

LITTLE MIAMI LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
April 21, 2015
7 P.M.

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on April 21, 2015 at 7 p.m. at Harlan Butlerville Elementary School, 8276 St. Rt. 132, Blanchester, OH 45107.

Call to Order and Roll Call

Mr. Haas called the meeting to order at 7:00 p.m.

ROLL CALL:

Mrs. Grice	Tardy
Mr. Cremeans	Present
Mr. Niemesh	Present
Mrs. Journeyay	Present
Mr. Haas	Present

Others in attendance were: Greg Power; Terry Gonda, Pam Coates, Regina Morgan, Joanie Holbein, Cathy Trevathan, Ryan Cherry, Tracey Williams, Brian Dalton, Marla Timmerman, Travis Showers, Tiffany Sawyer, Maryann Duffy, Cory Taylor, Jamie Miles, Jody Bailey, Teresa Reynolds, Rachel Tilford, Stephen Collins, Dee Dee Walker, Susan Ganim, Wayne Lyke, Erin Burgett, Kathie O'Callaghan, Kim Ksander, Amber Taylor, Betty Spradlin, Tonya Carmack, Suzanne Macomber, Sara Harris, Melinda Briggs and several Butlerville students and community members.

A group of Butlerville Elementary students led the Pledge of Allegiance and recited the Positive Behavior Statement.

Adopt the Agenda

Mr. Cremeans made a motion to adopt the agenda. Mrs. Journeyay seconded the motion.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeyay	Yes
Mr. Haas	Yes

MOTION CARRIED

Reading of Minutes

Mr. Niemesh made a motion to approve the minutes from the March 17, 2015 regular meeting. Mr. Cremeans seconded the motion.

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ROLL CALL VOTE:

Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Executive Session

Mr. Cremeans made a motion to enter into Executive Session to consider the employment of a public employee or official. Mrs. Journey seconded the motion.

ROLL CALL VOTE

Mrs. Journey	Yes
Mr. Haas	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

The Board entered Executive Session at 7:09 p.m.

Return to Regular Session

Mr. Niemesh made a motion to return to regular session. Mrs. Journey seconded the motion.

ROLL CALL VOTE

Mr. Haas	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes

MOTION CARRIED

Amend the Agenda

Mr. Cremeans made a motion to amend the agenda. Mrs. Journey seconded the motion.

ROLL CALL VOTE

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

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Communications and/or Visitors to the Board

Mr. Power gave a brief update on the weight room status. He asked Athletic Director Tiffany Sawyer how soon before the new weight room would be in full usage. She stated that everything had been moved out of the old weight room and the athletes are currently working out in the new weight room.

Mr. Gonda gave an update on gate receipts through the winter season. He stated that the district was \$1,400 behind estimates but felt optimistic for the spring season. Winter gate receipts were up 20 percent. Winter sports participation was also up, mostly due to a large increase the number of students who participated in bowling. Junior High boys' basketball was also a big addition. Mr. Gonda and Ms. Sawyer are working to find ways to lower pay-to-participate fees. They may have more information for the Board in the coming months.

Curriculum Director Regina Morgan gave an assessment update. She said that the district was at the end of its assessment window now. She confirmed that next year's testing would be all on-line. Round 1 window is scheduled to run March 14 through April 15, 2016, and the End-of-Year assessments are scheduled to begin April 18, 2016. She said she was not pleased to discover that the last unit in the PARCC EOY assessment included a student survey. She said asked PARCC support for a copy of the survey but was denied access due to the possibility of teachers influence on the student responses. Mrs. Morgan said that administering a third party student survey without first getting approval from a parent/guardian violates board policy therefore the administration decided not to participate in the survey. She said it appeared this survey was marketing research for Pearson. Mr. Haas said he would like to see if the district had any other options for next year and wondered what the fallout would be if we did not comply with the State. Mr. Niemesh then read a statement and said that he feels that the board needs to take a stand. He further said that the schools need to take back local control over testing. He will be sending a letter to ODE and PARCC regarding assessments. Mr. Power said he is going to do some research on these issues and report back to the board his findings.

Board of Education Recommendations

Mrs. Journeay made a motion to approve the Treasurer's contract extension through July 31, 2019, the Superintendent's contract extension through July 31, 2020 and to give both a one-time stipend payment of \$5,000. Mr. Cremeans seconded the motion.

ROLL CALL VOTE

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

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Financial Reports

Mr. Cremeans made a motion to approve the financial reports for March 2015. Mr. Niemesh seconded the motion. No questions or comments.

ROLL CALL VOTE

Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Contracts

Mrs. Grice made a motion to approve the following contracts. Mr. Cremeans seconded the motion. Mr. Gonda gave a brief summary on each contract.

COMPANY	AMOUNT	PERIOD	TYPE	PURPOSE
Gallop, Inc.	\$14,420	April 2, 2015 – April 1, 2016	Service	Teacher Insight and Principal Insight
Toddler Time	Receive \$2/day For each student	Aug. 1, 2015 – July 31, 2016	Service	Latchkey Program
The Goddard School	Receive \$2/day For each student	Aug. 1, 2015 – July 31, 2016	Service	Latchkey Program
Ace Digital Academy	\$1,000	July 1, 2015 – May 31, 2016	Service	Online Course

ROLL CALL VOTE

Mrs. Journey	Abstained
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Donation

Mrs. Journey made a motion to accept the donation of an Everett “Dyna-Tension” upright piano from Kevin Davidson to be placed at the Junior High School. Mr. Niemesh seconded the motion.

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ROLL CALL VOTE

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes

MOTION CARRIED

Donation

Mrs. Grice made a motion to accept the monetary donation from Peggy Mirlisena to be used towards a swing set purchased for Salem Elementary. Mr. Cremeans seconded the motion.

ROLL CALL VOTE

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

Donation

Mr. Cremeans made a motion to accept the donation of two basketball hoops donated by Eagle Scout Noah Frederick and Salem PTO. Mrs. Journey seconded the motion.

ROLL CALL VOTE

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Exempt Employee Handbook Revisions

Mrs. Grice made a motion to approve the revisions in the Exempt Employee Handbook as presented. Mr. Cremeans seconded the motion.

ROLL CALL VOTE

Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

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Memorandum of Understanding

Mrs. Journeay made a motion to approve the Memorandum of Understanding between The University of Cincinnati and the Little Miami School District regarding College Credit Plus. Mrs. Grice seconded the motion.

ROLL CALL VOTE

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Memorandum of Understanding

Mr. Cremeans made a motion to approve the Memorandum of Understanding between Sinclair College and the Little Miami School District regarding College Credit Plus. Mr. Niemesh seconded the motion.

ROLL CALL VOTE

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes

MOTION CARRIED

Personnel

Mr. Cremeans made a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311, which indicates that no conviction or pleas of guilty were entered into by any persons being employed. Mrs. Grice seconded the motion.

EXEMPT PERSONNEL – EMPLOYMENT

Pam Coates – Human Resource Director, 1 yr. contract, 2015-2016 school year, Step 1
Melinda Briggs – Community Relations Coordinator, 3+ year contract effective
May 3, 2015 through July 31, 2018, Step 5

EXEMPT PERSONNEL - CONTRACT EXTENDED TO 2019

Brian Dalton – Extension through July 31, 2019
Cathy Trevathan - Extension through July 31, 2019
Regina Morgan - Extension through July 31, 2019
Maryann Duffy – Extension through July 31, 2019
Tiffany Sawyer - Extension through July 31, 2019
Marla Timmerman - Extension through July 31, 2019

EXEMPT PERSONNEL – THREE-YEAR CONTRACT

Gene Blake	Travis Showers
Ryan Cherry	Rachel Tilford
Susan Ganim	Deborah Walker
Jamie Miles	Tracey Williams

EXEMPT PERSONNEL – REASSIGNED

Michele Cole – Reassigned from Router to Transportation Director – 3yr. contract

EXEMPT PERSONNEL – RESIGNATION

Neil Schmidt, effective 4/17/2015

CERTIFIED PERSONNEL - REASSIGNED

Jen Dafoe – from HS Guidance Counselor to HS French
Stephanie Grieshop – from 6th Gr. Math/Sci. to IS Science and Technology Special Teacher
Cindy Wilmes – from 6th Gr. To 5th Gr. Math

CERTIFIED PERSONNEL – RESIGNATION

Linda Adams – effective end of 2014-15 school year
Heather Bessler – effective end of 2014-15 school year
Michelle Durand – effective end of 2014-15 school year
Carrie Suttle – effective end of 2014-15 school year

CERTIFIED PERSONNEL – NON-RENEWAL

Stephanie Wuest
Stephen Sander

CLASSIFIED PERSONNEL – EMPLOYMENT

Lisa Wiles – Bus Driver
Tim Bookout – IS 2nd shift Custodian, Step 1, effective 4/20/2015

CLASSIFIED PERSONNEL – RESIGNATIONS

Cory Clayton – effective April 13, 2015

CLASSIFIED PERSONNEL – LEAVE OF ABSENCE

Katherine Hill – Maternity Leave, approx. May 11, 2015-May 21, 2015
Tina Barnett – First Semester of 2015-2016 school year

CLASSIFIED PERSONNEL – EMPLOYMENT, SUBSTITUTE

Stephanie Claytor – Secretary, effective 3/18/15
Terry Barker – Custodian
Jorge Benitez – Custodian
Cory Clayton - Custodian
Phyllis Biggs – Bus Driver
Kenneth Cole – Bus Driver, effective 4/24/15
Gary Trovillo – Bus Driver, effective 4/3/15

SUPPLEMENTAL PERSONNEL – EMPLOYMENT for 2014-15

Scott Cook – JV Softball Volunteer Coach
Ali Fisher, 8th Gr. Head Track Coach
Kim Koterba, 7th Gr. Head Track Coach
Jim Yockey – 0.5 Jr. High Assistant Track Coach
Jacob McClanahan - 0.5 Jr. High Assistant Track Coach

SUPPLEMENTAL PERSONNEL – EMPLOYMENT 2015-2016

David Florea - Athletic Site Manager
Ali Fisher - JH Athletic Director
Ben Hubbard - Varsity Football Head Coach
Rocky Hubbard - JV Football Head Coach
Rusty Hubbard - Varsity Football Assistant Coach
Randy Hubbard - Varsity Football Assistant Coach
Jeff Ling - Varsity Football Assistant Coach
Rob Mason – Freshman Football Head Coach
Andrea Flora – Varsity Football Cheer Coach
Alex Woodward – JV Football Cheer Coach
Amy Moore – 8th Gr. Football & Basketball Cheer Coach
Megan Salzl – 7th Gr. Football & Basketball Cheer Coach
Mike Frith – Varsity Football Assistant Coach
Keith Becker – 8th Gr. Assistant Football Coach
Scott Cook – 7th Gr. Head Football Coach
Mike Maupin – 7th Gr. Assistant Football Coach
Maggie Holtkamp – HS Cross Country Coach
Eric Bond – Cross Country Volunteer Coach
Sara Eversole – JH Cross Country Head Coach
Bob Stegemoller – Varsity Women’s Golf Coach
Josh Chasteen – Varsity Men’s Golf Coach
Steve Abrell – JV Men’s Golf Coach
Kim Koterba – Varsity Women’s Soccer Coach
Laura Maile – JV Women’s Soccer Coach
Rob Chapman – Varsity Men’s Soccer Head Coach
Lonnie Reese - Varsity Men’s Soccer Assistant Volunteer Coach
Kyle Smiddy – JV Men’s Soccer Head Coach
Mason Boulton – Varsity Volleyball Head Coach
Lauren Napier – JV Volleyball Head Coach
Michelle Webb – Freshman Volleyball Head Coach
Ali Fisher – 7th Gr. Volleyball Head Coach
Ann Buschur – 8th Gr. Volleyball Head Coach
Mark LaPille – Women’s Varsity Tennis Coach

SUPPLEMENTAL PERSONNEL – RESIGNATION

Michael Craig – Freshman Football Coach

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VOLUNTEER

Terri Santacreu

ROLL CALL VOTE

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

Financial Analyst Team Trip to Anaheim, CA

Mrs. Grice made a motion to approve the May 2015 Business Professionals of America National Competition Trip to Anaheim, CA. Mr. Niemesh seconded the motion.

ROLL CALL VOTE

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

2015-2016 District Student Handbooks

Mr. Niemesh made a motion to approve the High School, Junior High School and Intermediate 2015- 16 Student Handbooks. Mrs. Journey seconded the motion.

ROLL CALL VOTE

Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

New Business

Mrs. Grice gave the Warren County Career Center update from their April 16, 2015 Board meeting. Little Miami students Sarah Clem and David Bertsch spoke to the board regarding their experiences in Career-Technical Student Organizations. The upcoming events include the Meet and Greet Dinner, April 23; Community Day, May 2; Project Excellence Banquet, May 6; and ESOL Class International Fair, May 7. On the May 5th election, WCCC has Issue 5 on the ballot.

Next district school board meeting will be held Tuesday, May 19 at 7:00 p.m., Little Miami High School.

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Motion to Adjourn

Mrs. Grice made a motion to adjourn. Mrs. Journey seconded the motion.

ROLL CALL VOTE

Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

The Board adjourned at 8:17 p.m.

Randy Haas, President

Terry Gonda, Treasurer