

LITTLE MIAMI LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
APRIL 21, 2009
7:00 P.M.

The Little Miami Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on April 21, 2009 at 7:00 p.m. at the Little Miami High School Media Center, 3001 U.S. 22 & 3, Morrow, Ohio.

Call to Order and Roll Call

Mr. Cremeans called the meeting to order at 7:00 p.m.

ROLL CALL:

Mrs. Grice	Present
Mr. Cremeans	Present
Mr. Stern	Present
Mrs. Dunbar	Present
Mrs. Hamburg	Present

Others in attendance were: Mr. Daniel Bennett; Mr. Shaun Bevan; Mrs. Lisa Knodel; Ms. Bonnie Milligan; Mr. John Lazares; Ms. Yolande Grizinski; Mr. Tom Isaacs; Ms. Harlee Wilburn; Ms. Abby Carmack; Mr. Dave Mason; Ms. Stephanie Black; Ms. Paige Gentry; Mr. Michael Donovan.

Adopt the Agenda

Mrs. Grice moved and Mrs. Dunbar seconded a motion to adopt the agenda as amended.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

Reading of Minutes

Mrs. Dunbar moved and Mr. Stern seconded a motion to approve the minutes of the March 24, 2009 regular session.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes

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Mrs. Grice

Yes

MOTION CARRIED.

Communications and/or Visitors to the Board

1. Mr. Bill Brausch opposes using property tax to fund the schools and suggested that the school district collect donations of which he is willing to donate \$500.00.
2. Mr. Justin Koenes gave a construction update.
3. Mr. John Lazares, Mr. Tom Isaacs, Ms. Yolande Grizinski and Ms. Bonnie Milligan communicated to the Board what programs and services Warren County Educational Service Center can provide to the Little Miami Local School District.
4. Mr. Bill Sears presented the Kindergarten Plan for the 2009-2010 school year.

Resolution 09-37 Financial Reports

Mrs. Grice moved and Mrs. Dunbar seconded a motion to approve the financial reports for March 2009.

ROLL CALL VOTE:

Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED.

Resolution 09-38 New Funds/Grants Award

Mrs. Hamburg moved and Mr. Stern seconded a motion to approve the following new fund be approved:

Journalism Newspaper Fund	300-936E
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ROLL CALL VOTE:

Mrs. Dunbar	Yes
Mrs. Hamburg	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes

MOTION CARRIED.

Resolution 09-39 Contracts

Mrs. Grice moved and Mr. Cremeans seconded a motion to approve the following contracts:

<u>Company</u>	<u>Amount</u>	<u>Period</u>	<u>Type</u>	<u>Purpose</u>
Harlem Wizards	\$5,000	05/02/2009	Entertainment	Boys Basketball Fundraiser

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TP Mechanical	\$214,360	Construction	Change Order	JHS Chiller Replacement
Ohio Casualty	\$ 69,418	One-Year	Insurance	Property/Liability/Fleet

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes

MOTION CARRIED.

Resolution 09-40 Proceed with Requesting Bids for Road Improvements

Mrs. Grice moved and Mrs. Hamburg seconded a motion to adopt the following resolutions:

WHEREAS, the Little Miami Local School District Board of Education (hereafter the "Board of Education") has determined it necessary to build a new Intermediate School (hereafter the "Project"); and

WHEREAS, the Board of Education has contracted with a qualified professional engineering firm, Kleingers & Associates (hereinafter called the "Engineer"), under Ohio Revised Code sections 153.65 to 153.71, to prepare plans, specifications, estimates of cost, and such data as the Board of Education deems necessary for the completion of U.S 22/S.R. 3 Roadway Improvements in connection with the new High School Addition/ Renovation (hereafter the "Portion of the Project"); and

WHEREAS, the Board has contracted with Quandel/Dugan & Meyers, LLC. (hereafter the "Construction Manager") to provide construction management services on the Project under Ohio Revised Code sections 9.33, 9.331 and 9.332, related to Project planning, document estimates of cost, bid packaging, bidding, contract award, administration and closeout, including, but not limited to, the scheduling and coordination of multiple prime contractors; and

WHEREAS, the Board has adopted a resolution approving a Detailed Estimate of Construction Cost, Project Schedule, and Design Development Documents for the Portion of the Project, as prepared by the Engineer and the Construction Manager; and

WHEREAS, the Construction Manager, with the assistance of the Engineer and Board of Education, has completed a Scope of Work to facilitate bidding and awarding of a contract for the bid packages for the Portion of the Project, taking into consideration factors all necessary factors, and has divided said Work into an appropriate number of bid packages so as to effect the maximum savings possible for the Board of Education, and taking into account the Construction Manager's responsibilities and the good order of the Work;

WHEREAS, the Construction Manager, with the assistance of the Engineer and the Board of Education, has updated the Detailed Estimate of Construction Cost and the Project Schedule for said Portion of the Project indicating milestone completion dates; and

WHEREAS, the Engineer, with the input of the Board of Education and the Construction Manager as to constructability, logistics, availability of materials and labor, time requirements for construction, preliminary budgets and possible economies, has prepared Construction Documents for bid packages for the Portion of the Project which consist of drawings and specifications setting forth in detail the requirements for the construction of the Portion of the Project, said specifications and drawings based on the Scope of Work submitted by the

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Construction Manager, the Detailed Estimate of Construction Cost, Project Schedule and any updates thereto, any updates to the Program of Requirements, and Design Development Documents; and

WHEREAS, the Board of Education and Construction Manager have reviewed the Construction Documents for the Portion of the Project, and met to make, or otherwise communicated, comments or suggestions concerning the Construction Documents to the Engineer and the Engineer has, as necessary, submitted an amended set of Construction Documents for the Portion of the Project to the Board of Education for its approval; and

WHEREAS, the Board of Education now desires to commence the competitive bidding process for the bid packages set forth herein for the Portion of the Project, as authorized by Ohio Revised Code section 3313.46.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1. As authorized by Ohio Revised Code sections 3313.46, the Board of Education approves the Construction Document Detailed Estimate of Cost of the Portion of the Project in the amount of \$500,000.00, and in substantially the form presently on file with this Board of Education.

Section 2. The Board of Education approves the updated and amended Project Schedule for the Portion of the Project in substantially the form presently on file with this Board of Education.

Section 3. Pursuant to Ohio Revised Code sections 3313.46, the Board of Education approves the Construction Documents for the following Portion of the Project, in substantially the form presently on file with the Board of Education:.

Bid BP 2.13 US 22/SR 3 Roadway Improvements Package	\$400,000
BP 2.14 US 22/SR 3 Traffic Control Package	\$100,000

Section 4. The Board of Education authorizes the Construction Manager, Engineer, and authorized Board Representative, to commence the competitive bidding process for the Bid Package set forth in Section 3 of this Resolution in compliance with all applicable laws, and to use the Construction Document Detailed Estimate of Construction Cost, as set forth in Section 1, as the estimate of cost to be included in the Construction Documents as required by Ohio Revised Code section 153.12.

Section 5. The Board of Education approves for publication a "Notice To Bidders" for the Bid Package and authorizes the Construction Manager to publish said Notice once each week for a period of at least two (2) consecutive weeks, once in a newspaper of general circulation in the School District and second on the School District website (<http://www.littlemiamischools.org>) prior to the date specified for receiving bids in conformance with Ohio Revised Code sections 7.12 and 3313.46(A) (2).

Section 6. The Board of Education authorizes the Treasurer and/or Superintendent, with the assistance of the Construction Manager and Engineer, to coordinate the opening and tabulation of the bids received for the Bid Package set forth in Section 3, and immediately following the opening of all bids, authorizes the Construction Manager and Engineer to substantiate the bids for responsiveness, consult with the Board of Education on the acceptance or rejection of alternates and any budget considerations, conduct a responsibility investigation of the apparent low

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bidder for said Bid Package, and any other bidder as appropriate, said investigation to be in conformance with the Instructions to Bidders and any bid evaluation process set forth therein, and prepare and submit to the Board of Education a recommendation as to the award or rejection of any bid or bids for the Bid Package set forth in Section 3, and the acceptance or rejection of any alternates for said Bid Package.

Section 7. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and in full compliance with applicable legal requirements, including Ohio Revised Code section 121.22.

Section 8. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education, which may be inconsistent or duplicative with the provisions of this resolution.

WHEREAS, the Little Miami Local School District Board of Education (hereafter the "Board of Education") has determined it necessary to build a new Intermediate School (hereafter the "Project"); and

WHEREAS, the Board of Education has contracted with M·E Companies, Inc. (hereinafter called "Engineer") to provide professional engineering services to the Board under Ohio Revised Code sections 153.65 to 153.71, to prepare plans, specifications and estimates of cost, and such data as the Board of Education deem necessary for the Bid Package 3.12 related to the Zoar/Stephens Road Widening in connection with the new Intermediate School (hereafter "Portion of Project"); and

WHEREAS, the Board has contracted with Quandel/Dugan & Meyers, LLC. (hereafter the "Construction Manager") to provide construction management services on the Project under Ohio Revised Code sections 9.33, 9.331 and 9.332, related to Project planning, document estimates of cost, bid packaging, bidding, contract award, administration and closeout, including, but not limited to, the scheduling and coordination of multiple prime contractors; and

WHEREAS, the Board has adopted a resolution approving a Detailed Estimate of Construction Cost, Project Schedule, and Design Development Documents for the Portion of the Project, as prepared by the Engineer and the Construction Manager; and

WHEREAS, the Construction Manager, with the assistance of the Engineer and Board of Education, has completed a Scope of Work to facilitate bidding and awarding of a contract for the bid packages for the Portion of the Project, taking into consideration factors all necessary factors, and has divided said Work into an appropriate number of bid packages so as to effect the maximum savings possible for the Board of Education, and taking into account the Construction Manager's responsibilities and the good order of the Work;

WHEREAS, the Construction Manager, with the assistance of the Engineer and the Board of Education, has updated the Detailed Estimate of Construction Cost and the Project Schedule for said Portion of the Project indicating milestone completion dates; and

WHEREAS, the Engineer, with the input of the Board of Education and the Construction Manager as to constructability, logistics, availability of materials and labor, time requirements for construction, preliminary budgets and possible economies, has prepared Construction Documents for bid packages for the Portion of the Project which consist of drawings and specifications setting forth in detail the requirements for the construction of the Portion of the Project, said specifications and drawings based on the Scope of Work submitted by the

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Construction Manager, the Detailed Estimate of Construction Cost, Project Schedule and any updates thereto, any updates to the Program of Requirements, and Design Development Documents; and

WHEREAS, the Board of Education and Construction Manager have reviewed the Construction Documents for the Portion of the Project, and met to make, or otherwise communicated, comments or suggestions concerning the Construction Documents to the Engineer and the Engineer has, as necessary, submitted an amended set of Construction Documents for the Portion of the Project to the Board of Education for its approval; and

WHEREAS, the Board of Education now desires to commence the competitive bidding process for the bid packages set forth herein for the Portion of the Project, as authorized by Ohio Revised Code section 3313.46.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education, that after careful consideration and evaluation of the information before it:

Section 1. As authorized by Ohio Revised Code sections 3313.46, the Board of Education approves the Construction Document Detailed Estimate of Cost of the Portion of the Project in the amount of \$500,000.00, and in substantially the form presently on file with this Board of Education.

Section 2. The Board of Education approves the updated and amended Project Schedule for the Portion of the Project in substantially the form presently on file with this Board of Education.

Section 3. Pursuant to Ohio Revised Code sections 3313.46, the Board of Education approves the Construction Documents for the following Portion of the Project, in substantially the form presently on file with the Board of Education:.

Bid Package 3.12 Zoar/Stephens Road Widening

Section 4. The Board of Education authorizes the Construction Manager, Engineer, and authorized Board Representative, to commence the competitive bidding process for the Bid Package set forth in Section 3 of this Resolution in compliance with all applicable laws, and to use the Construction Document Detailed Estimate of Construction Cost, as set forth in Section 1, as the estimate of cost to be included in the Construction Documents as required by Ohio Revised Code section 153.12.

Section 5. The Board of Education approves for publication a "Notice To Bidders" for the Bid Package and authorizes the Construction Manager to publish said Notice once each week for a period of at least two (2) consecutive weeks, once in a newspaper of general circulation in the School District and second on the School District website (<http://www.littlemiamischools.org>) prior to the date specified for receiving bids in conformance with Ohio Revised Code sections 7.12 and 3313.46(A) (2).

Section 6. The Board of Education authorizes the Treasurer and/or Superintendent, with the assistance of the Construction Manager and Engineer, to coordinate the opening and tabulation of the bids received for the Bid Package set forth in Section 3, and immediately following the opening of all bids, authorizes the Construction Manager and Engineer to substantiate the bids for responsiveness, consult with the Board of Education on the acceptance or rejection of alternates and any budget considerations, conduct a responsibility investigation of the apparent low bidder for said Bid Package, and any other bidder as appropriate, said

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investigation to be in conformance with the Instructions to Bidders and any bid evaluation process set forth therein, and prepare and submit to the Board of Education a recommendation as to the award or rejection of any bid or bids for the Bid Package set forth in Section 3, and the acceptance or rejection of any alternates for said Bid Package.

Section 7. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and in full compliance with applicable legal requirements, including Ohio Revised Code section 121.22.

Section 8. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education, which may be inconsistent or duplicative with the provisions of this resolution.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

Resolution 09-41 Personnel

Mrs. Hamburg moved and Mrs. Grice seconded a motion to approve the following personnel issues as submitted for the 2009-2010 school year. Employment is contingent upon the school system receiving the results of the mandated criminal records background check as required by O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed:

Administrative Contracts

To be employed on three year contracts at the appropriate step of the exempted employee salary schedule effective August 1, 2009

Brian Bailey	Rob Blanton
Laura Collier	Debra Contner
Susan Ganim	Alison Gates
Ron Gilbert	Lisa Knodel
Pam Pritchard	Tom Turner

Certified Staff—One-Year Contract Recommendations

Courtney Balsler	Sara Harris
Steven Holliday	Kim Ksander
Reagan Malblanc	Craig Wolfe
Meggan Davis	Debbie Combs
Allison Wolfe	Linda Mattingly
Christina Simon	Dan Schaffer
Tiffany Stofel	Chris Temar
Amy Luck	Erika Ferguson
Mindy Lohrey	Whitney Sagraves
Julie Siekman	Sandra Wozniak
Margaret Zielaski	Carrie Woodward

Certified Staff—Two-Year Contract Recommendations

Melissa Cerjan	Natalie Edwards	Andrea Jackson
Diane Silberberg	Abigail Gelhaus	Stephanie Grieshop
Kathryn Holcomb	Laura Matson	Kathy Osborn
Robin Prewitt	Jason Smith	Deana Skapiak

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Rebecca Wulf
Louise Hewitt
Joan Lewis
James Williams
Chris Thomsen
Marty Skidmore
Susan Hack
Christina Whalen
Holly DeMint
Linda Schwartz
Brooke Houillion
Kimberly Stites
Dan Cleaver
Theresa Viltrakis
Brandon Grubenhoff

Melinda Buchwalter
Tina Hopkins
Ellen Mason
Melissa Wood
Erika Berner
Shane Cummings
Bobbi Allen
Stacey Allen
Heather Hebrank
Julie Theuring
Philip Grieshop
Matt Suddendorf
Molly Hiegl
Jennifer Frisch
Erin Ohm

Sharon Carter
Dan Koterba
Geneva Stein
Scott Jordan
Erin Burgett
Amy Ehlers
Jo Anne Boyd
Erika Barnes
Stephanie Pennix
Carrie Geers
Sally Lockhart
Nancy Justice-George
Lori Partin
Kristine Gilliam
Kelly McKinley

Certified Staff—Leave of Absence

Sara Dicks—requests a leave of absence for the 2009-2010 school year

Certified Staff—Resignations/Retirements

Veda Powell—resigns for the purpose of retirement effective at the end of the school year

Classified Personnel—Resignations/Retirements

Phyllis Fannin—resigns as bus driver effective April 3, 2009

Nancy Smith—resigns as bus driver for the purpose of retirement effective April 30, 2009

Volunteers

William McKnight—volunteer track coach
Alisonne Hicks
Pamela Kay Rothermund
Yvonne Fenner

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes
Mrs. Grice	Yes

MOTION CARRIED.

Resolution 09-42 Policies

Mrs. Dunbar moved and Mr. Stern seconded a motion to adopt the following policies:

1. ADMINISTRATIVE REDUCTION IN FORCE POLICY

This policy pertains to the reduction in force of administrators, supervisors, management level employees, and all other employees whose contracts of employment are governed by Ohio Revised Code 3319.02 (hereafter collectively referred to as “administrator”). The Board of Education of Little Miami Local School District may suspend an administrator’s contract of employment for the following reasons:

- A. Declining enrollment of students in the district, a particular building or a particular grade level;
- B. A return to duty of an administrator from an approved leave of absence;

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- C. The suspension of schools or territorial changes affecting the District;
- D. A change in the financial condition of the School District;
- E. The reorganization of the management structure of the School District;
- F. Any other financial reason that the Board, in its sole discretion, determines warrants a reduction in force;
- G. Loss of funding for a particular program, project or grant;
- H. Changes in the curriculum or academic program of the School District;
- I. Territorial changes affecting the School District;
- J. Those actions necessitated or mandated by virtue of the No Child Left Behind Act, also known as the Elementary and Secondary Education Act, and any State or Federal Regulation relating to that Act.

In determining the order in which an administrator's contract will be suspended, the Board may consider the following factors:

- A. Seniority of the administrators employed by the Board;
- B. Performance of the administrator, including but not limited to job evaluations;
- C. Experience, qualifications and/or licensure/certification of the administrator;
- D. Staffing and personnel needs of the Board;
- E. Present administrative and/or job assignment;
- F. Any other factor the Board determines is relevant.

None of the aforementioned factors are dispositive of the determination of the order of suspension.

All employees whose contracts are suspended pursuant to this policy shall be placed on a recall list for reemployment for a period of up to twelve (12) months, beginning with the effective date of the suspension. If a vacancy occurs, all of the administrators on the recall list shall be notified, by certified mail, of said vacancy. The Board will have fulfilled its notice requirements if the notice is sent to the last address left by the administrator. Unclaimed, refused or undelivered notices shall constitute a refusal of the vacancy. The administrator is responsible for keeping the Board apprised of the

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administrator's most current address. The administrator must, within seven (7) days of the receipt of the notice, notify the Board of the administrator's interest in the vacancy. Failure to notify the Board within the stated time period shall result in the removal of the administrator from the recall list, and shall be deemed a waiver of any future notices. Upon receipt of the notices from the responding administrators, the Board shall recall the most qualified candidate. The most qualified candidate shall be determined in the sole discretion of the Board. If an administrator refuses to accept an offered vacancy, the administrator shall be removed from the recall list and any obligation of the Board under this policy shall cease.

In the event of an administrative reduction in force, administrators who have a continuing contract of employment as a teacher with the school district will be offered a teaching position on a seniority basis if they are certified to teach the particular class.

Legal References: R.C. 3319.02
R.C. 3319.171

2. Reduction in Force Policy for Exempted Employees (Other than Administrators)

If it becomes necessary for the Board to reduce the number of classified employees due to one or more of the permissible reasons set forth in the Ohio Revised Code, the Board may adopt a resolution ordering the reasonable reduction of non-teaching employees.

In making such a reduction in force, the Board shall proceed to suspend contracts in accordance with the recommendation of the Superintendent who shall, within each pay classification affected, give preference first to employees under continuing contracts and then to employees on the basis of seniority. Employees being laid off shall be notified, in writing, by the Superintendent that his/her contract is being suspended.

Seniority lists shall be developed for non-teaching employees: one for limited contract employees and one for continuing service employees. The least senior limited contract employee in an affected area of lay off shall be the first employee to be laid off. If further reductions are necessary, the next least senior employee in an affected area shall be laid off, etc., with continuing service employees being laid off in the order of seniority only after all limited contract employees in the affected area have been laid off.

For purposes of this policy, seniority shall mean all continuous years of regular service (not supplemental) in the Little Miami Local School District commencing with the first contract day worked. Approved leaves of absence shall not be considered a break in seniority for purposes of this Policy. Non-teaching employees who retire, resign or otherwise terminate employment with the Board and who are then reemployed shall begin accumulating seniority for purposes of this policy from their most recent date of hire. In the event that two non-teaching employees of the same contract status and affected area began work on the same day, the following criteria shall be utilized in the order presented to ascertain seniority ranking: 1) date of Board action to employ; 2) date

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of application for employment; and 3) District needs as determined by the Superintendent.

On a case-by-cases basis, in lieu of suspending a contract of employment in whole, the Board may suspend a contract in part so that an employee is required to work under the contract and receive a commensurate percentage of the full compensation the employee would otherwise receive under the contract.

Any non-teaching employee whose continuing contract is suspended under this policy shall have the right of restoration to continuing service status in order of seniority of service in the District if and when a non-teaching position for which the employee is qualified becomes vacant or is created. No non-teaching employees whose continuing contract has been suspended under this Policy shall lose that right of restoration to continuing service status by reason of having declined recall to a position requiring fewer regularly-scheduled hours of work than required by the position the employee last held while employed with the Board.

All employees whose contracts are suspended pursuant to this policy shall be placed on a recall list for reemployment for a period of up to twelve (12) months, beginning with the effective date of the suspension. The employee is responsible for keeping the Board apprised of the most current address, phone number, and email address. The employee must, within seven (7) days of the receipt of the notice, notify the Board of his/her interest in the vacancy. Failure to notify the Board within the stated time period shall result in the removal of the employee from the recall list, and shall be deemed a waiver of any future notices.

ROLL CALL VOTE:

Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED.

Resolution 09-43 Memorandum of Understandings

Mrs. Grice moved and Mr. Cremeans seconded a motion to adopt the following memorandum of understandings:

1. This Memorandum of Understanding is entered into by the Little Miami Local Board of Education (BOE) and the Little Miami Teachers' Association (the Association) through contract year 2009. The purpose of this Memorandum is to further define Article 46 of the Master Contract concerning payment of supplemental contracts.

The following supplemental positions are being affected as listed:

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1. Percussion Instructor – the position was not awarded according to the process outlined by the contract (i.e., position posted and subsequently awarded by Superintendent’s recommendation and Board approval). The duties of the position were fulfilled by Chris Kabbes for the 2008-2009 school year. As such, the position is being awarded to Chris Kabbes for the 2008-2009 school year at the salary classification 12 and index 0.227.

2. OAPSE Local #516 and the Little Miami Local School District Board of Education are parties to a collective bargaining agreement in effect from July 2008 through June 2011; and

OAPSE Local #516 and the Little Miami Local School District Board of Education have agreed that the Board shall maintain a “mechanic’s helper” position at the bus garage to assist district mechanics. The Board of Education will agree that no later than June 1, 2009 the Board shall either discontinue the position or shall post a mechanic position in accordance with the terms of the current collective bargaining agreement.

During the temporary period, the mechanic’s helper shall be compensated at a rate of \$12.38 per hour.

ROLL CALL VOTE:

Mrs. Dunbar	Yes
Mrs. Hamburg	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes

MOTION CARRIED.

Resolution 09-44 New Special Education Forms

Mrs. Hamburg moved and Mrs. Dunbar seconded a motion to adopt a new Individualized Education Program Form and a new Evaluation Team Report for use by the Special Education Department.

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes

MOTION CARRIED.

Resolution 09-45 Reduction in Pay for the Director of Curriculum and Instruction

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Mrs. Grice moved and Mr. Stern seconded a motion to accept and approve the Director of Curriculum and Instruction's offer to reduce his salary in an effort to help Little Miami preserve quality educational programs. His contract for August 1, 2009 through July 31, 2010 will be for 190 days as a salary reduction of approximately 10 percent.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

Mrs. Grice gave the Warren County Career Center report.

Executive Session

Mrs. Grice moved and Mrs. Dunbar seconded a motion to enter executive session for the purpose of discussing employment of public employees.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes
Mrs. Grice	Yes

MOTION CARRIED.

The Board entered executive session at 8:45 p.m.

Return to Regular Session

Mrs. Hamburg moved and Mrs. Grice seconded a motion to return to regular session.

ROLL CALL VOTE:

Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED.

The Board returned to regular session at 9:37 p.m.

Adjournment

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Mrs. Dunbar moved and Mr. Cremeans seconded a motion to adjourn the meeting.

ROLL CALL VOTE:

Mrs. Dunbar	Yes
Mrs. Hamburg	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes

MOTION CARRIED.

The meeting adjourned at 9:38 p.m.

Mike Cremeans, President

Shaun Bevan, Treasurer