LITTLE MIAMI LOCAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING APRIL 18, 2006 7:00 P.M.

The Little Miami Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on April 18, 2006 at 7:00 p.m. at the Little Miami High School Media Center, 3001 U.S. 22 & 3, Morrow, Ohio.

Call to Order and Roll Call

Mrs. Cress called the meeting to order at 7:00 p.m.

ROLL CALL:

Mrs. Cress	Present
Mr. Cremeans	Present
Ms. Grice	Present
Mr. Stern	Present
Mrs. Hamburg	Present

Resolution 06-045 Adopt the Agenda

Mr. Cremeans moved and Ms. Grice seconded a motion to adopt the agenda as amended.

ROLL CALL VOTE:

Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

Resolution 06-046 Reading of Minutes

Ms. Grice moved and Mrs. Hamburg seconded a motion to approve the minutes of the March 30, 2006 regular session.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes

MOTION CARRIED.

Mr. Bob Reagan, Intermediate School Principal, spoke on the Continuous Improvement Plan and the goals being implemented at the Intermediate School.

Mrs. Debbi Contner, Maineville Elementary Assistant Principal, commented on the Olweus Bullying Program that is being presented to the district's fourth graders.

Mr. Daniel Bennett gave a presentation regarding redistricting.

Resolution 06-047 Financial Reports

Mr. Cremeans moved and Mrs. Cress seconded a motion to approve the financial reports for March 2006.

ROLL CALL VOTE:

Ms. Grice	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes

MOTION CARRIED.

Resolution 06-048 Fund to Fund Advances

Ms. Grice moved and Mr. Cremeans seconded a motion to advance \$175,000.00 from the General Fund (001) to the Permanent Improvement Fund (003).

ROLL CALL VOTE:

Yes
Yes
Yes
Yes
Yes

MOTION CARRIED.

Resolution 06-049 Contracts

Ms. Grice moved and Mrs. Cress seconded a motion to approve the following contracts:

\$3.000	11 (2006		
\$5,000	May 6, 2006	Lease	Senior Prom
Additional 25 days at daily rate of pay		Service	Consultant
E:			***
	Additional 25 days	Additional 25 days at daily rate of pay	Additional 25 days at daily rate of pay

CALL VOIE.	
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Stern	Yes

MOTION CARRIED.

Resolution 06-050 Return Emergency Levy Millage to District Voters

Mrs. Hamburg moved and Ms. Grice seconded a motion to accept the following resolution:

WHEREAS, the Little Miami Board of Education is the taxing authority for the Little Miami School District, which placed an Emergency Operating Levy for a millage of 6.9 on the November 2, 2002, ballot:

WHEREAS, the Emergency Operating Levy was to remain in place for five (5) years from January 2003 through December 2007;

WHEREAS, the Ohio Department of Education (ODE) provides school funding in the way of Foundation calculations that reduces state revenues by up to twenty-three (23) mills of valuation;

WHEREAS, the Ohio Department of Education will supplement state revenues reduced from the foundation calculation to districts collecting below twenty-three (23) mills by up to three (3) mills in Gap Aid (charge-off) supplement;

WHEREAS, the implementation of HB66 has caused school districts to lose tangible personal property tax revenue, without a vote of the tax payers and has reduced state foundation funding throughout the biennium;

WHEREAS, school funding burden continues to be shifted more to the local tax payers;

THEREFORE, BE IT RESOLVED, that the Little Miami Board of Education directs its treasurer to draft the fiscal 2007 tax budget to reflect the termination of revenues collected from the Emergency Operating Levy beginning January 2007, and requests that the County Auditor(s) reflect said reduction of millage on the tax duplicates as projected therein.

ROLL CALL VOTE:

Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

Resolution 06-051 Conversion of Millage from General Fund to Permanent Improvement

Mrs. Hamburg moved and Mr. Cremeans seconded a motion to adopt the following resolution:

WHEREAS, the Board of Education has identified the necessity of accounting for the revenues and expenditures related to the purchase, maintenance and functioning of district long-term assets according to Uniform School Accounting System (USAS);

WHEREAS, long-term assets are defined with a useful life of at least five years and includes textbooks, technology equipment/programs, school buses, furniture, buildings, facilities and grounds.

WHEREAS, personnel are retained by the Board of Education solely to support these assets;

WHEREAS, the expenditures identified for the purposes listed above shall be accounted for in the Permanent Improvement Fund (003);

WHEREAS, the revenues for the Permanent Improvement Fund shall be levied by means of converting three (3) inside mills from the General Fund;

THEREFORE, BE IT RESOLVED, that the Little Miami Board of Education hereby directs its Treasurer to reflect in its fiscal 2007 budget and continuing, the accounting for district long-term assets, as stated above and to certify its budget to reflect the millage and expenditures therein.

ROLL CALL VOTE:

Yes
Yes
Yes
Yes
Yes

MOTION CARRIED.

Resolution 06-052 Fiscal Year 2007 Budget

Ms. Grice moved and Mr. Stern seconded a motion to adopt the 2007 fiscal year budget as submitted.

ROLL CALL VOTE:

Ms. Grice	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes

MOTION CARRIED.

Resolution 06-053 Five-Year Forecast

Mr. Cremeans moved and Mrs. Cress seconded a motion to adopt the five-year forecast for fiscal years 2006-2010.

ROLL CALL VOTE:

Mr. SternYesMrs. HamburgYesMrs. CressYesMr. CremeansYesMs. GriceYes

MOTION CARRIED.

Resolution 06-054 Lease/Purchase Agreement

Ms. Grice moved and Mr. Cremeans seconded a motion to enter into a five-year lease purchase agreement with Fifth Third Bank for the purpose of acquiring, installing and purchasing equipment not to exceed \$750,000.00.

WHEREAS, the Little Miami Local School District (the "Lessee"), has heretofore determined to purchase certain equipment and has followed the procedures prescribed by law for the purchase of said equipment; and

WHEREAS, the Lessee desires to finance the purchase price of such equipment through Individual Payment Schedule No. 001 to the Master Lease-Purchase Agreement;

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the Little Miami Local School District, a majority of the members elected thereto concurring:

Section 1. Recitals and Authorization. The Lessee hereby approves and agrees to execute a Master Lease-Purchase Agreement by and between the Lessee and Fifth Third Bank (the "Lessor"). Lessee hereby approves and agrees to execute Individual Payment Schedule No. 001 (the "Individual Payment Schedule No. 001") to the Master Lease-Purchase Agreement in substantially the form presented to the Lessee with the Lessor. It is hereby found and determined that the Equipment identified in Individual Payment Schedule No. 001 to the Master Lease-Purchase Agreement in an amount not to exceed Seven Hundred Fifty Thousand (750,000) dollars is public property to be used for public purposes. It is further determined that it is necessary and desirable and in the best interests of the Lessee to enter into Individual Payment Schedule No. 001 to the Master Lease-Purchase Agreement for the purposes therein specified and the execution and delivery of Individual Payment Schedule No. 001 to the Master Lease-Purchase Agreement and all representations, certifications and other matters contained in Individual Payment Schedule No. 001 to the Master Lease-Purchase Agreement, or as may be required by Lessor prior to delivery of Individual Payment Schedule No. 001 to the Master Lease-Purchase Agreement, are hereby approved, ratified and confirmed. The Board President and Treasurer of the Lessee are hereby authorized to execute a Master Lease-Purchase Agreement and Individual Payment Schedule No. 001 to the Master Lease-Purchase Agreement, together with such other agreements or certifications, which may be necessary to accomplish the transaction contemplated by Individual Payment Schedule No. 001 to the Master Lease-Purchase Agreement.

Section 2. Designation as Qualified Tax-Exempt Obligation. Pursuant to Section 265(b)(3) (B)(1) of the Internal Revenue Code of 1986 (the "Code"), the Lessee hereby specifically designates Individual Payment Schedule No. 001 to the Master Lease-Purchase Agreement as a "qualified tax-exempt obligation" for purposes of Section 265(b)(3)(D) of the Code, the Lessee hereby represents that the Lessee will not designate more than \$10,000,000 of "qualified tax-exempt obligations" issued by the Lessee in the calendar year during which Individual Payment Schedule No. 001 to the Master Lease-Purchase Agreement is executed and delivered as such "qualified tax-exempt obligations".

Section 3. <u>Issuance Limitation.</u> In compliance with the requirements of Section 265(b)(3)(C) of the Code, the Lessee hereby represents that the Lessee (including all "subordinate entities" of the Lessee within the meaning of Section 265(b)(3)(E) of the code) reasonably anticipates that it will not issue in the calendar year during which Individual Payment Schedule No. 001 to the Master Lease-Purchase Agreement is executed and delivered, "qualified tax-exempt obligations" in an amount greater than \$10,000,000.

Section 4. <u>Additional Individual Payment Schedules.</u> Additional Individual Payment Schedules may be added to the terms of the Master Lease-Purchase Agreement only upon receipt of appropriate supplemental documentation for each such Individual Payment Schedule (as provided for in the Master Lease-Purchase Agreement) and confirmation that this Resolution has not been repealed, modified or amended and is and remains in full force and effect.

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Stern	Yes

MOTION CARRIED.

Resolution 06-055 Donations

Ms. Grice moved and Mr. Stern seconded a motion to approve the donation of 100 new Junior High School track uniforms at a cost of \$2,372 by Mr. William Snedegar of Heartland Petroleum Company.

ROLL CALL VOTE:

Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

Resolution 06-056 Personnel

Ms. Grice moved and Mr. Cremeans seconded a motion to approve the following personnel issues as submitted for the 2006-2007 school year. Employment is contingent upon the school system receiving the results of the mandated criminal records background check as required by O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed:

Certified Personnel - One Year Contracts

Tiffany Ashley	Amy Aspenwall	Robbie Begley	Terri Curtwright
Ira Madden	Sarah Madden	Deana Skapiak	Melissa Wolf
Casey Woodruff	Julie Theuring	Andrea Jackson	Linda Schwartz
Lindsey Johnson	Holly DeMint	Emily Andrejack	Melinda Dodson
Annette Baker	Natalie Hamlin	Kim Howry	Lori Kemper
Jennifer Liggett	Suzanne Long	Jennifer Meiners	Ashley Rowe
Travis Showers	Cory Taylor	Julie Thompson	Carrie Nahrup
Lindsey Biddle	Amy Huntington	Melissa Cerjan	Bobbi Allen
Kathryn Holcomb	Stephanie Jauch	Mandi Ricketts	Natalie Shova
Diane Silberberg	Tonya Back	Chris Becker	Sharon Carter
Mike Craig	Erin Dipzinski	Louise Hewitt	Katy Leisure
Ellen O'Callaghan	Rob Rockey	Marty Skidmore	Carrie Tishaus
Katy Ramsdell	Margaret Skradski		

Beverly Williams to receive a one-year limited contract for the 2006-2007 school year and salary to be based on 80 days.

Certified Personnel - Two Year Contracts

Britt Burlile	Kasey Cole	Sean Derrig	Mark Hiegl
Robyn Holloway	Lisa Hoening	Lisa Walker	Amy Kelley
Pam Jordan	Karen Jordan	Jessica Dorsa	Beth Ray
Kathryn Baldner	Eleise Buxton	Jaime Lenhart	Melissa Mecum
Abby Neugebauer	Veda Powell	Sara Dicks	David White
Christina White	Lindsey Riffle	Keri Millburn	Carolyn Costello
Rob Ryan	Katy Wall	Elizabeth Wilkerson	Tonya Carmack
Tabitha Smith	Susan Abernathy	Dana Albrecht	Susan Doherty
Erin Lynch	Deborah Walker		

Crystal Thornton to be awarded a two-year contract retroactive to the 2005-2006 school year through the 2006-2007 school year.

<u>Certified Personnel - Two-Year Extended Limited Contracts</u>

Ray Allen Lynn Hastings

Certified Personnel - Substitute Teachers

Nicole Wayman Diane Burgstrom Amanda McLaughlin Melanie Marlowe

Certified Personnel – Resignations/Retirements

Kenneth Fread, Jr.—resignation effective at the end of the 2005-2006 contract year

Susan Cormany—Retirement effective as of May 31, 2006

Classified Personnel - Leave of Absence

Sandy Bishop—Junior High School cook, be granted a leave of absence, not to exceed 2 years, effective as of April 21, 2006 due to health reasons.

<u>Classified Personnel – Employment of Substitutes</u>

Christian Liggett—substitute bus driver

Classified Personnel - Employment

Gene Blake—bus driver for bus #23 effective as of 04/10/06 for 5.4 hours per day

ROLL CALL VOTE:

Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Stern	Yes

Mrs. Hamburg Yes
Mrs. Cress Yes

MOTION CARRIED.

Resolution 06-057 Domestic Violence and Sexual Assault in the Workplace Policy Mrs. Hamburg moved and Ms. Grice seconded a motion to adopt the following personnel policy regarding Domestic Violence and Sexual Assault in the Workplace:

GBEC

DOMESTIC VIOLENCE AND SEXUAL ASSAULT IN THE WORKPLACE

Little Miami Local Schools are committed to providing a safe and helpful working environment for employees currently or potentially experiencing the effects of domestic or sexual assault. The purpose of this policy is to heighten the awareness of domestic violence and sexual assault and provide guidance for management and employees in addressing these issues in the workplace. Uniformed suggestions and recommended steps to create a personalized safety plan are available to employees through their supervisor or the Little Miami Board of Education Office.

Guidelines for Employer Response

Safety plans for the workplace are ideally a joint effort involving the employee, their direct supervisor, district human resources, local law enforcement and local domestic violence agencies.

ROLL CALL VOTE:

Yes
Yes
Yes
Yes
Yes

MOTION CARRIED.

Ms. Bobbie Grice gave the Warren County Career Center Report.

Project Excellence Awards were presented to Mrs. Jody Metz, Kindergarten teacher at Butlerville Elementary, for innovative teaching and Teacher of the Year was awarded to Ms. Patty Davis, second grade teacher at Maineville Elementary.

Mrs. Ruth Mitchell, Director of Educational Services, spoke on the Credit Recovery Summer School Grant she acquired on behalf of the district. Mrs. Mitchell also talked about the Olweus Bullying Program, sponsored by Anthem, which was shared among all 4th grade students in the district.

Mr. Daniel Bennett, Superintendent, announced that the June board meeting will be held June 1, 2006 at 6:00 p.m. at the Little Miami High School Media Center.

Executive Session

Mr. Cremeans moved and Mr. Stern seconded a motion to enter executive session for the purpose of discussing legal and personnel issues.

ROLL CALL VOTE:

Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes

MOTION CARRIED.

The Board entered executive session at 10:30 p.m.

The Board came out of executive session at 10:41 p.m.

Adjournment

Ms. Grice moved and Mr. Cremeans seconded a motion to adjourn the meeting.

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Stern	Yes

MOTION CARRIED.

The meeting adjourned at 10:44 p.m.

Nona Cress, President	Robert Giuffré, Treasurer