

LITTLE MIAMI LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
May 19, 2015
7:00 P.M.

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on May 17, 2015 at 7 p.m. at Little Miami High School, 3001 E. US 22-3, Morrow, OH 45152.

Call to Order and Roll Call

Mr. Haas called the meeting to order at 7:01 p.m.

ROLL CALL:

Mrs. Grice	Present
Mr. Cremeans	Present
Mr. Niemesh	Present
Mrs. Journeay	Present
Mr. Haas	Present

Others in attendance were: Greg Power; Terry Gonda, Pam Coates, Regina Morgan, Gene Blake, Joanie Holbein, Connie Combs, Cathy Trevathan, Ryan Cherry, Tracey Williams, Brian Dalton, Marla Timmerman, Travis Showers, Tiffany Sawyer, Maryann Duffy, Cory Taylor, Jamie Miles, Jody Bailey, Teresa Reynolds, Rachel Tilford, Stephen Collins, Dee Dee Walker, Susan Ganim, Jen Lyke, Melinda Briggs, Matthew Inman, and Helen Payne.

Adopt the Agenda

Mr. Niemesh made a motion to adopt the agenda. Mr. Cremeans seconded the motion.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Reading of Minutes

Mrs. Grice made a motion to approve the minutes from the April 21, 2015 regular meeting. Mrs. Journeay seconded the motion.

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes

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Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Executive Session

Mrs. Journey made a motion to enter into Executive Session to consider the employment of a public employee or official. Mrs. Grice seconded.

ROLL CALL VOTE

Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

The Board entered into Executive Session at 7:07 p.m.

Return to Regular Session

Mr. Niemesh made a motion to return to regular session. Mr. Cremeans seconded.

ROLL CALL VOTE

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes

MOTION CARRIED

The Board returned to Regular Session at 7:55 p.m.

Amend the Agenda

Mrs. Grice made a motion to amend the agenda, section X - Superintendent's Reports and Recommendations, item B, revising the recommendation of Jody Bailey to a Two-Year Contract as a Preschool Director. Mrs. Journey seconded.

ROLL CALL VOTE

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

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MOTION CARRIED

Communications and/or Visitors to the Board

Mr. Power gave an enrollment update to the Board. He stated that Little Miami currently has 259 Kindergarten students enrolled for the 2015 fall school year. He further stated that Little Miami is just about at its all-time high enrollment.

Mr. Power announced that the high school weight room was finished and in full use. Mr. Haas asked what the total cost of the renovation was. Mr. Gonda stated that the Boosters had approximately \$500 left from sale of equipment from the former wood shop.

Financial Reports

Mr. Cremeans made a motion to approve the financial reports for April 21, 2015. Mr. Niemesh seconded the motion. No questions or comments.

ROLL CALL VOTE

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Five-Year Forecast

Mr. Gonda spoke to the Board regarding the district's five-year forecast for the May submission. It was based upon known relevant factors as of 5/18/15 and with the knowledge that it is a work in progress. He stated that the revenues were looking to remain relatively flat. Property values have been decreasing over the last few updates (2012-4.05%, 2009-8.37%), however, they appear to have stabilized and there is an increase in new construction. He further said that Little Miami is projecting a slight increase in valuation in the next triennial update of 3%. Property tax collections (including public utility personal property and property tax allocations) should remain consistent throughout the forecast. Unrestricted Grants in Aid (State Funding) is projected to remain flat at this point. The upcoming biennial budget Sub HB64 is still going through the legislative review process.

For expenditures – Personnel services – staffing will be evaluated and added if needed as the enrollment continues to grow. Fringe Benefits – consists of retirement and health insurance. Medical insurance for the district is dropping 1% for FY16. This is due to having a high deductible health plan and also low claims through our consortium. Fiscal years 2017 and after have a projected increase of 12% for health insurance. Purchased Services consists of utilities, repairs, tuition etc. One of the main drivers is open enrollment and community schools which are expected to remain flat going forward. In addition, in FY16 there is a projection for the purchase of digital curriculum.

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Capital Outlay – consists of items that have a life of 5 years or more. FY’16 includes projections for additional technology and also four new buses.

The passage of the emergency operating levy in 2011 has had a significant effect on the district with regards to finances and school offerings as it encompasses approximately 26% of the current operating budget. The renewal of the emergency levy is vital going forward to maintain current offerings by the district.

Mrs. Journey made a motion to approve the Five-Year Forecast. Mr. Cremeans seconded.

ROLL CALL VOTE

Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Contracts

Mrs. Grice made a motion to approve the following contracts. Mr. Niemesh seconded the motion. Mr. Gonda gave a brief summary on each contract.

COMPANY	AMOUNT	PERIOD	TYPE	PURPOSE
SOITA	\$2,144.50	Aug. 1, 2015- July 31, 2016	Professional Development	Instructional Technology
Hamilton Co ESC	Varies	Aug. 1, 2015 – July 31, 2016	Service	Leadership Council, Technology Audiology, Visually Impaired Services

ROLL CALL VOTE

Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Resolution of Necessity

Mrs. Grice made a motion to adopt the resolution declaring the necessity to renew a levy of a tax in excess of the ten-mill limitation and requests the county auditor to certify. Mr. Cremeans seconded.

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ROLL CALL VOTE

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes

MOTION CARRIED

Personnel

Mr. Cremeans made a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311, which indicates that no conviction or pleas of guilty were entered into by any persons being employed. Mr. Niemesh seconded the motion.

EXEMPT PERSONNEL – EMPLOYMENT

Michelle Sedlatschek – Nurse, from part time to full time

EXEMPT PERSONNEL – EXTENDED DAYS

Pam Coates – 10 Days, CCIP

Rachel Tilford – 15 Days, Regulation Compliance

EXEMPT PERSONNEL – ONE-YEAR CONTRACT

Julie Campbell

CERTIFIED PERSONNEL – EMPLOYMENT

Andrea Burroughs – HS Science – BS Step 3

Matthew Inman – HS Social Studies – BS Step 3

Andy Lyon – HS English – BS Step 5

Jessica Nethers – HS Counselor – MA Step 1

Kristin Rutter – HS English – MA Step 3

Steven Sander – Intervention Specialist at Salem – BS Step 2

Jenna Valentine – IS Gr. 6 Math/Science – BS Step 1

CERTIFIED PERSONNEL – ONE YEAR CONTRACT

Bradi Ahrmann	Karli Dwyer	Mark LaPille
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Lauren Carey	Sara Eversole	Laura Maile
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Scott Cook	Randy Gray	Sara Mason
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Stephanie Copley	Stephen Hardewig	Megan Salzl
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Cassandra Cupp	Abby Jones	Jill Schlemmer
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Johnathan Dillon	Kerri King	Alex Woodward
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CERTIFIED PERSONNEL – TWO YEAR CONTRACT

Stacey Allen	Shane Cummings	Courtney Schafer
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Erica Barnett	Lisa Dunster	Dave Schultz
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Bethany Beebe	Amy Ehlers	Jason Smith
Tracy Bentley	Paula Griffin	Rachel Smolen
Erin Burgett	Maggie Holtkamp	Geneva Stein
Britt Burlile	Rebecca Karrash	Ashley Stall
Sharon Carter	Joan Lewis	Sara Timmerman
Patrick Clark	Sally Lockhart	Mary Yeary
Jaclyn Cook	Kathie O'Callaghan	
Melisa Craven	Robin Prewitt	

CERTIFIED PERSONNEL – CONTINUING CONTRACT

Kristine Farrell	Linda Mattingly	Stephanie Pennix
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CERTIFIED PERSONNEL – EXTENDED DAYS

HS Counselors – 15 Days

JH Counselors – 15 Days

IS Counselor – 10 Days

CERTIFIED PERSONNEL – REASSIGNED

Sara Dicks – from Gr. 1 to Gr. 2 at HM

Heather Hebrank – from Gr. 3 to Gr. 1 at Salem

Stephanie Ison – from 1st Gr. HM to 3rd Gr. Salem

Rachel Smolen – from Intervention Specialist at IS to Salem

Erica Williams – from Gr. 3 to Gr. 1 at Salem

Allison Wolfe – from Intervention Specialist at Salem to HM

Mary Yeary – from Intervention Specialist at IS to Gr. 5 at IS

CERTIFIED PERSONNEL – SUMMER SCHOOL

Cory Taylor – Summer School Administrator

Abby (Jones) Chance – Elementary Summer School Teacher

Matt Vanell – Elementary Summer School Teacher

CLASSIFIED PERSONNEL – CHANGE OF ASSIGNMENT

Jason Shannon – from IS Custodian to Standby Bus Driver

CLASSIFIED SUMMER EMPLOYMENT

Jack McMullen – Bus steamers

Cresta Eshlema – Bus Cleaners

Carrie Crowe – Bus Cleaners

Shalya Cooper – Bus Cleaner

Michele Hurst – Painter

Kristi Hess – Painter

Mark Tompson – Mower

Rick Tudor – Mower

Mark Short – Mower

CLASSIFIED PERSONNEL – RETIREMENT

Peggy Mirlisena – Salem Sp. Ed. Aide, effective 6/01/2015

SUPPLEMENTAL PERSONNEL – EMPLOYMENT 2015-2016

ACADEMIC

Sara Anspach – Resident Educator, year 2
Sarah Baker – Choir
Donna Chilcote – Yearbook Adviser
Jaclyn Cook – .5 National Honor Society Adviser
Alex Woodward – .5 National Honor Society Adviser
Jen Cook – .5 Spanish Club
Courtney Schafer – .5 Spanish Club
Stephanie Corradini – Resident Educator, year 2
Jen Dafoe – French Club
Mike Frith – Resident Educator, year 2
Randy Gray – Science Department Chair
Scott Hammann – Art Club
Joyce Lawson – HS Choir Accompanist
Roger Levo – Academic Team Assistant Coach
Sally Lockhart – Special Education Department Chair
Sally Lockhart – Resident Educator, year 2
Jen Lyke – English Department Chair
Jen Lyke – Junior Adviser (prom)
Jen Lyke – Senior Adviser (graduation)
Laura Maile – Student Government Adviser
Tammy Martin – Guidance Department Chair
Ron Maupin – Academic Team Head Coach
Tabitha Smith – Pep Band
Tabitha Smith – Marching Band
Sharon Stein – Social Studies Department Chair
Amanda VanMil – Bookstore Coordinator
Stephanie Woodruff – Math Department Chair
Gina Woods – LPDC Chairperson for 2015-16
Maryann Duffy – LPDC member for 2015-16
Kelly McKinley - LPDC member for 2015-16
Rick Lovins - LPDC member for 2015-16
Pamela Coates - LPDC member for 2015-16

FALL SPORTS

Scott Sherman – Volunteer Varsity Football Assistant Coach

WINTER SPORTS

Mike Craig – Men’s Varsity Head Basketball Coach
Ron Milligan – Men’s Varsity Volunteer Basketball Asst. Coach
Ryan Husband – Men’s JV Head Basketball Coach
Matt Sellers – Men’s Freshman Head Basketball Coach
Matt Tolliver – Women’s Varsity Head Basketball Coach
Nathan Huffman – Women’s JV Head Basketball Coach
Bryan Hall – Woman’s Freshman Basketball Coach

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Andrea Flora – Varsity Head Basketball Cheer Coach
Michael Earach – Varsity Head Bowling Coach
Drew Davies – HS Head Swimming Coach
Jim German – Assistant Swimming Coach
Chad Craft – Varsity Head Wrestling Coach
Dave Glaser – HS Volunteer Wrestling Coach
David Huber – HS Volunteer Wrestling Coach
Terry Meinking – HS Volunteer Wrestling Coach

SUPPLEMENTAL PERSONNEL – RESIGNATION

Bobbi Allen – Drama Adviser
Nick Pace – JV Boys Basketball Coach
Rebecca Karrasch – JV Cheer Coach
Maggie Holtkamp – Cross Country Head Coach

ROLL CALL VOTE

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Abstained
Mr. Haas	Yes

MOTION CARRIED

EXEMPT PERSONNEL – TWO-YEAR CONTRACT

Jody Bailey – PK Director, 210 Days at .75 of Step 8

ROLL CALL VOTE

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Memorandum of Understanding – Supplemental Classifications

Mr. Niemesh made a motion to approve a memorandum of understanding between Little Miami Teachers' Association and the Little Miami Board of Education for the purpose of updating the Supplemental Contract Classifications in the LMTA contract. Mrs. Grice seconded.

ROLL CALL VOTE

Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

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Class of 2015 Graduates

Mr. Niemesh made a motion to approve the graduates of the Class of 2015. Mrs. Journey seconded.

Ayah	Abdallah	Sydney	Craig	Kelcie	Hale
Mason	Adams	Elijah	Crase	Alyssa	Hamilton
Hilola	Adham	Colin	Crawford	Ty	Harvey
Madison	Allen	Katrina	Cromer	Austin	Havlin
Zachary	Anderson	Mikaela	Crosson	Kelsey	Hawkins
Samantha	Appleman	Tyler	Cupp	Holly	Heideman
Irma	Arellano	Courtney	Dane	Paul	Hicks
Thomas	Armstrong	Christopher	Dawson	Blake	Hillard
William	Arnold	Brittany	Day	Ashlie	Hinds
Christopher	Ballard	Deborah	Dean	Kyle	Hoerst
Daniel	Bandy	Briana	Didden	Jenna	Hoft
Dakota	Barnett	Nadja	Dindic	Kayla	Hollon
Molly	Beerse	Keely	Donohue	Brittany	Hopkins
David	Bertsch	Allison	Donovan	Lydia	Horn
Cody	Bientz	Austin	Douglas	Bailey	Howard
Austin	Birkenshaw	Austin	Dozier	Garrett	Hughes
Kaitlyn	Bishop	Michael	Ducker	Robert	Iams
Steven	Blackburn	Brooke	Dunsmore	Miguel	Jaimes
Branden	Blankenship	Olivia	Dye	Adam	Jenkins
Selina	Bower Brandenburg	Blake	Eberle	Elizabeth	Johnson
Matthew		Jamie	Edwards	Rachel	Johnson
Abby	Breeze	Kayla	Ellis	Elizabeth	Jones
Joshua	Brock	Daniel	Enneking	Maggie	Jones
Shannon	Brose	Abbagail	Ennis	Nathan	Jones
Nicholas	Brown	Clinton	Eshleman	Dorian	Jorgensen
Jordan	Budnek	Laura	Eskridge	Kaya	Karp
Travis	Buerkle	Delia	Esselman	Jonathan	Kauffman
Andrew	Burleson	Breanna	Fernbach	Alexis	Kemp
Kayla	Burton	Lindsey	Feyler	Hunter	Kenser
Kimberly	Byrum	Brandon	Foss	Alexa	Kent
Brady	Cain	Alexis	Frank	Allison	Kerman
Kayla	Cain	Lauren	Frederick	Payton	King
Jacob	Caldwell	Brandon	Fritz	Heather	Kneip
Nicholas	Calleja	Tyler	Fritz	Kevin	Knippenberg
Lyssa	Caudill	Samantha	Garbutt	Nicholas	Koch
Matthew	Cavanaugh	Collin	Gauthier	Liam	Lam
Kennedi	Chance	James	German	Shayla	Lamke
Elizabeth	Cheney	Caleb	Gilbert	Tristan	Landacre
Sarah	Clem	Camrynn	Gilpin	Cory	Leist

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Savannah	Coffey	Charles	Girvin	Chelsea	Lemons
Jaclyn	Collins	Caleb	Gooch	Christopher	Lewis
Kyle	Conley	Megan	Greatorex	Maxwell	Lipson
Amber	Coomer	Kristian	Griffin	Raechel	Lombardo
Travis	Coomer	Michael	Griffith	Ami	Lovely
Cierra	Cox	Justin	Griggs	Gianna	Lupinetti
Justin	Coyle	Eric	Gutermuth	Tyler	Lyons
Meredith	Majors	Tyler	Rogers	Nicholas	Williams
Nicholas	Mattox	Justin	Rose	Kelsey	Wind
Michelle	Mbelle	Sally	Rowe	Haley	Wisbey
Skyler	McCall	Madison	Rowland	Hannah	Wisbey
Gabriel	McCarty	Karina	Sabato	Charles	Wise
Alex	McKay	Olivia	Sackett	Allison	Yakimow
Morgan	McVey	Kindall	Sanders	Brandon	Yates
Elizabeth	Meadows	Rachel	Sawyer		
Courtney	Meenach	Jacob	Scaggs		
Samuel	Mengle	Noah	Schalck		
Kala	Mertz	Daniel	Schaffner		
Joseph	Miller	Noah	Schmidt		
Yara	Mohamad	Jacqueline	Schrickel		
Kendra	Morgan	Kasey	Schroeder		
Andrew	Muskopf	Chelsea	Schwartz		
Morgan	Newman	Philip	Scott		
Karissa	Newsom	Mitchell	Sellars		
Ashley	Noel	Jeffrey	Sexton		
Braxton	Noffsinger	Samantha	Sexton		
Hannah	Oeder	Jeffery	Shepherd		
Rebecca	Packard	Jonathan	Sheridan		
Ryan	Papali	Cory	Smith		
Dalton	Parker	Madeson	Snyder		
Elijah	Passerotti	Heather	Stage		
Naomi	Patten	Keith	Stark		
Julianna	Peck	Natalie	Stark		
Alison	Perelman	Adam	Steiger		
Michael	Petrey	Andrine	Stevik		
Rachel	Pistole	Lainee	Studer		
Courtney	Prand	Lily	Sumner		
Taylor	Preston	Chelsea	Sweeney		
David	Prewitt	Grant	Szanti		
John	Price	Ashley	Taulbee		
Jordan	Price	Ian	Thunhorst		
Casey	Pritchard	Nicholas	Tomasetti		

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Bailey	Privett	Stephen	Toney
Diego	Puga	Benjamin	Tosh
Dylan	Race	Samuel	Travinsky
Kelly	Rambow	Caleb	Vermillion
Kyra	Reinzan	Tanner	Vernon
Bradley	Reynolds	Gavin	Vires
Taryn	Richards	Darbi	Walker
Carley	Riegler	Morgan	Walker
Julia	Riley	Jalynn	Walters
Anthony	Risher	Kristepher	Wheelen
Alec	Robinette	Jacob	Whitacre

ROLL CALL VOTE

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Expectation for Supplemental Employees

Mrs. Grice made a motion to approve the expectation for supplemental employee's job descriptions. Mr. Niemesh seconded.

ROLL CALL VOTE

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes

MOTION CARRIED

Job Descriptions

Mr. Cremeans made a motion to approve the Behavior Specialist job description and Administrative Assistant job description. Mrs. Grice seconded.

ROLL CALL VOTE

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes

MOTION CARRIED

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Resolution for Membership in the Ohio High School Athletic Association for 2015-2016

Mr. Niemesh made a motion to approve the OHSAA resolution for membership for 2015-2016.

Mrs. Grice seconded.

ROLL CALL VOTE

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

2015-2016 Athletic Dept. Student/Parent Handbook

Mrs. Grice made a motion to approve the Athletic Department handbook for the 2015-2016 school year. Mrs. Journey seconded.

ROLL CALL VOTE

Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

New Business

Mrs. Grice did not give a Warren County Career Center update. The WCCC Board does not meet until Thursday, May 21, 2015.

Next district school board meeting will be held Tuesday, June 23 at 7:00 p.m., Little Miami High School.

Pam Coates introduced two new employees that were present for the meeting, Kristin Rutter and Matthew Inman.

Motion to Adjourn

Mr. Cremeans made a motion to adjourn. Mrs. Journey seconded the motion.

ROLL CALL VOTE

Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

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The Board adjourned at 8:19 p.m.

Randy Haas, President

Terry Gonda, Treasurer