 7 p.m. in the cafeteria of Little Miami Intermediate School, 7247 Zoar Road, Maineville OH 45039.

Call to Order and Roll Call

Mrs. Black called the meeting to order at 7:01 p.m.

ROLL CALL:

Mrs. Grice	Present
Mr. Cremeans	Present
Mrs. Black	Present
Ms. Journey	Present
Mr. Haas	Present

Others in attendance were: Mr. Greg Power; Mr. Terry Gonda; Mrs. Pam Coates; Mrs. Melinda Briggs, Mrs. Regina Morgan, Mr. Gene Blake, Mr. Ryan Cherry, Mrs. Marla Timmerman, Mrs. Kenna Haycox and many other members of the public.

Adopt and Amend the Agenda

Mr. Cremeans moved and Mrs. Grice seconded a motion to adopt the agenda and amend it to include the addendum, an executive session and to remove item 'C' under Personnel.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Several students from Little Miami Intermediate School, under the direction of music teacher Andy Morelock, performed two musical numbers.

Executive Session

Mr. Cremeans moved and Mr. Haas seconded a motion to enter into executive session to consider the employment of a public employee.

ROLL CALL VOTE:

Mrs. Black	Yes
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Ms. Journeyay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

The Board entered executive session at 7:10 p.m.

Return to Regular Session

Mr. Cremeans moved and Mrs. Grice seconded a motion to return to regular session.

ROLL CALL VOTE:

Ms. Journeyay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes

MOTION CARRIED

The Board returned to regular session at 7:35 p.m.

Reading of Minutes

Mr. Haas moved and Mrs. Journeyay seconded a motion to approve the minutes from the Feb. 19, 2013 regular meeting.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journeyay	Yes

MOTION CARRIED

Communications and/or Visitors to the Board

Kenna Haycox from the Ohio School Boards Association told the board that the manuals they had in their hands this evening were the second drafts of the updated board policy manuals. She then went through the major changes in policy with the board. Mrs. Haycox said that, barring any major changes that Board would request between now and then, these would be the manuals that the board could adopt at their next meeting.

Mr. Power congratulated the Board on winning the Silver level of the Effective School Board Award from OSBA and presented them with a plaque.

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Mrs. Grice and Mrs. Journey reported to the Board the items covered in the Board's first listening session. Both said that the session went well and subjects that residents wanted to discuss included school safety and curriculum.

Mrs. Morgan then gave a review of the district's music programming for the coming year. She said that fifth grade band would be replaced with music classes with an instrumental emphasis to better prepare those students for band at sixth grade, and that choir at the junior high level would be added. She said the district's music and band teachers had worked very hard to look at all pieces of puzzle to come up with K-12 aligned music programming.

Mr. Power reviewed several handouts with the Board that covered the number of educational changes that are coming for Ohio's schools in the next three years.

Financial Reports

Mr. Cremeans moved and Mrs. Journey seconded a motion to approve the financial reports for February 2013.

ROLL CALL VOTE

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

Contracts

Mrs. Grice moved and Mr. Haas seconded a motion to approve the following contract:

COMPANY	AMOUNT	PERIOD	TYPE	PURPOSE
LaFleur Transportation	\$50 per one-way trip	3/7/13-6/7/13	Service	Transportation of special needs students

ROLL CALL VOTE

Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Resolution 13-041 To Accept the Amounts and Rates as Determined by the Budget Commission  
Mr. Haas moved and Mrs. Journey seconded a motion to approve a resolution to accept the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor.

**RESOLUTION 13-041**

**RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR**

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2013; and

WHEREAS, The Budget Commission of Warren County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the Little Miami Local School District, Warren County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of tax necessary to be levied within and without the ten mill limitation as follows:

Fund	Amount to Be Derived from Levies Outside 10 Mill Limitation	Amount Approved by Budget Commission Inside 10 Mill Limitation	County Auditor's Estimate of Tax Rate to be Levied	
			Inside 10 Mill Limit	Outside 10 Mill Limit
Bond Retirement Fund	5,470,000		0.00	7.58
General Fund	26,330,000	1,150,000	1.60	46.15
Permanent Improvement		2,165,000	3.00	0.00

And be it further

RESOLVED, That the Clerk of the Board be and he is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

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ROLL CALL VOTE

Mrs. Black	Yes
Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Donation

Mrs. Grice moved and Mr. Cremeans seconded a motion to accept the donation of an alto saxophone from Mr. Tom Sutton.

ROLL CALL VOTE

Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes

MOTION CARRIED

Personnel

Mrs. Grice and Mr. Haas seconded a motion to amend the agenda to separate Pam Coates' contract from the personnel agenda item, to be voted on separately.

ROLL CALL VOTE

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Yes

MOTION CARRIED

Personnel, cont'd.

Mr. Cremeans moved and Ms. Journey seconded a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed.

**EXEMPTED PERSONNEL – TWO-YEAR CONTRACTS 2013-2015**

The following individuals have met the eligibility requirements for a limited contract as set forth by ORC 3319.02.

Ryan Cherry – Little Miami Junior High Principal

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Travis Showers – Little Miami High School Assistant Principal  
Tracey Williams – Little Miami Junior High Assistant Principal  
Jody Bailey – Preschool Director (0.6 FTE)

**EXEMPTED PERSONNEL – THREE-YEAR CONTRACTS 2013-2016**

The following individuals have met the eligibility requirements for a limited contract as set forth by ORC 3319.02.

Joan Bauman – Food Service Director  
Michele Cole – Transportation Router  
Regina Morgan – Curriculum Director (Increase from 0.7 to 1.0 FTE)

**CERTIFIED PERSONNEL – LEAVE OF ABSENCE**

Carrie Suttle, for the 2013-2014 school year for childcare purposes

**CERTIFIED PERSONNEL – LONG-TERM SUBSTITUTES**

Angie Hoffman for Katherine Taylor maternity leave, effective approx. 4/18/2013-5/28/2013  
Kathie O’Callaghan for Amber Huber maternity leave, effective approx. 4/22/2013-6/7/2013  
Ryan Shearer, LMJH, effective 2/25/13

**CERTIFIED PERSONNEL – MATERNITY/PATERNITY LEAVE**

Katherine Taylor, 2<sup>nd</sup> grade teacher, Hamilton-Maineville, maternity leave, eff. approx. 4/18/13-5/28/13  
Craig Eckstein, phys. ed./health teacher, paternity leave, two weeks, eff. approx. 5/8/13-5/22/13

**CLASSIFIED PERSONNEL – LONG-TERM SUBSTITUTE**

Bekka Isaacs, aide for Kathie O’Callaghan, eff. approx. 4/22/13-6/7/13

**CLASSIFIED PERSONNEL – RESIGNATION FOR RETIREMENT**

Betty Barnes, effective 5/1/13

**CLASSIFIED PERSONNEL – SUBSTITUTES**

Julie Aman, secretary  
Janice Kalinoski, sub aide, cook, bus driver  
Letcher Norton, cook, custodian, maintenance, bus driver  
Kelly Mangan, bus driver, aide, cook, custodian  
Cara McClure, aide

**CLASSIFIED PERSONNEL – RE-ASSIGNMENT**

Jason Taulbee, from stand-by bus driver to full-time bus driver, effective 2/19/13

**SUPPLEMENTAL POSITIONS -- RESIGNATION**

Christine Krill – LMHS cross country coach

**SUPPLEMENTAL POSITIONS – EMPLOYMENT\***

Ben Hubbard – LMHS Varsity Football Coach

**CLASSIFIED PERSONNEL – SUBSTITUTES**

Sandra Wessel, sub bus driver

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journeay	Yes
Mr. Haas	Yes

MOTION CARRIED

Personnel, cont'd

Mr. Cremeans moved and Mr. Haas seconded a motion to approve the following personnel item:

**EXEMPTED PERSONNEL – TWO-YEAR CONTRACTS 2013-2015**

The following individuals have met the eligibility requirements for a limited contract as set forth by ORC 3319.02.

Pam Coates – Harlan-Butlerville Principal/HR Director (renew through Warren County ESC agreement)

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Abstain
Mr. Haas	Yes
Mrs. Grice	Abstain

MOTION CARRIED

Personnel, cont'd.

Mrs. Grice moved and Mr. Cremeans seconded a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed.

**CERTIFIED PERSONNEL – SUBSTITUTES**

Carla Alcorn                      Greg Ogle

ROLL CALL VOTE:

Mrs. Black	Yes
Ms. Journey	Abstain
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Separation Agreement and Resignation

Mr. Haas moved and Mrs. Journey seconded a motion to approve the separation agreement and resignation of Heather Chaney, Preschool Director.

ROLL CALL VOTE:

Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

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Mr. Cremeans  
Mrs. Black

Yes  
Yes

MOTION CARRIED

2013-2014 Warren County Attendance Policy

Mrs. Journey moved and Mrs. Grice seconded a motion to approve the Warren County Common Attendance Policy for the 2013-2014 school year.

**Warren County Schools  
Common Attendance Regulations  
2013-2014**

**Legal Requirement**

Ohio Revised Code, Section 3321.01:

All children between ages six (6) and eighteen (18) are of compulsory school age and must attend school.

Ohio Revised Code, Section 3321.03:

It is the parent's responsibility to cause the child to attend school.

**Reporting and Monitoring Student Absences**

It is the obligation of the parent/guardian to report the child's absence or tardy each day the student is absent.

- The parent/guardian should phone the students school building within 2 hours of the start of the school day each day the student is absent. Afternoon kindergarten parents/guardians must call by 2:00 PM. The parent/guardian may be required to provide a password/code to identify themselves as the parent/guardian of the absent student.
- A school logged parent/guardian phone call received by the attendance office, on each day of the student's absence, for any of the excused absences below, is sufficient to excuse the child's absence.  
**After the student's eighth (8<sup>th</sup>) parent phone call, upon the student's return to school the parent/guardian shall provide written documentation from a treating physician, nurse practitioner, or physician assistant stating the day(s) absent and reason for such absence.**
- Written documentation from the parent/guardian/non-doctor note may be in the form of an e-mail or fax to the proper school authority or directly from a physician's office, if permitted by the physician's office.
- If within five (5) school days after returning to school following an absence, written documentation has not been received, the absence will be "unexcused."
- The parent/guardian (and not the school) maintains responsibility to make certain the telephone call and/or absence note was submitted to the proper school attendance authority in a timely fashion.
- If the parent/guardian fails to contact the school and school personnel have to initiate contact with the parent/guardian via phone call and they DO NOT make direct contact with a parent/guardian, the absence will be considered unexcused until a parent/guardian makes direct contact with the attendance office on the day of the students absence. After that date, the student must submit a written parent note within 5 days to excuse the absence.

**Excused Absences**

- Personal illness or injury.
- Medical or dental appointments (partial days, in most cases).
- Illness or death in the family.
- Funeral of immediate family member or relative.
- Quarantine.
- Religious holiday (not counted against the eight (8) day rule).
- Appointments for court.



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- Pre-approved absences. Five (5) days per year approved in advance by the principal. These days shall be included in the eight (8) day absence rule.
- Head lice. Children excluded from school due to head lice are allowed one (1) excused absence on two (2) separate occasions in a school year. Absences beyond this number are unexcused unless the additional absences are covered within the eight (8) parent/guardian notes or a physician et al. excuse.
- Emergencies and other reasons deemed good and sufficient by the principal.

### **Unexcused Absences and Tardies**

The school administration will make the final decision whether an absence/tardy is excused or unexcused. In general, unexcused absences/tardies include (but are not limited to):

- Missing the school bus.
- Experiencing transportation problems at home or on the way to school.
- Remaining at home to complete school assignments.
- Missing school without legitimate illness.
- Oversleeping. Alarm clock (student's or parent's) failed to work.
- "My mom didn't get me up."
- Not having suitable clothing to wear to school.
- Working at a job during the school day without a proper work permit.
- Babysitting.
- Any form of recreation (unless pre-approved absence days).
- Personal business that can be done after school or on weekends.
- "Helping at home" or "Was needed at home."
- "I had a game last night."
- Senior pictures/portraits.

### **Documentation of Absence/Tardy**

Generally, eight (8) absences from school per school year or five (5) tardies to school per school year for the reasons identified as "Excused Absences" may be documented by a parent/guardian phone call. Medical notes shall not count against the eight (8) parent/guardian phone calls for absences or five (5) parent/guardian phone calls for tardies. Absences in excess of eight (8) per school year or tardies in excess of five (5) per school year may not be excused by a parent and shall require documentation by the child's treating physician, nurse practitioner, or physician assistant – unless an absence is otherwise excused by the principal due to an unusual circumstance.

The foregoing general rule is for the convenience of school officials in the administration of this attendance regulation. This does not create an entitlement for a child to be absent from school eight (8) days per school year or tardy to school five (5) days per school for reasons other than those identified for Excused Absences. Application of this general regulation may be waived by school officials where circumstances indicate that its application does not serve the child's best interest. Those circumstances include, but are not limited to, the child's and/or the child's siblings' attendance in the current or prior school years.

In all instances where students/parents/guardians have been adjudicated guilty for truancy-related offenses (habitual/chronic truancy and contributing) and are currently under active supervision or probation, excused absences shall be granted only on the condition of a note from a physician, nurse practitioner, physician assistant, or personally excused from school by the school principal.

Nothing contained in this attendance regulation is intended nor should be construed as restricting the discretion of school officials to make such inquiries and request such verification/documentation as is reasonably necessary to determine if an absence/tardy is for any of the reasons identified in this regulation as "Excused Absences."

### **Medical Excuses**

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Medical excuses are acceptable documentation of an absence or tardy to school following a personal, in-office or hospital examination by a physician, nurse practitioner, or physician assistant. Physicians, et. al., may only excuse absences or tardies to school for the specific date(s) the student was under his/her direct medical care - during which the student was medically unable to attend school. Excessive medical excuses may result in the school contacting the physician's office for additional medical documentation.

### **Chronic Illness Waiver**

Beyond a student's initial eight (8) absences, additional absences for a chronic medical condition may be approved in advance by the child's physician, nurse practitioner, or physician assistant without the need for the child to be seen by the physician et al. Parents/guardians shall obtain this Waiver from the school nurse.

### **Military Provision**

Students may receive up to five (5) additional excused absences per school year for the purpose of attending the deployment or return of a military parent/sibling. These days shall be approved in advance by the principal and will not count against the normal eight (8) excused absences provision. Additional days of excused absences may be approved by the principal in special circumstances.

### **Tardy to School**

Five (5) unexcused tardies = one day unexcused absence. Tardy to classes is handled on an in-school basis and is not included in the 5UT's = 1UA provision.

### **Make-Up Work**

Excused absences and tardies allow students to make-up all missed class work, tests, and assignments. The general rule is the length of make-up opportunity is equivalent to the length of the absence. Students may not make-up class work, tests, and assignments missed due to unexcused absences or tardies.

### **Truancy Defined**

Truancy is defined by Ohio Revised Code, Section 3313.609, as "any absence that is not excused."

### **Consequences of Truancy**

2 Unexcused Absences. Formal notification letter sent to parent/student.

5 Unexcused Absences. Truancy intervention group meeting @ the district.

9 Unexcused Absences. Truancy intervention meeting for 5-day meeting "no-shows."

**Important Notes:** 1) **Parents/Guardians who attend the 5-day intervention meeting need not attend any further truancy meeting** unless they request a special meeting with the principal, attendance officer and/or a truancy court official. 2) Formal court proceedings may be initiated without utilizing the above sequence. 3) Schools may also impose their own sanctions for students who accumulate unexcused absences/tardies. 4) According to ORC 3321.13(B) the Board may authorize the Superintendent to establish a hearing and notification procedure for the purpose of denying a student's driving privileges if that student of compulsory school age has been absent without legitimate excuse for more than 10 consecutive days or a total of at least 7 days during semester.

### **Truancy Charges Filed in Court**

Truancy charges may be filed against students (12+ y/o) who become chronic or habitual truants. "Contributing" charges may be filed against the parent(s)/guardian(s).

Chronic Truancy (Delinquency) = 7 consecutive unexcused absences.

10 unexcused absences in four (4) weeks.

15 unexcused absences in a school year.

Habitual Truancy (Unruly) = 5 consecutive unexcused absences.

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7 unexcused absences in four (4) weeks.  
12 unexcused absences in a school year.

Students admitting to the truancy charge or adjudicated as unruly/delinquent for truancy (and parents/guardians who have pled or been found guilty of a “contributing” charge) may be ordered by the Juvenile Court to accumulate no further unexcused absences or tardies. A Violation of Court Order or Community Control Violation may be filed against the student/parent/guardian for future unexcused absences or tardies. Juvenile Court may retain jurisdiction of students until they graduate, obtain their GED or attain 21 years of age.

**Warren County Inter-School Attendance Agreement**

Student attendance records shall be maintained for students moving from one Warren County school district to another district within the county. This includes all provisions of this policy (excused/unexcused absences, steps in the truancy process, et. al.).

**Warren County Satellite Classes**

The school district (name of specific district) accepts the attendance policies and procedures of the partner school in regards to their students who attend (name of district, same as above) Satellite Classes within their district. These policies and attendance documentation will be maintained at the partner school.

Attendance need not always be within the school facilities, but a student will be considered to be in attendance if present at any place where school is in session by authority of the Board.

The Board shall consider each student assigned to a program of other guided learning experiences to be in regular attendance for the program provided that s/he reports to such staff member s/he is assigned for guidance at the place in which s/he is conducting study, and regularly demonstrates progress toward the objectives of the course of study.

**Approval Dates**

April 2006, Original Date of Approval.

May 2009, Chronic Illness Waiver provision added. Physician = Doctor/Nurse Practitioner/Physician Assistant.

May 2010, Medical excuses not counted against the eight (8) parent note provision.

March 2011, 2-day letter, 5-day meeting, 7-day unofficial hearing protocol changed to 2-day notification letter,

5-day intervention meeting (more detailed intervention meeting with signed parent acknowledgement of receipt of attendance policy and state attendance laws), 9-day meeting (only if the parent did not attend the 5-day intervention meeting), and final parent court warning for 5/9 no-shows. 7-day unofficial hearing discontinued.

August 2011, Military Provision added.

May 2012, Chronic Illness Waiver and head lice provisions modified.

February 2013, Parent phone calls for 8 absences per year was added/replaced 8 parent notes. Length of time for student to turn in doctor notes extended from 2 days to 5 days. Wording deleted with regards to Chronic Illness Waiver.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journeay	Yes

MOTION CARRIED

Application for Teacher Qualification Waiver

Mr. Haas moved and Mrs. Grice seconded a motion to approve an application for a waiver from the teacher qualification requirements of the Third Grade Reading Guarantee.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

Resolution 13-042 In Opposition to House Bill 136

Mrs. Journey moved and Mrs. Grice seconded a motion to approve a resolution in opposition to House Bill 136, the Universal Voucher Program.

**Resolution 13-042**  
**In Opposition to Two More Voucher Programs**  
**Proposed by Ohio HB 59**

WHEREAS, Governor Kasich's biennial budget (HB 59) proposes to expand the Educational Choice Scholarship Program through two new programs that will significantly increase the number of publicly-funded vouchers for students to attend private or parochial schools; and

WHEREAS, one of the programs provides private or parochial school tuition vouchers to any entering kindergarten student of a family with a household income less than 200 percent of the federal poverty level, to be used at the parent's choice of participating private or parochial school; and

WHEREAS, the following year, such vouchers would be expanded to include students in both kindergarten and first grade, totaling \$25 million over the biennium; and

WHEREAS, such vouchers would be granted without regard to the academic performance or quality of the public school that the student is assigned to attend; and

WHEREAS, the second voucher expansion proposed by the Governor offers EdChoice vouchers to students enrolled in schools that fail to meet the Third Grade Reading Guarantee for two successive years; and

WHEREAS, the operation of the proposed programs would effectively reduce funds from the already financially beleaguered local public school districts, resulting in fewer resources for the education of remaining students;

NOW THEREFORE BE IT, AND IT IS HEREBY RESOLVED, that the Little Miami Local Schools

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Board of Education does hereby express its opposition to these provisions in HB 59; and

BE IT FURTHER RESOLVED that the Little Miami Local Schools Board of Education expresses its opposition to any legislation that seeks to transfer public dollars to support private education; and

BE IT FURTHER RESOLVED that the Treasurer be directed to spread this resolution upon the minutes of the Board of Education and that copies of the resolution be forwarded to the Governor and members of the Ohio General Assembly.

Upon roll call and adoption of the resolution, the vote was as follows:

YEAS: 5

NAYS: 0

Adopted this 19<sup>th</sup> day of March, 2013

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Terry Gonda, Treasurer

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

New Business

Mrs. Grice gave a report on the Warren County Career Center. She said the WCCC secretary Bev McHone won the OSBA award for best classified staff in the region.

Executive Session

Mrs. Journey moved and Mr. Cremeans seconded a motion to enter into executive session to consider the employment of a public employee.

ROLL CALL VOTE:

Mrs. Black	Yes
Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

The Board entered executive session at 8:33 p.m.

Return to Regular Session

Mrs. Black moved and Mrs. Grice seconded a motion to return to regular session.

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ROLL CALL VOTE:

Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes

MOTION CARRIED

The Board returned to regular session at 9:50 p.m.

Motion to Adjourn

Mr. Cremeans moved and Mr. Haas seconded a motion to adjourn.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Yes

MOTION CARRIED

The Board adjourned at 9:50 p.m.

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Stephanie Baxter Black, President

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Terry Gonda, Treasurer