

LITTLE MIAMI LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
MARCH 24, 2009  
7:00 P.M.

The Little Miami Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on March 24, 2009 at 7:00 p.m. at the Little Miami High School Media Center, 3001 U.S. 22 & 3, Morrow, Ohio.

Call to Order and Roll Call

Mr. Cremeans called the meeting to order at 7:03 p.m.

ROLL CALL:

Mrs. Grice	Present
Mr. Cremeans	Present
Mr. Stern	Present
Mrs. Dunbar	Present
Mrs. Hamburg	Present

Others in attendance were: Mr. Daniel Bennett, Mr. Shaun Bevan, Mr. Steve Walker and Mrs. Joy Tubbs.

Adopt the Agenda

Mrs. Grice moved and Mrs. Dunbar seconded a motion to adopt the agenda as amended.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

Reading of Minutes

Mrs. Hamburg moved and Mr. Stern seconded a motion to approve the minutes of the February 17, 2009 regular session.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes
Mrs. Grice	Yes

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MOTION CARRIED.

Communications and/or Visitors to the Board

Mr. Justin Koenes gave an update on the construction projects underway throughout the district.

Executive Session

Mr. Stern moved and Mrs. Grice seconded a motion to enter executive session for the purpose of discussing the employment of public employees.

ROLL CALL VOTE:

Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED.

The Board entered executive session at 7:19 p.m.

Return to Regular Session

Mr. Stern moved and Mrs. Grice seconded a motion to return to regular session.

ROLL CALL VOTE:

Mrs. Dunbar	Yes
Mrs. Hamburg	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes

MOTION CARRIED.

The Board returned to regular session at 7:53 p.m.

Resolution 09-28 Financial Reports

Mrs. Grice moved and Mrs. Hamburg seconded a motion to approve the financial reports for February 2009.

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes

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MOTION CARRIED.

Resolution 09-29 Fund to Fund Transfer

Mrs. Dunbar moved and Mrs. Hamburg seconded a motion to adopt the following resolution:

**A RESOLUTION AUTHORIZING THE TRANSFER OF FUNDS FROM THE GENERAL FUND (001) TO THE EMIS FUND (432)**

**WHEREAS**, in the interest of reconciling finances, the Treasurer has recommended that a transfer [or advancement] of funds be made by the Board of Education of the Little Miami Local School District (hereafter the "Board"); and

**WHEREAS**, the Treasurer has requested that the amount of \$25,000 be transferred from the General Fund (001) to the EMIS Fund (432).

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE LITTLE MIAMI LOCAL SCHOOL DISTRICT**, as follows:

**SECTION I**

The Board hereby authorizes and approves the transfer of funds in the amount of \$25,000 from the General Fund to the EMIS Fund for the purpose(s) as stated above.

**SECTION II**

The Treasurer is authorized and directed to take all action necessary to implement this Resolution.

**SECTION III**

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

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Resolution 09-30 Contracts

Mrs. Grice moved and Mr. Stern seconded a motion to approve the following contract:

<u>Company</u>	<u>Amount</u>	<u>Period</u>	<u>Type</u>	<u>Purpose</u>
Talking Tots, LLC	\$65/hr	2009-2010 SY	Service	Pediatric Speech Therapy

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes
Mrs. Grice	Yes

MOTION CARRIED.

Resolution 09-31 Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor

Mrs. Hamburg moved and Mr. Stern seconded a motion to accept the following amounts and rates as determined by the Budget Commission and authorize the necessary tax levies and certify them to the county auditor:

<b>Fund</b>	Amount to Be Derived from Levies Outside 10 Mill Limitation	Amount Approved by Budget Commission Inside 10 Mill Limitation	County Auditor's Estimate of Tax Rate to be Levied	
			Inside 10 Mill Limit	Outside 10 Mill Limit
Bond Retirement Fund	5,100,000		0.00	6.25
General Fund	15,400,000	1,300,000	1.60	31.74
Permanent Improvement		2,450,000	3.00	0.00

ROLL CALL VOTE:

Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED.

Resolution 09-32 Personnel—Continuing Contract Recommendations for Certified Personnel

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Mrs. Dunbar moved and Mrs. Grice seconded a motion to approve the continuing contract recommendations as submitted for the 2009-2010 school year. Employment is contingent upon the school system receiving the results of the mandated criminal records background check as required by O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed:

Carrie Suttle	Ira Madden	Michael Frith	Stephanie Woodruff
Scott Hammann	Annette Baker	Robert Rockey	Mandi Ricketts
Stephanie Corradini	Lisa Koch	Sara Madden	Lindsey Eckstein
Margaret Skradski	Casey Woodruff	Stephanie Jauch	Lori Wahnbaeck
Lori Ann Creech	Christina Kemper	Jennifer Farlow	Travis Showers
Kimberly Stamas	Cory Taylor	Julie Thompson	Stephanie Baur
Jennifer Maupin	Tiffany Ashley		

**ROLL CALL VOTE:**

Mrs. Dunbar	Yes
Mrs. Hamburg	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Abstain

**Resolution 09-33 Personnel**

Mrs. Grice moved and Mr. Stern seconded a motion to approve the following personnel issues as submitted for the 2009-2010 school year. Employment is contingent upon the school system receiving the results of the mandated criminal records background check as required by O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed:

**Leave of Absence Requests for Certified Personnel**

Melissa Wood—Junior High teacher requests a maternity leave of absence effective March 3, 2009  
Seneca Taylor—Maineville Elementary teacher requests a newborn infant care leave for the 2009-2010 school year  
Stacy Horton—Maineville Elementary teachers requests a maternity leave of absence effective May 13, 2009 through the end of the 2008-2009 school year  
Sara Smith—Maineville Elementary teacher requests a newborn infant care leave for the 2009-2010 school year  
Crystal Thornton—requests unpaid days off to complete her Spring Clinical.

**Certified Personnel—Substitute Employment for the 2008-2009 School year**

Marcia Fletcher	Kay Sanker	Ashley Fago (Long-Term)	Megan Goodwin
Necola Kidwell	Kevin Short	John Taylor	Eileen Ebeling

**Leave of Absence Requests for Classified Personnel**

Rick Tudor—bus driver/cook requests family medical leave to run concurrently with his sick leave effective March 2, 2009  
Krista Parker—special education aide, requests a leave of absence effective March 30, 2009 through the end of the current school year

**Classified Personnel—Resignations/Retirements**

Tim Schoellman—bus driver resigns effective March 6, 2009

**Classified Personnel-Change in Classification**

Due to her obtaining Class III duties as secretary at Salem Elementary School, Connie Gaylor, Intermediate School Secretary, be moved from a Class II Secretary classification to a Class III Secretary classification with the appropriate salary adjustment effective January 1, 2009

**Classified Personnel—Employment**

J.R. Vearil—bus driver for 2.4 hour elementary route effective March 30, 2009

**Classified Personnel—Substitute Employment for the 2008-2009 School Year**

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Tim Schoellman—substitute bus driver

**Supplemental Contracts—Employment**

All available supplemental contract positions have been offered and advertised and that no qualified licensed individual has accepted the position or that a person holding a license is not qualified to serve in the designated position and the position may be offered to a non-licensed person.

Norm Runyan—Varsity Boys Track Coach  
Phillip Grieshop—Assistant Varsity Boys Track Coach  
Jackie Engle—Varsity Girls Track Coach  
Stephanie Jauch—Assistant Varsity Girls Track Coach  
Sean Derrig—Shot and Discus Coach  
Dan Cleaver—Varsity Baseball Coach  
Terry Doughman—Assistant Varsity Baseball Coach  
Sam Ricketts—Junior Varsity Baseball Coach  
Josh Butler—Freshman Baseball Coach  
Kevin Thornton—Varsity Softball Coach  
Rick Lake—Assistant Varsity Softball Coach  
Rod Dillon—Varsity Boys Tennis Coach  
Karin Von Holle—Junior Varsity Boys Tennis Coach  
Carl Goodrich—1/2 Junior Varsity Softball Coach  
Sandra Wozniak—1/2 Junior Varsity Softball Coach  
Bob Stegemoller—Freshman Softball Coach  
Mark Short—Junior High School Boys Track Coach  
Ali Fisher—Junior High School Assistant Boys Track Coach  
Erin Dipzinski—Junior High School Girls Track Coach  
Abby Gelhaus—Junior High School Assistant Girls Track Coach

**Volunteers**

Robert Klein	Tatiane Lucas	Kristina Chaney	John Taylor
Necola Kidwell	Megan Goodwin	Eileen Ebeling	Rhonda Allen-Harman
Jonathan Foster (softball coach)		Jimmy Boyd (baseball coach)	

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes

MOTION CARRIED.

**Resolution 09-34 Configuration Plan for the District's Five Buildings**

Mrs. Hamburg moved and Mr. Cremeans seconded a motion to adopt the following reconfiguration plan for the district's buildings if the emergency levy fails:

Little Miami High School	-	Grades 8-12
Little Miami Junior High School	-	Grades 6-7
Little Miami Intermediate School	-	Grades 4-5
Butlerville Elementary	-	Closed
Maineville Elementary	-	Grades 1-3
Morrow Elementary	-	Closed
Salem Twp. Elementary	-	Pre-K-3
Kindergarten Annex	-	Closed

ROLL CALL VOTE:

Mrs. Grice	Yes
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Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

Resolution 09-35 Field Trip

Mr. Cremeans moved and Mr. Stern seconded a motion to approve the High School Choral Group's field trip to Columbus, Ohio for participation in a special performance at the State Office Tower as part of Ohio Youth Arts Month "Noon-Time Concert" series. The field trip is at no cost to the district.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes
Mrs. Grice	Yes

MOTION CARRIED.

Resolution 09-36 Incentive Option

Mr. Cremeans moved and Mrs. Dunbar seconded a motion to adopt the following resolution:

WHEREAS: The Board of Education, in order to reduce costs and at the same time maintain the highest possible educational standards, and

WHEREAS: If the proposed ESP – Employee Severance Plan™ which has been presented to the Board of Education is implemented, it can substantially increase retirements or resignations in a manner which reduces salary costs for the district, therefore

BE IT RESOLVED: The Board of Education authorizes the Superintendent and his Designees to act on behalf of the Board of Education with respect to this Plan, and take any and all actions necessary or desirable to implement, maintain, and administer the Plan, provided a minimum of six (6) certified staff elect to participate in the plan.

ROLL CALL VOTE:

Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

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Executive Session

Mrs. Hamburg moved and Mr. Stern seconded a motion to enter executive session for the purpose of discussing employment of public employees.

ROLL CALL VOTE:

Mrs. Dunbar	Yes
Mrs. Hamburg	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes

MOTION CARRIED.

The Board entered executive session at 8:32 p.m.

Return to Regular Session

Mrs. Grice moved and Mr. Cremeans seconded a motion to return to regular session.

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes

MOTION CARRIED.

The Board returned to regular session at 10:00 p.m.

Adjournment

Mr. Cremeans moved and Mr. Stern seconded a motion to adjourn the meeting.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Dunbar	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

The meeting adjourned at 10:01 p.m.



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Mike Cremeans, President

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Shaun Bevan, Treasurer