

LITTLE MIAMI LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
DECEMBER 16, 2014
7 p.m.
LITTLE MIAMI HIGH SCHOOL AUDITORIUM

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on December 16, 2014 at 7 p.m. in the auditorium of Little Miami High School, 3001 U.S. 22-3, Morrow, OH 45152.

Call to Order and Roll Call

Mrs. Grice called the meeting to order at 7:00 p.m.

ROLL CALL:

Mrs. Grice	Present
Mr. Cremeans	Present
Mr. Niemesh	Present
Mrs. Journey	Present
Mr. Haas	Present

Others in attendance were: Greg Power, Terry Gonda, Pam Coates, Regina Morgan, Cathy Trevathan, Brian Dalton, Tiffany Sawyer, Gene Blake, Neil Schmidt, Joanie Holbein, Wayne Lyke, Nona Cress, Helen Payne, Gil Adkins, Jon and Joey Handsted, Kim Sellers, Tom Isaacs, Rachel Tilford, Stephen Collins, Maryann Duffy, Tracey Williams, Tim Patton, Cory Taylor and a few community members.

Adopt the Agenda

Mr. Haas moved and Mrs. Journey seconded the motion to adopt the agenda.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Reading of Minutes

Mr. Niemesh made a motion to approve the minutes from the November 18, 2014 regular meeting. Mrs. Journey seconded.

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Bobbie Grice read out loud the Board Policy regarding community comments and complaints.

Communications and/or Visitors to the Board

Tom Isaacs and Kim Sellers from the Warren County Educational Service Center talked about Project AWARE. Warren County is one of three counties in Ohio that received the \$2.4 million mental health grant. Mrs. Sellers said this was a five-year project that WCESC will be partnering with the Ohio Department of Education. She further said that there is more of an awareness now of youth mental health. This project will provide training to help identify the warning signs. It is geared towards teachers, aides, cooks, bus drivers, family, and basically anyone that is interested. WCESC will maintain the project throughout the year.

Jon Hansted from the Little Miami Business Advisory Council gave a presentation looking ahead at the district's funding needs. He took an analysis approach and projected out 15 years into the future. He evaluated the district's expenditures, as well as evaluated the revenue streams under various scenarios such as property tax revenue, levy funding, and anticipated state funding. His finding was that due to its needs, the district is spending faster than its revenue is growing. He stated that it is critical that the district finds a way to reduce the spending but felt it still would not be enough to stay out of fiscal emergency. He suggested that the district needs to increase its levy amount in order to get the district where it needed to be. He further stated that Little Miami's next steps should be to place a full levy renewal on the ballot in November of 2015, to restrain growth in expenditures, and to investigate alternative funding.

Terry Gonda gave an update on Pay-to-Participate. He stated that through the fall sports season pay-to-participates was up 1% compared to last year but has since flat-lined through the winter season. He also stated that LMSD had a decrease of \$5,432 in fall sports gate receipts. Mr. Gonda is looking into a reduction for the pay-to-participate fee in order to increase student participation. He will present it to the Board at a later date.

Greg Power and Terry Gonda presented a 2015-2016 Planning Update for Little Miami School District.

Bobbie Grice answered the questions brought up at the November Board Meeting by the community.

1. Posters – Spirit Posters have always been permitted and have never been banned. Permission is needed prior to putting these up.
2. Netting Donation – This donation occurred on or about June 14, 2012. At that time there it was communicated that there would need to be dollars spent to install on a concrete pad. The district has not had the resources to do this, and the coaches have indicated that they do not have a need for this. The donor will be offered the netting back so that it can be donated to an organization that has a need.
3. Stadium Speakers – Since the stadium opened in 2000, the speaker system has never properly worked. Currently an upgrade/repair is in progress.
4. Exams are scheduled, and there are still classes where final exams occur. In addition to final exams there are also SLO yearlong assessments, as well as new state-mandated end-of-

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course online exams. The number and kinds of assessments are increasing over the next three years.

5. How staff is evaluated

- a) All staff members are evaluated according to state law and contract. Where certified and supplemental contracts are concerned, administrators who possess licensure required under the law and regulations of the Ohio Department of Education are the only staff who can evaluate.
- b) The Board of Education is a policy-making body. As such, it is not its role to take official position on day-to-day sports teams' performances.
- c) At this time there are no vacancies for which to consider applicants related to football. In general, when vacancies occur, postings are made seeking to gain highly qualified candidates. A screening process occurs from which candidates are interviewed.

6. Assertions that student athletes are bullied, embarrassed, and cursed at, and spoken down to: These assertions have been investigated and are unsubstantiated. The Board of Education cannot discuss specific personnel matters or specific student matters in public session. Any complaints regarding staff should be written, signed, and filed with the appropriate building administrator or department supervisor.

7. The 44 acres that the district owns has is an unencumbered asset that will be needed at some point in the future to support the creation of added space for students. At the time the Board has no interest in selling this asset.

Financial Reports

Mr. Cremeans made a motion to approve the financial reports for November, 2014. Mr. Haas seconded.

ROLL CALL VOTE:

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Contracts

Mrs. Journeay made a motion to approve the following contracts. Mr. Cremeans seconded.

COMPANY	AMOUNT	PERIOD	TYPE	PURPOSE
Universal Transportation System	Varies	August 2014 thru June 2015	Service	Transportation of Special Need Students

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

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Mr. Niemesh	Yes
Mrs. Journeyay	Yes

MOTION CARRIED

Donation

Mrs. Journeyay made a motion to accept the anonymous donation of three Math Stations, one for each elementary building. Mr. Niemesh seconded.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeyay	Yes
Mr. Haas	Abstained

MOTION CARRIED

Notice for Publication of Retire/Rehire Hearing

Mr. Cremeans made a motion to approve the authorization to place a notice in the newspaper of record for a public hearing regarding employment. Mr. Haas seconded.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeyay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Resolution 14-004, Tax Deferred Payroll Deduction

Mr. Haas made a motion to approve a resolution to permit redeposit of contributions previously withdrawn plus interest and/or purchase eligible service credit (SERS, STRS, and PERS). Mr. Niemesh seconded.

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mrs. Journeyay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

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Resolution 14-005, To Accept the Amounts and Rates

Mr. Cremeans made a motion to approve a resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the county auditor. Mr. Haas seconded.

ROLL CALL VOTE:

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Personnel

Mr. Haas made a motion to approve the following personnel issues, with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311, which indicates that no conviction or pleas of guilty were entered into by any persons being employed. Mr. Niemesh seconded.

CERTIFIED PERSONNEL – MATERNITY/PATERNITY LEAVE

Bethany Beebe – effective 11/18/2014 – 02/10/2015

CERTIFIED PERSONNEL –SUBSTITUTE EMPLOYMENT

Jerome Stein – for a maternity leave, approx. 11/18/2014 – 12/18/2014

Anna Niehaus – for a maternity leave, approx. 01/05/2015 – 02/10/2015

CLASSIFIED PERSONNEL – EMPLOYMENT

Kathy Meyer – Sp. Ed. Aide, Step 2, effective Nov. 24, 2014

CLASSIFIED PERSONNEL – RETIREMENT

Francia Nahrup - Bus Driver, effective 01/31/2015

CLASSIFIED PERSONNEL – LONG-TERM SUBSTITUTE

Brenda Stacey – for a maternity leave, approx. 01/22/2015 – 03/19/2015

CLASSIFIED PERSONNEL – SUBSTITUTE EMPLOYMENT

Deborah Craft – Cook, Custodian

Brenda Doerr – Building Aide, Sp. Ed. Aide

Tonya Vargo Pettet – Building Aide, Sp. Ed. Aide

SUPPLEMENTAL PERSONNEL – EMPLOYMENT

Jim German, HS Swim Coach, Level 6, Step 1

Stephanie Woodruff, Weight Room Coach, Level 10, Step 1

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

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Mr. Niemesh
Mrs. Journeay

Yes
Yes

MOTION CARRIED

New Business

Next Board meeting will be the Organizational Meeting, January 6th @7:00 p.m. at the Intermediate Building conference room. Mr. Gonda will have his Tax Budget meeting prior @ 6:30 p.m.

Community Comments – Non-agenda Items

Jeff Sellars asked about the weight room staffing and hours. Mr. Power responded by telling him that Mrs. Trevathan and Stephanie Woodruff would be meeting soon to set a schedule for the weight room.

Executive Session

Mrs. Journeay made a motion to enter into executive session to consider the employment of a public employee or official. Mr. Niemesh seconded.

ROLL CALL VOTE:

Mrs. Grice
Mr. Cremeans
Mr. Niemesh
Mrs. Journeay
Mr. Haas

Yes
Yes
Yes
Yes
Yes

MOTION CARRIED

The Board entered executive session at 8:20 p.m.

Mr. Haas made a motion to return to regular session. Mrs. Journeay seconded.

ROLL CALL VOTE:

Mr. Cremeans
Mr. Niemesh
Mrs. Journeay
Mr. Haas
Mrs. Grice

Yes
Yes
Yes
Yes
Yes

MOTION CARRIED

The Board returned to regular session at 9:10 p.m.

Adjourned

Mr. Cremeans made a motion to adjourn. Mr. Niemesh seconded.

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ROLL CALL VOTE:

Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

The Board adjourned at 9:12 p.m.

Bobbie Grice, President

Terry Gonda, Treasurer