## LITTLE MIAMI LOCAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING FEB. 17, 2015 7 P.M.

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on Feb. 17, 2015 at 7 p.m. at Hamilton-Maineville Primary School, 373 E. Foster-Maineville Rd., Maineville, OH 45039.

#### Call to Order and Roll Call

Mr. Haas called the meeting to order at 7:00 p.m.

#### ROLL CALL:

| Mrs. Grice    | Present |
|---------------|---------|
| Mr. Cremeans  | Present |
| Mr. Niemesh   | Present |
| Mrs. Journeay | Present |
| Mr. Haas      | Present |

Others in attendance were: Greg Power; Terry Gonda, Pam Coates, Regina Morgan, Gene Blake, Neil Schmidt, Joanie Holbein, Cathy Trevathan, Ryan Cherry, Tracey Williams, Brian Dalton, Marla Timmerman, Travis Showers, Tiffany Sawyer, Mary Ann Duffy, Cory Taylor, Jamie Miles, Jody Bailey, Teresa Reynolds, Rachel Tilford, Stephen Collins, Dee Dee Walker, Wayne Lyke, Patty Wehrung, John Hise and several other community members.

## Adopt the Agenda

Mr. Niemesh made a motion to adopt the agenda. Mrs. Journeay seconded.

## ROLL CALL VOTE:

| Mr. Cremeans  | Yes |
|---------------|-----|
| Mr. Niemesh   | Yes |
| Mrs. Journeay | Yes |
| Mr. Haas      | Yes |
| Mrs. Grice    | Yes |
|               |     |

#### MOTION CARRIED

Maineville Primary School's "A Culture Celebration" was rescheduled due to the weather.

## Reading of Minutes

Mr. Cremeans made a motion to approve the minutes from the Jan. 20, 2015 regular meeting. Mrs. Grice seconded.

### ROLL CALL VOTE:

Mr. Niemesh Yes

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| Mrs. Journeay | Yes |
|---------------|-----|
| Mr. Haas      | Yes |
| Mrs. Grice    | Yes |
| Mr. Cremeans  | Yes |

#### **MOTION CARRIED**

### Communications and/or Visitors to the Board

Cathy Trevathan reported the findings of the High Schools That Work and AdvancED site visits. HSTW gave an internal review while AdvancED gave an external review. Some of their similar findings were: LM has a caring, "family like" culture where the students feel safe and are comfortable enough to approach the staff with any issues; the staff does a lot with a little, regardless of the challenges of the student to teacher ratio; curriculum needs updating, however the classroom observation found that 29% of classrooms were at an advanced level of rigor and 54% were at proficient levels, leaving 17% basic. The External Review Team recommended to the AdvancED Accreditation Commission that Little Miami High School earn the distinction of accreditation by AdvancED for a five-year term that expires June 30, 2020.

Mrs. Trevathan also gave an explanation on College Credit Plus replacing the PSEO. She explained that this program is for college-ready students in grades 7-12. Students can earn high school and college credits at the same time, earning up to 30 college credits over an academic year by taking courses on campus, online or at the high school. The high school's district would be responsible for paying for all the credits, books and fees for any public college.

Regina Morgan gave the board a PARCC Assessment Update. She stated that a ton of effort has been given by all the administration to get ready for the assessments. Testing will begin the first full day back after the snow days. The first window for the PARCC testing to be completed in is February 16<sup>th</sup> through the end of March, 2015. The second window for PARCC End of Year Assessments is April 13<sup>th</sup> through mid-May, 2015. Grades 3-8 are taking the English assessment pencil/paper but all other assessments are online. Randy Haas said that he can't wait to see if the tests are valuable and if it is doing what the states said it will.

Patty Wehrung and John Hise spoke to the Board regarding the Weight Room. Patty stated that the Booster Fund-raiser Dinner, held on February 14, rose between \$6,300 and \$6,500. The next fundraiser will be the inaugural Panther 5K/10K Run/Walk, April 11, 2015.

Superintendent Power held up the book *American Schools at a Turning Point*. He told the board and present community members that it was such a good book that he was having his administrators read it as well.

Mr. Power addressed the board with his 2015-16 planning recommendations. Mr. Power stated that he created a forward projection showing what the needs of the district will be for next year as the enrollment continues to grow. He also reminded everyone that all the principals are overrun with multiple duties, pulling them away from focusing on their staff and students. Mr. Power stressed that the entire list of recommendations is critical.

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Mr. Gonda presented the Board with a mock 5-Year Forecast that included the planning recommendations. He stressed that regardless of the recommendations, a levy renewal will be very important to pass either way. He is anticipating the purchase of four new buses next year with the payments stretched out over the next 5 years. The current fleet is old and worn down, with only two extra buses on the lot in case of a breakdown or accident.

## Financial Reports

Mrs. Grice made a motion to approve the financial reports for January 2015. Mr. Cremeans seconded. No questions or comments.

#### ROLL CALL VOTE

| Mrs. Journeay | Yes |
|---------------|-----|
| Mr. Haas      | Yes |
| Mrs. Grice    | Yes |
| Mr. Cremeans  | Yes |
| Mr. Niemesh   | Yes |

#### **MOTION CARRIED**

#### Contracts

Mr. Cremeans made a motion to approve the following contracts. Mrs. Journeay seconded.

| COMPANY                                       | AMOUNT     | PERIOD       | TYPE    | PURPOSE    |
|---|------------|--------------|---------|------------|
| Wright State<br>University / Nutter<br>Center | \$3,000.00 | May 17, 2015 | Service | Graduation |

#### ROLL CALL VOTE

| Mr. Haas      | Yes |
|---------------|-----|
| Mrs. Grice    | Yes |
| Mr. Cremeans  | Yes |
| Mr. Niemesh   | Yes |
| Mrs. Journeay | Yes |

## **MOTION CARRIED**

### Personnel

Mr. Cremeans made a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311, which indicates that no conviction or pleas of guilty were entered into by any persons being employed. Mr. Niemesh seconded.

## **CERTIFIED PERSONNEL – MATERNITY/PATERNITY LEAVE**

Ellen Mason, approximately May 11, 2015 through May 30, 2015

## CLASSIFIED PERSONNEL- CHANGE of ASSIGNMENT

Dave Tobler – Mechanic, effective February 18, 2015, Step 3

## CLASSIFIED PERSONNEL – RETIREMENT

Phyllis Biggs – Bus Driver, effective March 1, 2015 Linda Adams - IS Custodian, effective March 1, 2015

## CLASSIFIED PERSONNEL - RESIGNATION

Mike Bloomer- HS Custodian, effective February 13, 2015

## CLASSIFIED PERSONNEL – SUBSTITUTE EMPLOYMENT

Stephanie Claytor – Building Aide; Sp. Ed. Aide Deborah Craft - Building Aide; Sp. Ed. Aide

Bobbie Wolfe – Bus Aide

Lisa Wiles – Bus Driver, effective March 1, 2015

Shayla Donley – Custodian

Michael Graf – Custodian

Belinda Moore – Custodian

Tim Coyle - Custodian

## SUPPLEMENTAL PERSONNEL – EMPLOYMENT

Jaclyn Cook, Softball Assistant, assigned as JV Head Coach, Class 10, Step 0 Scott Hammann, Art Club Sponsor

## SUPPLEMENTAL PERSONNEL -RESIGNATION

Natalie Marnoch, Softball Assistant, assigned as JV Head Coach, Class 10, Step 3

## **VOLUNTEERS**

Dawn Richards

#### ROLL CALL VOTE

| Mrs. Grice    | Yes |
|---------------|-----|
| Mr. Cremeans  | Yes |
| Mr. Niemesh   | Yes |
| Mrs. Journeay | Yes |
| Mr. Haas      | Yes |

#### MOTION CARRIED

## 2015-2016 High School Course Description Guide

Mrs. Grice made a motion to approve the 2015-16 High School Course Description Guide as presented. Mr. Cremeans seconded.

#### ROLL CALL VOTE

Mr. Cremeans Yes

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| Mr. Niemesh   | Yes |
|---------------|-----|
| Mrs. Journeay | Yes |
| Mr. Haas      | Yes |
| Mrs. Grice    | Yes |

#### MOTION CARRIED

#### **New Business**

Mr. Power asked the Board to make a first reading on the following: new board policy, IJA – Career Advising, updated board policies AFC-2, GCB-1-R, GCN-2, IGAE, IGBE, IGBEA, IGBEA-R, JEC, JEE, KG, JHCD, and JP – all of which will be on the March 17<sup>th</sup> agenda for approval.

Mrs. Grice said the Warren County Career Center does not meet until this Thursday, Feb. 19, therefore she would have a report on those proceedings at the next meeting.

Next LMSD Board meeting will be Tuesday, March 17 at 7 p.m. at LM Intermediate School. Maineville Primary School's "A Culture Celebration" will be rescheduled for this meeting.

Prior to going into executive session, Bobbie Grice took a minute to express how proud she was of Little Miami Schools for passing the accreditation.

## **Executive Session**

Mr. Niemesh made a motion to enter into executive session to consider the employment of a public employee or official. Mr. Cremeans seconded.

#### ROLL CALL VOTE

| Yes |
|-----|
| Yes |
| Yes |
| Yes |
| Yes |
|     |

## MOTION CARRIED

The Board entered into executive session at 8:20 p.m.

#### Return to Regular Session

Mrs. Journeay made a motion to return to regular session. Mr. Cremeans seconded.

## **ROLL CALL VOTE**

| Mrs. Journeay | Yes |
|---------------|-----|
| Mr. Haas      | Yes |
| Mrs. Grice    | Yes |
| Mr. Cremeans  | Yes |
| Mr. Niemesh   | Yes |

# REGULAR SESSION 2/17/15 MOTION CARRIED

| MOTION CARRIED   |                        |
|--|------------------------|
| The Board returned to regular session a                | nt 9:50 p.m.           |
| Motion to Adjourn Mrs. Grice made a motion to adjourn. | Mr. Niemesh seconded.  |
| ROLL CALL VOTE   |                        |
| Mr. Haas   | Yes                    |
| Mrs. Grice   | Yes                    |
| Mr. Cremeans   | Yes                    |
| Mr. Niemesh  | Yes                    |
| Mrs. Journeay  | Yes                    |
| MOTION CARRIED   |                        |
| The Board adjourned at 9:52 p.m.                       |                        |
|  |                        |
| Randy Haas, President                                  | Terry Gonda, Treasurer |