LITTLE MIAMI LOCAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING SEPTEMBER 20, 2005 7:00 P.M.

The Little Miami Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on September 20, 2005 at 7:00 p.m. at the Little Miami High School Media Center, 3001 U.S. 22 & 3, Morrow, Ohio.

Call to Order and Roll Call

Mrs. Cress called the meeting to order at 7:00 p.m.

ROLL CALL:

Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes

Resolution 05-123 Adopt the Agenda

Mrs. Hamburg moved and Ms.Grice seconded a motion to adopt the agenda.

ROLL CALL VOTE:

Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

Resolution 05-124 Reading of Minutes

Ms. Grice moved and Mr. Cremeans seconded a motion to approve the minutes of the August 16, 2005 regular session.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes

MOTION CARRIED.

Mr. Steve Rothwell reported on activities moving the Senior Citizens Tax Relief forward.

Mrs. Virginia Herdman presented a plaque to the author of the Little Miami Local School District Alma Mater.

Resolution 05-125 Financial Reports

Mr. Cremeans moved and Mrs. Cress seconded a motion to approve the financial reports for August 2005.

ROLL CALL VOTE:

Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes

Resolution 05-126 Advance of Funds

Mrs. Cress moved and Ms. Grice seconded a motion to approve the following advances from the General Fund:

Special Education Part B-IDEA	516-9006	\$30,000.
Title I FY 06	572-9006	\$10,000.
Title II-A FY 06	590-9006	\$10,000.
Building Fund	004	\$50,000.
Permanent Improvement Fund	003	\$50,000.

ROLL CALL VOTE:

Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes

MOTION CARRIED.

Resolution 05-127 Transfer of Funds

Ms. Grice moved and Mr. Rothwell seconded a motion to transfer \$872.29 from the General Fund to the Summer School Fund 020.

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes

MOTION CARRIED.

Resolution 05-128 Contracts

Mrs. Cress moved and Mr. Cremeans seconded a motion to approve and ratify the following contracts:

	<u>Company</u>	Amount	<u>Period</u>	<u>Type</u>	<u>Purpose</u>
05-15	Rodney Dillon	\$1,000 (max)	SY 05-06	Service	Project Pass up to 50
05.16	D 1 W 16	¢20/I	0/12/05 12/20/05	a :	hours
05-16	Rebecca Wulf	\$20/hr.	9/12/05 - 12/20/05	Service	Speech/Language Therapy
05-17	Ohio Valley Voices	\$24,000	SY 05-06	Tuition	Deaf Student
00 17	ome vaney verees	\$ 2 1,000	51 00 00	1411011	Instruction
05-18	International Language Plus	\$25,000 (max)	SY 05-06	Service	Tutoring-ESL
					-
05-19	Interim Health Service	\$65,000 (max)	SY 05-06	Service	Nursing
05-20	XU d.b.a.Cintas Center	\$10,000 (max)	06/03/06	Rental	Class of 2006
03-20	AU d.b.a.Cilitas Centei	\$10,000 (IIIax)	00/03/00	Kentai	Graduation
05-21	ODACS, Inc.	\$38.50/ea Drug	SY 05-06	Service	Drug/Alcohol Testing
	,	\$18.00/ea Alcohol			
05-22	Grace Community Presbyterian	\$75,215	SY 2006-08	Lease	Classroom Space
05.22	Church	0.500	G11.05.06	a :	Add of months
05-23	Orthopaedic Physical Therapy	\$500	SY 05-06	Service	Athletic Training Services
					Services
ROLL CALL VOTE:					
KOLL					1 7
	Mrs. Cress				Yes
	Mr. Cremeans				Yes
	Ms. Grice				Yes
	Mr. Rothwell				Yes
	MI. KOUIWEII				1 68

MOTION CARRIED.

Mrs. Hamburg

Resolution 05-129 Revision of Exempted Employee Handbook

Mr. Cremeans moved and Mr. Rothwell seconded a motion to approve the revisions for the Exempted Employee Handbook.

Yes

ROLL CALL VOTE:

Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes

MOTION CARRIED.

Resolution 05-130 FY 2006 Appropriations

Ms. Grice moved and Mrs. Cress seconded a motion to approve the FY 2006 Permanent Appropriations.

<u>FUND</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
001	General Fund	25,748,484.31

	002	Bond Retirement		1,166,474.10
	003	Permanent Improvement		303,090.19
	004	Building Fund		5,000.00
	006	Food Service		885,091.67
	007	Neediest Kids of All		4,800.00
	800	C.S.Smith Trust		1,030.00
	009	Uniform School Supplies		158,250.00
	018	Public School Support		204,000.00
	019	Other Grants		16,824.90
	020	Summer School Fund		18,428.84
	200	Student Activities		199,681.12
	300	Athletics		185,555.00
	432	EMIS Fund		63,659.00
	459	Ohio Reads Grant		3,454.10
	460	Student Reading Interver	ntion	16,040.94
	461	HSTW Special Ed, Part B-		16,000.00
	516	IDEA	and Access	648,598.32
	572	Title I		213,027.80
	573	Title VI		9,237.72
	584	Drug Free Schools Grant	t	11,778.96
	587	Preschool Disability Gran	nt	9,416.57
	590	Title II-A		114,771.69
	599	Title II-D		3,520.86
				30,006,216.09
		II VOTE:		20,000,210.00
•				

ROLL CALL VOTE:

Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes

Mr. Cremeans Yes

MOTION CARRIED.

Resolution 05-131 Five Year Forecast

Mr. Cremeans moved and Mrs. Cress seconded a motion to adopt the Five-Year Forecast for FY 2006 – 2010.

ROLL CALL VOTE:

Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes

MOTION CARRIED.

Resolution 05-132 Personnel

Mr. Rothwell moved and Mrs. Hamburg seconded a motion to approve the following personnel issues as submitted for the 2005-2006 school year. Employment is contingent upon the school system receiving the results of the mandated criminal records background check as required by O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed:

Administrative Contract Amendment

Amend resolution 05-057 to place the Food Service Director on step 4 of the appropriate salary schedule.

Certified Personnel-Change in Contract Status

Amend resolution 05-044 Personnel to award Brooke Houillion a 2-year teaching contract to which she is entitled instead of a one-year contract as stated in April 2005.

Exempted Employee

Lisa Knodel—full-time Community Relations Coordinator for 260 days per year effective as of October 3, 2005 through July 31, 2007 at step 1 of the appropriate salary schedule.

Certified Personnel - Request for Leave of Absence

Carrie Geers – request for a leave of absence for child care purposes for the remainder of the 2005-2006 school year after the family medical leave is exhausted.

Sarah Madden – request for a leave of absence for child care purposes effective as of August 25, 2005 and plans to return on November 21, 2005.

Certified Personnel - Employment

Andrea Jackson—Part-time Kindergarten teacher at Morrow Elementary School for the 2005-2006 school year at Step 0 of B+150 salary schedule.

Shawna Duvelius—Long-term substitute teacher for a teacher on a leave of absence. Assignment is high school English. Effective 08/24/05.

Julie Riepenhoff—Long-term substitute for the Intermediate/Junior High School Library. Effective 08/24/05.

Certified Personnel-Substitute Teachers

Erin Arcara	Danielle Freson	Barry Polley	Ruth Wilkens
Amy Edwards	Jennifer Goodwin	Laurie Lambert	Lidiko Braucher
Aaron Wadsworth	Tracy Smith	Stacy McDonald	Patricia Bachman
Lindsey Dalton	Linda Kearney	Gerald Richardson	Kelly Krupa
Karen Hay	Erica Williams	Peggy Peckham	Andrea Lentz
Mary Ann Motter	Lee Short	Debbie Obholz	Kathy Loomis
Beverly Ball			•

Classified Personnel-Change in Assignment

Amend resolution #05-116 to state that Phyllis Biggs be extended from a 9-month transportation secretary to a 12-month secretarial position with duties as described within the Class III transportation secretarial job description.

Mark Short – Teacher's Aide-increased to 8 hours per day effective 08/24/05 Tina Kohus – bus driver-increased to 7.9 hours per day effective as of 09/12/05 Sue Schaad – bus driver-increased to 7.0 hours per day effective as of 09/12/05

Classified Personnel-Employment

Belinda Howard-Part-time (3.5 hours per day) Special Education Aide at the Intermediate School	Step: 0	Effective 08/29/05
Christina Bahr-Part-time bus aide	Step: 0	Effective 08/29/05

Shirley Martin-Part-time bus aide	Step: 0	Effective 08/29/05
Ashley Martin-Special Education Aide at the High School-7 hours per day	Step: 0	
Nicole Bowman-Bus Driver	Step: 0	Effective 09/12/05
Samuel Burton-Bus Driver	Step: 0	Effective 09/12/05
Christina Frith-Bus Driver	Step: 0	Effective 09/12/05
Hank Spitzer-Bus Driver	Step: 0	Effective 08/24/05
Geneva Garrett-Part-time bus aide	Step: 0	Effective 09/13/05
Mike Martin-Bus Aide for pre-school	Step: 0	Effective 08/24/05
Linda Norton-3-hour cook at the Junior High School	Step: 0	Effective 09/12/05

Classified Substitute Personnel-Employment

Terri Ihnat-substitute secretary/substitute aide

Jamie Coffey-substitute secretary/substitute aide/substitute cook

Debra McDonough-substitute secretary/substitute cook/substitute custodian

Terry Reese-substitute aide

Amy Reliford-substitute aide

Terry Christophel-substitute cook

Julieann Martin-Brinker-substitute bus driver

James Borchers-substitute bus driver

Gary Carmack-substitute custodian

Richard Shaver-substitute custodian

Kimberly Mandel-substitute custodian

Joanie Holbein-substitute secretary

Karen Roseberry-substitute bus aide

Classified Personnel-Resignations

Tina Kohus-Central Office Custodian (to be effective when replacement is employed)

Christina Bahr-Bus Aide effective as of 09/12/05

Resolution for Employing Supplemental Contract Personnel

Adopt a resolution stating that all available supplemental contract positions have been offered and advertised and that no qualified licensed individual has accepted the position or that a person holding a license is not qualified to serve in the designated position and the position may be offered to a non-licensed person.

Negotiated Supplemental Contracts

Andrea Wall-Team Council Member for the 2004-2005 school year

Tina Harrison-Team Council Member for the 2004-2005 school year

Tina Harrison-Team Council Member for the 2005-2006 school year Ellen O'Callaghan-Team Council Member for the 2005-2006 school year

Ellen O Callagnan-Team Council Member for the 2005-2006 school y

Madge Schrenk-Junior High School Student Council Advisor Jeremy Willis-Junior High School Academic Coach

Keri Millburn/Chris Becker-Yearbook Advisors (salary to be split)

Keri Millburn/Louise Hewitt-Junior High School Honor Society (salary to be split)

Erin Dipzinski-Junior High School Power of the Pen

Melissa Wolf-Student Government Advisor

Donna Chilcote-District Media Coordinator

Sarah Richardson-Substitute Teacher Scheduler

Mike Craig-Boys Reserve Basketball Coach

Mike Martin-Assistant Boys Basketball Coach

Mark Short-Girls Varsity Basketball Coach

Dave Balser-Assistant Varsity Girls Basketball Coach

Dave Mason-Reserve Girls Basketball Coach

Marty Skidmore-Freshman Boys Basketball Coach

Chris Lynch-Freshman Girls Basketball Coach

Tim Martin-Varsity Wrestling Coach

Debbie Stewart/Charmaine Keller-Bowling Coaches (salary to be split)

Jennifer Taylor-Swimming Coach

Vicky Short-Varsity Basketball Cheerleading Advisor

Ron Hubbard-Volunteer Girls Basketball Coach

John Baughman-Intermediate School Student Council Advisor

John Baughman/Marci Goodrich/Stephanie Jauch-Intermediate School Spring Musical (salary to be split)

Marci Goodrich/Jennifer Taylor-Intermediate School Yearbook Advisors (salary to be split)

Jennifer Taylor-Intermediate School Career Education Representative

Belle Allen-15 days extended service for the 2005-2006 school year

Dale Grooms-15 days extended service for the 2005-2006 school year

Dawn Gasper-15 days extended service for the 2005-2006 school year

Andrea Wall-5 days extended service for the 2005-2006 school year

Tonya Back-8th grade volleyball coach

Rob Rockey-Junior High School Assistant Football Coach

Chris Becker-Junior High School Assistant Football Coach

Kyle Weisbrodt-Junior High School Head Football Coach Debbie Higginbothan-Butlerville Elementary Yearbook Advisor Karen Freeze-Butlerville Career Representative

Services to be Paid Through Grants for the 2005-2006 School Year

Tina Harrison-Junior High School Social Studies Curriculum Representative Mendy Buchwalter-Junior High School Science Curriculum Representative Kevin Rose-Junior High School Math Curriculum Representative Katy Wall-Junior High School Language Arts Curriculum Representative Rob Hatfield-Junior High School Building Data Collector Kim Hamlin-Intermediate School Building Data Collector Kim Hamlin-Intermediate School Math Curriculum Representative Julie Bradbury-Intermediate School Science Curriculum Representative Jill Willis-Intermediate School Social Studies Curriculum Representative Erin Lynch-Intermediate School Language Arts Curriculum Representative Jody Metz-Butlerville Elementary Kindergarten Curriculum Representative Tonya Carmack-Butlerville Elementary Language Arts Curriculum Representative Sherri Martin-Butlerville Elementary Science Curriculum Representative Kim Milnickel-Butlerville Elementary Math Curriculum Representative Karen Freeze-Butlerville Elementary Social Studies Curriculum Representative Carrie Nahrup-Butlerville Elementary Ohio Reads Coordinator Pam Coates-Butlerville Elementary Research Coordinator Pam Coates-Butlerville Elementary Builling Data Collector Amy White-Maineville Elementary Math Curriculum Representative Cory Taylor-Maineville Elementary Social Studies Curriculum Representative Julie Thompson-Maineville Elementary Science Curriculum Representative Amy Burnette-Maineville Elementary-Language Arts Curriculum Representative

Sara Dicks-Maineville Elementary Kingergarten Curriculum Representative

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes

MOTION CARRIED.

Resolution 05-133 Stipends to be Paid

Ms. Grice moved and Mrs. Cress seconded a motion to pay the following personnel a stipend for services rendered:

Mike Seibert	\$550.00	Volleyball Camp
Mason Boulton	\$550.00	Volleyball Camp

Julie Theuring \$20/hr for 40 hours Summer Home Instruction

ROLL CALL VOTE:

Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes

MOTION CARRIED.

Resolution 05-134 Special Education Regional Resource Center

Mrs. Hamburg moved and Mr. Rothwell seconded a motion that the Little Miami School District participate in the Southwestern Ohio Special Education Regional Resource Center Project(s) for the 2006-2008 school years, which involves no expenditures by the Little Miami Board of Education.

ROLL CALL VOTE:

Yes
Yes
Yes
Yes
Yes

MOTION CARRIED.

Resolution 05-135 Job Descriptions

Ms. Grice moved and Mr. Rothwell seconded a motion to approve the following revised job descriptions:

Qualifications and Duties of a Mentor Teacher For Little Miami Entry Year Program

Job Description

Overview:

A mentor teacher serves as a support to an assigned entry-year teacher. An entry-year teacher (EYT) is defined as a teaching professional entering his/her first year of service in a school district. The role of mentor teacher can be assigned only to those teachers who volunteer or express a willingness to serve in that capacity.

General

Duties:

To build rapport with the new teacher with the following suggested activities:

- 1) Introduce EYT to staff, parents, and the community.
- 2) Answer "nuts and bolts" questions about school district and building policies, procedures and resources.
- 3) Provide technical assistance with the following as required by the EYT:
 - A) Designing lesson plans
 - B) Guiding time management
 - C) Reporting student progress
 - D) Preparing for parent conferences
 - E) Applying rules and procedures for student management (classroom management)
 - F) Assembling information on other professional topics as needed
- 4) Demonstrate teaching with follow-up analysis of effective teaching

practices.

- 5) Conduct classroom observations and provide objective feedback to the EYT utilizing the Pathwise Model.
 - 6) Maintain the confidentiality of all communication with the EYT.
 - 7) Recognize the role of mentor teacher as support and not part of the district's evaluation system.

*Pathwise Level 1 Training required.

Stipend:

\$500 for mentors of Entry-Year Teachers (EYT) upon completion of the required paperwork, which must be turned in to the Lead Mentor by May 30th of each year. \$300 for mentors of teachers new to Little Miami with less than 3 years experience. \$200 for mentors of teachers on an alternative license.

** The Mentor Teacher position is a full year commitment. If for some reason a Mentor is unable to fulfill this obligation, he/she must contact the Lead Mentor immediately, so that an alternate Mentor can be provided. This will help ensure the effectiveness of the program.

Title: Community Relations Coordinator

Reports to: Local Superintendent and/or designee

Employment Status: 40 Hours per week/260 days per year

Qualifications:

- 1. Degree B.S./B.A., preferable in communications/journalism.
- 2. Valid driver's license.
- 3. Good health, high moral character and good attendance record.
- 4. Computer skills/word processing, desktop publishing/database.
- 5. Professional tact, diplomacy and the ability to work compatibly with administrators, staff, teachers, students, parents and the community.
- 6. Organization and planning skills required.
- 7. Familiarity with printing and production processes also helpful.
- 8. At least five years of experience in journalism or communications related field; expertise in school communications preferred.

General Description:

1. As an aide to the Superintendent, this employee is responsible for planning cooperatively for continuous liaison in the schools, citizenry of the community and various civic, government, business and community organizations.

2. Provide a proactive system of internal and external communications.

Essential Functions:

- 1. Coordination of all district publications.
- 2. Develop an involvement in a variety of media including: newspapers, radio, television, bulletins, publications, meetings, conferences, workshops and other avenues of communications.
- 3. Prepare and disseminate the school calendar, news releases of school events and the arrangements of news coverage for school system events.
- 4. Foster effective working relationships between the schools and community groups or organizations.
- 5. Prepare special reports or articles as requested by the Superintendent.
- 6. Perform such other duties as the Superintendent may assign.
- 7. Develop annual budget to sustain program expenses, monitoring expenditures to ensure cost-effective operation.
- 8. Stay abreast of current trends in communications profession.
- 9. Serve as the editor/writer in cooperation with the Director of Instructional Technology to provide timely content for the district website.

Evaluation:

Performance of this job will be evaluated annually in accordance with provisions of the Board's policy on evaluation of administrative personnel.

ROLL CALL VOTE:

Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes

MOTION CARRIED.

Resolution 05-136 Transportation Release

Mr. Rothwell moved and Ms. Grice seconded a motion to accept Meredith Walters from the Lebanon City School District for transportation purposes only for the 2005-2006 school year.

ROLL CALL VOTE:

Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes

MOTION CARRIED.

Resolution 05-137 Athletic Release

Mr. Cremeans moved and Ms. Grice seconded a motion that Damon Hurst be released to Moeller High School for athletic purposes.

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes

MOTION CARRIED.

Resolution 05-138 Memorandum of Understanding

Mrs. Hamburg moved and Mr. Cremeans seconded a motion to approve the following Memorandum of Understanding with the Little Miami Teachers' Association regarding Don Muchmore, Industrial Arts Teacher and his schedule for the 2005-2006 school year.

Memorandum of Understanding Little Miami Board of Education and Little Miami Teachers' Association

This Memorandum of Understanding is entered into by the Little Miami Board of Education (the Board) and the Little Miami Teachers' Association (the Association) for the school year 2005-2006. It is understood that nothing in this Memorandum will be considered to set precedent in the District and that the contents of this agreement will be invalid at the end of said school year.

Due to the high number of students who are interested in the Industrial Arts Program at Little Miami and willingness of the teacher, Don Muchmore, to be involved, the Board and the Association agree that Mr. Muchmore will teach an extra class everyday, giving up his planning period. In addition to his contractual salary, Mr. Muchmore will receive financial compensation equivalent to his per diem divided by five (5), which is the number of classes he regularly taught. If during a given trimester an additional Industrial Arts class is not scheduled, Mr. Muchmore will return to his regular teaching schedule, including his planning period. Should no extra Industrial Arts class be necessary, no additional compensation will be paid.

ROLL CALL VOTE:

Mrs. Cress	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes

Mrs. Hamburg Yes

MOTION CARRIED.

Ms. Grice reported on the Warren County Career Center:

- Previewed the newly-redesigned website.
- Regretfully accepted the retirement resignation of Nancy Parker, Director of Adult Education, effective January 31, 2006.
- Approved an agreement between WCCC and Southern State Community College to implement a Licensed Practical Nurse program at WCCC.
- Courses of study for secondary programs Fire Science/ EMT Basic and Heavy Equipment/ Site Construction were approved.
- Approved facility/equipment rental charges for use of WCCC by external organizations/groups.
- Donations were accepted from Bayer Becker Design, LLC for various programs.

Mr. Mark Price spoke against pay to play and advocated the use of seat licenses.

Mr. Bill Manner addressed the Board.

Executive Session

Ms. Grice moved and Mrs. Cress seconded a motion to enter executive session for the purpose of discussing personnel issues.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes

MOTION CARRIED.

The Board entered executive session at 7:38 p.m.

The Board came out of executive session at 7:48 p.m.

<u>Adjournment</u>

Ms. Grice moved and Mr. Cremeans seconded a motion to adjourn the meeting.

ROLL CALL VOTE:

Ms. Grice	Yes
Mr. Rothwell	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Mr. Cremeans	Yes

MOTION CARRIED.

REGULAR MEETING SEPTEMBER 20, 2005	
The meeting adjourned at 7:50 p.m.	
Nona Cress, President	Robert Giuffré, Treasurer