

LITTLE MIAMI LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
DEC. 17, 2013
7 P.M.

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on Dec. 17, 2013 at 7 p.m. in the media center of Little Miami High School, 3001 E. U.S. 22-3, Morrow OH 45152.

Call to Order and Roll Call

Mrs. Black called the meeting to order at 7:05 p.m.

ROLL CALL:

Mrs. Black	Present
Mrs. Journey	Present
Mr. Haas	Present
Mrs. Grice	Present
Mr. Cremeans	Present

Others in attendance were: Greg Power; Terry Gonda, Pam Coates, Melinda Briggs, Regina Morgan, Gene Blake, Lisa Knodel.

Adopt the Agenda

Mr. Cremeans made a motion to adopt the amended agenda including adding a personnel item. Mrs. Journey seconded.

ROLL CALL VOTE:

Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes

MOTION CARRIED

Reading of Minutes

Mrs. Grice made a motion to approve the minutes from the Nov. 13 regular meeting. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Journey	Yes

REGULAR SESSION

12/17/2013

MOTION CARRIED

Communications and/or Visitors to the Board

Mr. Gonda gave a presentation on the current status of athletic pay-to-participate fees. He said that student participation in athletics is up approximately nine percent, and that revenue from gate receipts was down slightly because football had only four home games this season.

Mr. Power gave a presentation on a district technology plan for the 2014-2015 school year. This plan calls for wireless Internet installation in the high school and junior high buildings with “hot spots” in other district buildings. The plan also calls for a cooperative agreement with SWOCA to install and maintain the system. According to a SWOCA contract proposal, full wi-fi coverage at the high school would be approximately \$19,380 annually with the junior high being approximately \$12,312 annually.

Mr. Power recognized reporter Lisa Knodel for recently being named to the Ohio School Boards Association’s Media Honor Roll for excellence in educational reporting.

Mr. Power presented Board President Stephanie Black a plaque to recognize her service to the Little Miami School Board. This meeting was Mrs. Black’s final meeting of her term.

Financial Reports

Mr. Haas made a motion to approve the financial reports for November 2013. Mrs. Journey seconded.

ROLL CALL VOTE

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

Contracts

Mr. Cremeans made a motion to approve the following contract. Mrs. Grice seconded.

COMPANY	AMOUNT	PERIOD	TYPE	PURPOSE
AEP Energy	\$0.05060/KwH	36 months	Service	Electricity supplier

ROLL CALL VOTE

Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

REGULAR SESSION
12/17/2013

Mrs. Grice
MOTION CARRIED

Yes

Personnel

Mr. Cremeans made a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed. Mr. Haas seconded.

CERTIFIED PERSONNEL – LEAVE OF ABSENCE

Molly Ramsey, teacher, Maineville, maternity leave eff. approx. 3/11/14 for 8 wks
Rob Ryan, band teacher, LMJH, use of 5 sick days for paternity leave, 12/16-12/20/13
Karen Sisto, teacher, LMIS, maternity leave eff. approx. 1/15/14-4/9/14

CERTIFIED PERSONNEL – RESIGNATION FOR RETIREMENT

Randy Gray, Science Dept. chair/teacher, LMHS, effective May 30, 2014

CLASSIFIED PERSONNEL – LEAVE OF ABSENCE

Katrina Hillard, secretary, LMIS, eff. 1/6/14-2/17/14
Chris Mihalik, bus driver, eff. 11/12/13 to approx. 12/16/13

CLASSIFIED PERSONNEL – RESIGNATION

Kay Terry, cook, Salem Twp., eff. 1/3/14
Bill Schorr, custodian, LMIS, eff. 12/27/13

CLASSIFIED PERSONNEL – SUBSTITUTE EMPLOYMENT

Marie Chandler – cook

SUPPLEMENTAL PERSONNEL – EMPLOYMENT

Marci Goodrich, ½ LMHS drama
Bobbi Allen, ½ LMHS drama
Roger Levo, ACT prep volunteer
Joel Williams, volunteer site manager, youth basketball
Steve Burgess, volunteer site manager, youth basketball
Brian Tucker, volunteer site manager, youth basketball
Charlie Sallee, volunteer site manager, youth basketball
Kevin Stouder, volunteer site manager, youth basketball
Troy Callahan, volunteer site manager, youth basketball

SUPPLEMENTAL PERSONNEL – RESIGNATION

Katie Earhart, winter competitive cheer coach

SCHOOL VOLUNTEERS

Marta Farrell
Deborah Rogers
Jennifer Yates

ROLL CALL VOTE

Mrs. Black	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

Mr. Cremeans
MOTION CARRIED

Yes

By-laws for Little Miami Business Advisory Council

Mrs. Journey made a motion to approve the bylaws of the Business Advisory Council. Mrs. Grice seconded.

Little Miami Local School District Business Advisory Council –Renewal

Council Mission Statement:

“To propose, develop, execute and communicate initiatives that contribute to short, mid and long term fiscal responsibility while enriching the education experience of our District’s students.”

Council Charter:

The Business Advisory Council acts in an advisory capacity to the District’s Administration and Board of Education primarily assisting the District in the following areas (each of which are represented by a Committee):

1. Financial / Fiscal Responsibility
 - a. Assess the efficiency of District operations and propose potential changes
 - b. Evaluate potential for hiring a Business Manager
 - c. Evaluate alternative methods for evaluating budgets from a business perspective
 - i. Evolve from “line-item” approach to holistic budget management
 - d. Review viability of revenue generation opportunities, including facility use, strategic sponsorships, partnerships, grants
 - e. Review the necessity and timing of levy requests
 - i. Temporary versus permanent levies assessment
 - ii. Assessment of future enrollment /capacity impacts
2. Communications
 - a. Establish and nurture relationships through regular involvement with local chambers, business groups and political organizations to gain / maintain / leverage their support of the district
 - b. Coordinate closely with District communications work currently underway to ensure alignment of activity
 - c. Leverage Little Miami School Board, Superintendent, and Treasurer as appropriate
3. Education / Benchmarking
 - a. Comparative study of educational outcomes with schools with similar spending per pupil and schools in the area (Quality Profile and Report Card)
 - b. Offer improvement recommendations to the Board
 - c. Educate the community on how our district is doing – linking message to overall fiscal responsibility and required funding

REGULAR SESSION

12/17/2013

Council Membership:

The Council will be comprised of no more than twelve members consisting of up to nine community members, one or two Board Members, one OAPSE member (Ohio Association of Public School Employees), and one LMTA member (Little Miami Teachers Association) subject to approval by the Little Miami School Board. The Council will work closely with the Superintendent and Treasurer and will ensure a Council representative attends each School Board Meeting.

Council members will serve three year terms, which may be renewed for additional terms at the discretion of the Council. Terms begin on July 1st and run through June 30th of each year. New members selected to fill unexpired terms may complete the unexpired term and serve for additional terms. There are currently no term limits. The Superintendent and/or Treasurer may recommend to the School Board to remove a Council Member from the Council at any time. New members will be selected by the Council. The goal is to have a diverse group of individuals from the local business community comprise the Council. Members must be available to attend one evening meeting per month (and must attend at least 6 meetings per rolling 12 meetings to maintain membership).

Council Officers:

An Advisory Board Council President will be elected each year. To qualify for election as President, the member must have served on the Council at least one year prior to being elected President. The President is elected annually at the May meeting and is voted on by the Council members. Committee Chairs will be elected each year on similar timing.

Council Responsibility:

The Council will make reports to the Board as necessary and assess the adequacy of the Council annually and recommend proposed changes to the Board for approval.

Proposed Membership (effective upon School Board approval):

Business Advisory Council President

Hansted, Jon (thru 6/30/15) Community Member, Finance Manager, P&G

Business Advisory Council Vice President / Communications Committee Chair

Berish, Dick (thru 6/30/16) Community Member, Retired

Fiscal Responsibility Committee Chair

Craig, David (thru 6/30/16) Community Member, Owner, Local Financial Firm

Education Committee Chair

Fletcher-Garret, Traci (thru 6/30/16) Community Member, Educator

Community Members

Gradwohl, Sam (thru 6/30/14) Community Member, Attorney

Griggs, David (thru 6/30/14) Community Member, Dell

Horn, John (thru 6/30/15) Community Member, State OAPSE Member

REGULAR SESSION

12/17/2013

Nelson, David (thru 6/30/14) Community Member

Representatives / Administration

Lyke, Wayne (thru 6/30/16) Little Miami Teacher s Association

Combs, Connie (thru 6/30/15) LM Ohio Association of Public School Employees

Grice, Bobbie (thru 6/30/15) School Board Member

Advisors to the Business Advisory Council

Gonda, Terry Little Miami Treasurer

Power, Greg Little Miami Superintendent

ROLL CALL VOTE

Mrs. Journeay Yes

Mr. Haas Yes

Mrs. Grice Yes

Mr. Cremeans Yes

Mrs. Black Yes

MOTION CARRIED

Stipend for Exempted Employees

Mr. Cremeans made a motion to approve a one-time \$500 stipend for exempted employees who are members of the School Employees Retirement System and exempted nurses. Mr. Haas seconded.

ROLL CALL VOTE

Mr. Haas Yes

Mrs. Grice Yes

Mr. Cremeans Yes

Mrs. Black Yes

Mrs. Journeay Yes

MOTION CARRIED

New Business

Mrs. Grice gave a report on the Warren County Career Center.

Next board meeting will be Tuesday, Jan. 7 at 7 p.m. at Little Miami High School.

Executive Session

Mrs. Grice made a motion to enter into executive session to consider the employment of a public employee or official. Mr. Cremeans seconded.

ROLL CALL VOTE

Mrs. Grice Yes

Mr. Cremeans Yes

Mrs. Black Yes

Mrs. Journeay Yes

REGULAR SESSION
12/17/2013

Mr. Haas
MOTION CARRIED

Yes

The Board entered executive session at 7:37 p.m.

Mrs. Grice made a motion for the Board to return to regular session. Mr. Cremeans seconded.

The Board returned to regular session at 9:30 p.m.

Motion to Adjourn

Mrs. Journey made a motion to adjourn. Mr. Cremeans seconded.

ROLL CALL VOTE

Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

The Board adjourned at 9:31 p.m.

Stephanie Baxter Black, President

Terry Gonda, Treasurer