

LITTLE MIAMI LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
August 18, 2015  
7:00 P.M.

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on August 18, 2015 at 7 p.m. at Salem Township Elementary 605 Welch Road, Morrow, OH 45152.

Call to Order and Roll Call

Mr. Haas called the meeting to order at 7:00 p.m.

ROLL CALL:

Mr. Niemesh	Present
Mrs. Journeay	Present
Mr. Haas	Present
Mrs. Grice	Present
Mr. Cremeans	Present

Others in attendance were: Greg Power, Terry Gonda, Pam Coates, Regina Morgan, Susan Ganim, Dee Dee Walker, Gene Blake, Joanie Holbein, Stephen Collins, Melinda Briggs, Cathy Trevathan, Brian Dalton, Tiffany Sawyer, Ryan Cherry, Tracy Williams, Marla Timmerman, Travis Showers, Maryann Duffy, Lisa Smith, Jamie Miles, Cory Taylor, Teresa Reynolds, Jody Bailey, Karen Dumais, Connie Combs, Angie Hoffman, Stephanie Ison, Pam Jordan, Melissa Puckett, Helen Payne, Eileen Frederick, Heather Hebrank, Gina Woods, Wayne Lyke, David Griggs, and other community members.

Adopt the Agenda

Mr. Cremeans made a motion to adopt the agenda. Mrs. Journeay seconded the motion.

ROLL CALL VOTE:

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Reading of Minutes

Mrs. Grice made a motion to approve the minutes from July 21, 2015 Regular Meeting. Mr. Cremeans seconded the motion.

ROLL CALL VOTE:

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Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes

MOTION CARRIED

Lisa Smith, Principal of Salem Township, welcomed the Board and gave a brief summary of Salem Township's opening week. She introduced teachers Heather Hebrank, Stephanie Ison, Melissa Puckett, and Angie Hoffman all of whom spoke a few words on their experiences of the opening week of the 2015-16 school year.

Communications and/or Visitors to the Board

Principals Cathy Trevathan and Ryan Cherry along with Technology Director Stephen Collins addressed the board regarding the ISTE Conference they attended this summer in Philadelphia. They stressed the need to get technology into the hands of the students, the younger the better to start.

The Board of Education scheduled the following 5 listening sessions with the public:  
Sept. 10 at Kroger's Starbucks with Nancy Journey and Randy Haas, starting at 8 a.m.  
Sept. 23 at Donuts & More, Roachester, with Bobbie and Mike, starting at 8 a.m.  
Oct. 3 at Winans Coffee with Randy Haas and Tony Niemesh, starting at 9 a.m.  
Oct. 19 at Salem Twp. Library with Nancy Journey and Tony Niemesh, starting at 6 p.m.  
Oct. 26<sup>th</sup> TBD with Mike Cremeans and Bobbie Grice

Superintendent Power announced that Little Miami School opened its doors to 4,484 students on Aug.12. That is an all-time record for the district. The growth has been at all grade levels and is continuing.

David Griggs gave an update for the levy committee. He said that the levy committee is looking for volunteers. Anyone interested can contact him or attend the next levy meeting Aug. 30, 6 p.m. at the Intermediate School Library. He further stated that the levy website is currently being updated and should be ready this week. The committee has scheduled mailers to be sent out district wide and are in the process of scheduling a "Meet the Candidates Night" in October.

Financial Reports

Mr. Cremeans made a motion to approve the financial reports for July 2015. Mr. Niemesh seconded the motion. No questions or comments.

ROLL CALL VOTE

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

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MOTION CARRIED

Contracts

Mrs. Grice made a motion to approve the following contract. Mrs. Journey seconded the motion. Mr. Gonda gave a brief explanation stating that the Debra-Kuempel contract would save the district approximately \$80,000 per year. Neither Intermin Health Care or UTS has a cost increase, this is just a renewal.

COMPANY	AMOUNT	PERIOD	TYPE	PURPOSE
<b>Debra-Kuempel</b>	\$686,868 (\$228,956 per yr)	3 Years	Service	HVAC Maintenance Service & Repairs
<b>Intermin Health Care</b>	Hourly Rates \$39 RN \$37 LPN \$23 Aide \$90 RN/LPN Visit	8/12/15 - 5/25/16	Service	Healthcare Staffing Services
<b>UTS</b>	\$98 round trip/day	2015-2016 School year	Service	Transportation Services
<b>Strategic Management Solutions</b>	\$900/building	FY16 FY17 FY18	Service	Federal E-Rate Program

ROLL CALL VOTE

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

6<sup>th</sup> Grade Band Fee

Mr. Cremeans made a motion to approve the 6<sup>th</sup> Band Fee of \$20.00. Mrs. Grice seconded the motion.

ROLL CALL VOTE

Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

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Personnel

Mrs. Journey made a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311, which indicates that no conviction or pleas of guilty were entered into by any persons being employed. Mrs. Grice seconded the motion.

**EXEMPT PERSONNEL – CHANGE IN ASSIGNMENT**

Travis Showers - Elementary Assistant Principal, M+20, Step 5

**EXEMPT PERSONNEL – SUBSTITUTE EMPLOYMENT**

Laura Loftin - Nurse

Amy McReynolds - Nurse

Bethany Rebman - Nurse

**CERTIFIED PERSONNEL – EMPLOYMENT - ONE YEAR CONTRACT**

Jeffrey Campbell, Kindergarten @ HM, MA Step 1

Charity Davis, Sp. Ed. @ HS, BS Step 10

Amber Faucett, Primary PE, MA Step 1

Nancy Finn, Soc. St. JH, BS Step 5

Kristin Locey, 1<sup>st</sup> Gr. @ HB, BS Step 1

Rachel Martinez, 2<sup>nd</sup> Gr. @ HB, BS Step 3

Jennifer Southwick, Primary Music, MA Step 3

**CERTIFIED PERSONNEL – REASSIGNMENT**

Suzanne Macomber – 2<sup>nd</sup> Gr. @ HB to 2<sup>nd</sup> Gr. @ HM

Whitney Sagraves – 1<sup>st</sup> Gr. @ HB to 2<sup>nd</sup> Gr. @ HM

**CERTIFIED PERSONNEL – MATERNITY/PATERNITY LEAVE**

Kristine Farrell – approximately 9/24-12/18/15

Whitney Sagraves – approximately 9/16-11/1/15

**CERTIFIED PERSONNEL –RESIGNATION**

Melanie Johnson, Sp. Ed. @ HS

**CLASSIFIED PERSONNEL – EMPLOYMENT**

Cindy Bradbury – Van Driver/Bus Aide, effective 8/3/15, Step 0

Kathy Ciupak – Building Aide, HS, effective 8/10/15, Step 5

Kevin Crowe – Second Shift Custodian IS, effective 8/10/15, Step 5

Mary Jane Elkins – Sp. Ed. Aide SE, effective 8/10/15, Step 4

Ken Marshall – Second Shift Custodian IS, effective 8/17/15, Step 0

Miranda Schetzer – Bus Aide, effective 8/3/15, Step 0

Jennifer Schoellman – Cook, 3.5 hrs., effective 8/17/15, Step 0

LaTisha Terry – Cook, Salem, 3.5 hrs.

Perry M. Spencer – Bus Driver, effective 8/17/2015, Step 2

**CLASSIFIED PERSONNEL – REASSIGNMENT**

Theresa Oakley – Custodian IS to HB

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**CLASSIFIED PERSONNEL – MATERNITY/PATERNITY LEAVE**

Samantha Coffman – approximately 9/8-10/19/15

**CLASSIFIED PERSONNEL – SUBSTITUTE EMPLOYMENT**

Bev Asher – Cook, Custodian

April Baker – Building Aide, Secretary

Phyllis Bright – Building Aide

Heather Call – Bus Aide

Becky Capella – Building Aide, Sp. Ed. Aide, Bus Aide, Secretary

Stephanie Claytor – Building Aide, Cook, Secretary

Brooke Daugherty – Building Aide, Sp. Ed. Aide

Monika Day – Building Aide, Sp. Ed. Aide

Brenda Doerr – Building Aide, Bus Aide, Cook

Daniel Donley - Custodian

Audrey Doughman – Cook

Neka Freeze – Cook

Herschel Grindstaff – Custodian, Maintenance

Nicole Hall – Cook

Toni Harper – Bus Aide; Cook

Emily Hatfield – Secretary

Wayne Hoover – Custodian

Larry Hutzel Sr. – Custodian

Mary Lou Lloyd – Cook

Dawn McFerron – Cook, Custodian

Jack McMullen – Sub Bus Driver, Cook, Custodian

Peggy Mirlisena – Building Aide, Sp. Ed. Aide, Bus Aide, Cook, Custodian

Belinda Moore – Custodian

Greg Morris – Cook, Custodian

Anita Mueller – Building Aide, Sp. Ed. Aide, Cook, Bus Aide

Helen Payne – Secretary

Jessica Pierce – Cook

Susan Ramsey – Cook, Custodian

Bethany Rebman - Secretary

Carolyn Roeper – Building Aide, Sp. Ed. Aide, Bus Aide

Darlene Smith – Building Aide, Sp. Ed. Aide

Pete Smith – Custodian, Maintenance

Brenda Stacey – Building Aide, Sp. Ed. Aide, Bus Aide, Cook

Gary Trovillo – Sub Bus Driver

Tonya Vargo-Pettet – Building, Sp. Ed. Aide, Cook, Secretary

Janice Viox – Cook

Sharon Ward – Sub Bus Driver

Karen Wells – Cook

Bobbie Wolfe – Bus Aide, Cook

**CLASSIFIED PERSONNEL – RESIGNATION**

Sandy Allen – Cook

Brenda Helton – HS Building Aide

Jeanne Thornbury – JH Cook and Bus Aide

Rick Tudor – Cook

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Shanna Pavone – Bus Aide  
David Haney – Bus Driver, effective 8/17/2015

**CLASSIFIED PERSONNEL – LEAVE OF ABSENCE**

Regina Gilkison, Cook – 2015-16  
Whitney Ware, Sp. Ed. Aide – 2015-16

**SUPPLEMENTAL PERSONNEL - EMPLOYMENT**

Jason Duncan – Assistant Football Coach  
Andy Lyon – JV Men’s Golf Coach, class 10, Step 4  
Hakim Oliver – Assistant Football Coach  
Cara Nolte – Freshman Football Cheer Coach, class 11, Step 0  
Michael Ott – Assistant Football Coach  
Jeff Ling – 0.5 Assistant Football Coach  
Scott Sherman – 0.5 Assistant Football Coach  
Jennifer Szekely – HS Volleyball Volunteer Assistant Coach  
Mike Frith – 8<sup>th</sup> Gr. Head Football Coach  
Lorie Boulton – Assistant Tennis Coach, Class 10, Step 5

**SUPPLEMENTAL PERSONNEL – RESIGNATION**

Mike Frith – Varsity Football Assistant Coach  
Stephanie Woodruff – Weight Room Supervisor

**VOLUNTEERS**

Jennifer Blow	Stephen Blow	Shannon Miller
Jennifer Malott	Jennifer Russo	

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ROLL CALL VOTE

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Personnel, cont’d

Mrs. Grice made a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311, which indicates that no conviction or pleas of guilty were entered into by any persons being employed. Mr. Cremeans seconded the motion.

**SUPPLEMENTAL PERSONNEL – EMPLOYMENT/VOLUNTEER**

Tony Niemesh – Volunteer Assistant Football Coach

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ROLL CALL VOTE

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Abstain
Mrs. Journey	Yes

MOTION CARRIED

Additional English Book List

Mrs. Grice made a motion to approve the additional books, as presented, to the '15-16 English book list. Mr. Niemesh seconded the motion.

ROLL CALL VOTE

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

Food Service Handbook

Mr. Cremeans made a motion to approve the 2015-16 Food Service Handbook as presented. Mr. Niemesh seconded the motion.

ROLL CALL VOTE

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Approved Mentors

Mrs. Grice made a motion to approve the following approved mentors for the 2015-16 school year. Mrs. Journey seconded the motion.

Sara Harris	Julie Burton	Shane Cummings
Marty Skidmore	Lindsey Eckstein(for 2)	Kim Hamlin
Eleise Foley	Sally Lockhart	Jennifer Stueve
Courtney Meyer	Sara Anspach	Chris Thomsen
Sharon Carter	Steve Goodstein	Lisa Walker
Karin Sisto	Stephanie Corradini	Mary Yeary
Julie Thompson	Sara Harris (for 3)	Suzanne Macomber
Dan Schaffer	Stephanie Woodruff	Jen Horvath

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Natalie Edwards	Rebecca Wulf	Holly Grooms
ROLL CALL VOTE		
Mr. Niemesh		Yes
Mrs. Journey		Yes
Mr. Haas		Yes
Mrs. Grice		Yes
Mr. Cremeans		Yes

MOTION CARRIED

Mrs. Grice did not have an update on the Warren County Career Center Board of Education meeting. However, she did challenge the Little Miami High School to build a boat for next year's Little Miami Chamber of Commerce's Cardboard Regatta held in Morrow at Oeder's Lake. She participated in the WCCC boat and thought it would be nice to see Little Miami represented.

Next scheduled district board meeting will be held Tuesday, Sept. 15, 7 p.m. at Hamilton-Maineville Elementary.

Motion to Adjourn

Mrs. Journey made a motion to adjourn. Mr. Cremeans seconded the motion.

ROLL CALL VOTE

Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

The Board adjourned at 8:10 p.m.

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Randy Haas, President

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Terry Gonda, Treasurer