

BOARD OF EDUCATION
LITTLE MIAMI LOCAL SCHOOL DISTRICT
REGULAR MEETING
MARCH 16, 2004

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on March 16, 2004 at 7:00 p.m. in the Little Miami High School Media Center, 3001 E. U.S. 22 & 3, Morrow, Ohio.

CALL TO ORDER, ROLL CALL, AND PLEDGE OF ALLEGIANCE

The Board of Education President, Nona Cress, called the meeting to order. The following members of the Board of Education were present:

Nona Cress	Mike Cremeans	Steve Rothwell
Bobbie Grice	Mary Beth Hamburg	

Others in attendance were: Dan Bennett, David B. Robinson, Robyn Kerman, Pati Rossmann, Connie Combs, Lisa Knodel of The Western Star, Debbie Harper, Leslie Harper, Reverend Rick Krantzly, Darrell Hall, John Spieser, Greg Power, Cathy Nolte, Mr. and Mrs. Gasper, Judy Evans, Lois Grunewald, and Linda Scott.

56-2004 ADOPT THE AGENDA

Bobbie Grice moved, seconded by Nona Cress, the agenda be adopted for the March 16, 2004 regular board of education meeting.

Nona Cress, yea;	Bobbie Grice, yea;
Mike Cremeans, yea;	Steve Rothwell, yea;
Mary Beth Hamburg, yea;	

57-2004 READING OF MINUTES

Steve Rothwell moved, seconded by Bobbie Grice, the February 9, 2004 special board meeting minutes and the February 9, 2004 regular board meeting minutes be approved as read.

Nona Cress, yea;	Bobbie Grice, yea;
Mike Cremeans, yea;	Steve Rothwell, yea;
Mary Beth Hamburg, yea;	

VISITORS TO THE BOARD

1. Recognition of Employee of the Month-Dawn Gasper
2. Linda Scott-express appreciation to staff of Intermediate School-Leslie Harper

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58-2004 FINANCIAL REPORTS

Bobbie Grice moved, seconded by Mary Beth Hamburg, the following reports be approved for February 2004.

1. Bank Reconciliation
2. Cash Ledger, Appropriations Ledger, Receipts Ledger (exhibit A)
3. Investments Ledger (exhibit B)

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

59-2004 RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR. (EXHIBIT C)

Steve Rothwell moved, seconded by Mike Cremeans, the adoption of the above resolution.

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

60-2004 FUND-TO-FUND ADVANCES

Bobbie Grice moved, seconded by Mary Beth Hamburg, advancing \$14,000.00 from the General Fund to the Title I FY 04 Fund (572-9004).

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

61-2004 APPROVAL OF THE FIVE-YEAR FORECAST

Mary Beth Hamburg moved, seconded by Steve Rothwell, adoption of the district's submitted five (5) year forecast. (Exhibit D)

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

62-2004 POLICY

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Bobbie Grice moved, seconded by Mary Beth Hamburg, the submitted by Privacy Policy be adopted as presented. (attachment 1)

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

63-2004 PAYMENT IN LIEU OF TRANSPORTATION

Nona Cress moved, seconded by Mike Cremeans, the following payment in lieu of transportation resolution be adopted: (attachment 2)

WHEREAS, after careful examination of the existing routes, time schedules, student residence location, school location and available conveyances, and;

WHEREAS, the Little Miami Board of Education seeks to declare it impractical to transport any eligible students to state approved private schools; and

WHEREAS, in lieu of providing such transportation will seek to pay the parent, guardian or other person in charge of such child, an amount not to exceed the state average cost per pupil to transport all pupils in Ohio the preceding year as provided in Section 3327.01 O.R.C., and

THEREFORE BE IT RESOLVED, that under the provisions of O.R.C. 3327.01, the Little Miami Board of Education shall compensate the parent(s) and/or guardian(s) or other persons charged with the care of the following students attending state approved private schools after the conclusions of the 2003-2004 school year:

Parents: Mr. and Mrs. Scott Lang

Child: Brian Lang—attending Kindergarten at Morrow Elementary (an aide is not available in the morning)

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

64-2004 JOB DESCRIPTIONS

Mike Cremeans moved, seconded by Steve Rothwell, the submitted job descriptions be adopted as presented. (attachment 3)

Assistant Elementary School Principal
Director of Administrative Services
Director of Educational Services

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Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

65-2004 RESIGNATION OF JUNIOR HIGH SCHOOL PRINCIPAL

Bobbie Grice moved, seconded by Mike Cremeans, that the resignation as submitted by Pat Dubbs, Junior High School Principal, be accepted as presented effective July 31, 2004. (attachment 4)

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

66-2004 EMPLOYMENT OF ASSISTANT HIGH SCHOOL PRINCIPAL

Mike Cremeans moved, seconded by Steve Rothwell, that Greg Power be employed as the Assistant High School Principal on a two-year contract effective August 1, 2004. Contract to be for 225 days per year at step 1 of the administrator's salary schedule. (attachment 5)

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

67-2004 EMPLOYMENT OF DIRECTOR OF ADMINISTRATIVE SERVICES

Steve Rothwell moved, seconded by Nona Cress, that Patrick Dubbs be employed as Director of Administrative Services for the Little Miami Local School District on a 2-year contract for 260 days per year at step 2 of the administrator's salary schedule.

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

68-2004 EMPLOYMENT OF DIRECTOR OF EDUCATIONAL SERVICES

Mary Beth Hamburg moved, seconded by Mike Cremeans, that Ruth Mitchell be employed as the part-time Director of Educational Services for 150 days per year at the 2003-2004 per diem rate.

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

69-2004 ADMINISTRATORS' CONTRACTS

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Bobbie Grice moved, seconded by Mike Cremeans, that the following administrators be granted three (3) year contracts effective August 1, 2004:

Kathy Bullock	Melody Goodwin	Robert Reagan
Nona Cress, yea;		Bobbie Grice, yea;
Mike Cremeans, yea;		Steve Rothwell, yea;
Mary Beth Hamburg, yea;		

70-2004 CERTIFIED PERSONNEL-EMPLOYMENT OF SUBSTITUTES

Mike Cremeans moved, seconded by Bobbie Grice, that the following certificated personnel be employed as substitute teachers for the 2003-2004 school year contingent upon the school system receiving the results of the mandated criminal records background check as required by O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed:

Michael Williams	Timothy Craig	Heather Walters	Brady Ruthers
Sharon Wilson	Amanda Hadamik	Lisa Mc-Connaughey-Burns	
Kristen Abudaker			
Nona Cress, yea;		Bobbie Grice, yea;	
Mike Cremeans, yea;		Steve Rothwell, yea;	
Mary Beth Hamburg, yea;			

71-2004 CERTIFIED STAFF-LEAVE OF ABSENCE

Steve Rothwell moved, seconded by Nona Cress, that the following certified personnel be granted a leave of absence as submitted: (attachment 6)

Margaret Skidmore-effective March 22, 2004	
Jennifer Ervin-effective March 11, 2004	
Nona Cress, yea;	Bobbie Grice, yea;
Mike Cremeans, yea;	Steve Rothwell, yea;
Mary Beth Hamburg, yea;	

72-2004 COMMUNITY RELATIONS DIRECTOR

Nona Cress moved, seconded by Steve Rothwell, that Cathy Nolte, Community Relations Director, be granted a one-year contract for 210 days per year at a salary of \$35,000.00 effective for the 2004-2005 school year.

Nona Cress, yea;	Bobbie Grice, yea;
Mike Cremeans, yea;	Steve Rothwell, yea;

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Mary Beth Hamburg, yea;

73-2004 DIRECTOR OF TECHNOLOGY

Bobbie Grice moved, seconded by Mary Beth Hamburg, the non-renewal of the contract of David Victory, Director of Technology, due to restructuring of the technology department.

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

74-2004 DIRECTOR OF INSTRUCTIONAL TECHNOLOGY

Nona Cress moved, seconded by Steve Rothwell, that Pam Pritchard be employed as Director of Instructional Technology on a 2-year contract for 260 days per year at step 2 of the appropriate salary schedule effective for the 2004-2005 school year.

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

75-2004 CLASSIFIED PERSONNEL-RESIGNATION

Mary Beth Hamburg moved, seconded by Nona Cress, that the resignation as submitted by Christine Benitez, Morrow Elementary Library Aide, be accepted as presented. (attachment 7)

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

76-2004 NON-RENEW PARTNERSHIP WITH CINCINNATI STATE COLLEGE
TECH AIDES

Steve Rothwell moved, seconded by Mary Beth Hamburg, the non-renewing the partnership with Cincinnati State College and the employment of student tech aides in the district due to the restructuring of the technology department.

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

77-2004 CLASSIFIED PERSONNEL-EMPLOYMENT

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Bobbie Grice moved, seconded by Mike Cremeans, that Dominique Lierman be employed as a 2-hour cook at the Junior High School/Intermediate School. Employment is contingent upon the school system receiving the results of the mandated criminal records background check as required by O.R.C. 33 which indicates that no conviction or pleas of guilty were entered into by any persons being employed. Step: 0 Effective: March 8, 2004

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

78-2004 CLASSIFIED PERSONNEL-EMPLOYMENT OF SUBSTITUTES

Bobbie Grice moved, seconded by Steve Rothwell, that the following classified personnel be employed in the designated positions contingent upon the school district receiving the results of the mandated criminal records background check as required by SB 38 which indicates that no conviction or pleas of guilty were entered into by any persons being employed.

Henry Spitzer—substitute bus driver, substitute custodian
Helen Davis—substitute cook
Amy Cromer—substitute secretary

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

79-2004 SUPPLEMENTAL CONTRACTS-RESIGNATIONS

Bobbie Grice moved, seconded by Mike Cremeans, that the resignations from the designated supplemental contract positions be accepted as presented: (attachment 8)

Joe Carraher-Girls Varsity Soccer Coach
Kim Koterba-Girls Reserve Soccer Coach and Junior High Girls "B" Basketball
Dan Koterba-1.5 Freshman Football Coach
Scott Herman-.25 Freshman Football Coach
Larry Bauman-.25 Freshman Football Coach
Peter Hopewell-Assistant Varsity Football Coach
Mason Boulton-Reserve Volleyball Coach
Mark Hiegl-Assistant Varsity Football Coach

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

80-2004 AMEND SUPPLEMENTAL CONTRACT

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Mary Beth Hamburg moved, seconded by Steve Rothwell, the contract issued to Ray Allen as Music Department Chair K-12 be amended to half time as he shares duties with Sarah Baker and the stipend will be split between the both parties.

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

81-2004 SUPPLEMENTAL CONTRACTS-EMPLOYMENT

Nona Cress moved, seconded by Mike Cremeans, that the following personnel be employed on supplemental contracts in the designated positions for the remainder of the 2003-2004 school year contingent upon the district receiving the results of the mandated criminal records background check as required by SB38 which indicates that no conviction or pleas of guilty were entered into by any persons being employed.

Shelley Hilderbrand and Eric Bauman—Summer School Directors (stipend to be split)
Kerry Leedy—Head Junior High Track Coach Step: 0
Sara Williams—Assistant Junior High Track Coach Step: 0
Sarah Baker—Music Department Chair K-12 (stipend to be split with Ray Allen)
Michelle Boos—Destination Imagination Coach LMJHS

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

82-2004 SOCIETE HONORAIRE DE FRANCAIS

Mary Beth Hamburg moved, seconded by Mike Cremeans, that the Societe Honoraire de Francais (French Honor Society) be officially recognized as a club with student participation at Little Miami High School. (attachment 9)

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

83-2004 TEXTBOOKS/TRADEBOOKS

Bobbie Grice moved, seconded by Mike Cremeans, that the submitted list of textbooks and tradebooks be adopted as presented. (attachment 10)

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

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84-2004 CERTIFIED PERSONNEL-RESIGNATION

Mary Beth Hamburg moved, seconded by Steve Rothwell, that the resignation from Julie Aurilio be approved as submitted. Resignation to be effective at the end of the 2003-2004 school year. (attachment 11)

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

NEW BUSINESS

A. Warren County Career Center Report

1. 2-day retreat at Career Center—introduced new board members, traveled to Springboro to visit Board of Education building built by students from the Career Center.
2. Met with Superintendent to discuss programs that are well done and those that need improvement.

85-2004 EXECUTIVE SESSION

Mike Cremeans moved, seconded by Bobbie Grice, the board enter executive session for the purpose of hearing a grievance from OAPSE Local 516.

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

The board entered executive session at 7:41 p.m. and reconvened at 7:57 p.m.

86-2004 ADJOURNMENT

Nona Cress moved, seconded by Steve Rothwell, the board meeting be adjourned.

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

The board meeting was adjourned at 8:00 p.m.

President

Treasurer Attest