

LITTLE MIAMI LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
JUNE 24, 2014  
7 P.M.  
LITTLE MIAMI HIGH SCHOOL AUDITORIUM

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on June 24, 2014 at 7 p.m. in the auditorium of Little Miami High School, 3001 U.S. 22-3, Morrow, OH 45152.

Call to Order and Roll Call

Mrs. Grice called the meeting to order at 7:03 p.m.

ROLL CALL:

Mrs. Grice	Present
Mr. Cremeans	Present
Mr. Niemesh	Present
Mrs. Journey	Present
Mr. Haas	Present

Others in attendance were: Greg Power; Terry Gonda, Pam Coates, Regina Morgan, Melinda Briggs, Gene Blake, Gil Adkins, Sam Gradwohl and others.

Adopt the Agenda

Mr. Cremeans made a motion to adopt the agenda with the addendum. Mr. Haas seconded.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Reading of Minutes

Mrs. Journey made a motion to approve the minutes from the May 20, 2014 regular meeting and the May 21, 2014 special meeting. Mr. Niemesh seconded.

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

REGULAR SESSION

6/24/14

Executive Session

Mr. Cremeans made a motion to adjourn to Executive Session to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions. Mr. Niemesh seconded.

ROLL CALL VOTE

Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

The Board entered into Executive Session at 7:05 p.m.

Return to Regular Session

Mrs. Journey made a motion to return to regular session. Mr. Haas seconded.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes

MOTION CARRIED

The Board returned to regular session at 7:30 p.m.

Communications and/or Visitors to the Board

Mr. Power said he had provided the board with an estimate of around \$14,000 for equipment and flooring for Room 403 at the high school to create a second weight room. He said he believed there should be Athletic Booster fundraisers tied to the project. Mr. Niemesh said he would like to sit down with the Boosters and have them partner with the district on this project. Mr. Haas said the Board had waited to find out about the Straight "A" grant regarding the future of the old wood shop. Now that the district had been notified that it had not received the grant, he said his view was that any future sports use of that space would have to be funded and led by the Little Miami Athletic Boosters only. Board members said they agreed and reiterated their desire to have a dialogue with the Boosters about this project.

Gil Adkins then addressed the Board. He said he understood that the district's role was academics first, but urged the Board to support the weight room project to help get Little Miami athletes to their "next level." Mr. Niemesh said to Mr. Adkins that he was hearing Board support of the project this evening, and that the timing was perfect for the Athletic Boosters to come to the Board with a plan to make the project happen.

REGULAR SESSION

6/24/14

On behalf of the Little Miami Chamber of Commerce, Mrs. Grice made a donation of \$1,200 to the Little Miami Select Women’s Chorale to help defray the cost of their upcoming trip to Latvia. Chamber member Ruth McKenzie made an additional \$50 donation, Mrs. Grice said. Mr. Power thanked Mrs. Grice and the Chamber on behalf of the Chorale.

Financial Reports

Mr. Haas made a motion to approve the financial reports for May 2014. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes

MOTION CARRIED

Contracts

Mr. Cremeans made a motion to approve the following contracts. Mr. Haas seconded.

COMPANY	AMOUNT	PERIOD	TYPE	PURPOSE
Trident Insurance	\$76,782	7/1/14 - 6/30/15	Service	Insurance
Computer Creations	\$11,700	180 hrs	Service	Support for IT projects
Siemens	\$420.00	Through 3/31/15	Service	LMJH Elevator
	\$325.00	Through 3/31/15	Service	LMJH Fire Alarm
	\$420.00	Through 6/30/15	Service	LMIS Fire Alarm
	\$325.00	Through 6/30/15	Service	LMIS Elevator
Shafer	\$3,500	June 2014-Sept. 2014	Professional Service	Salem Fire Alarm

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Final Amended Appropriations FY14

Mr. Cremeans made a motion to approve the final amended appropriations by fund for FY14. Mr. Haas seconded.

ROLL CALL VOTE:

Mr. Niemesh	Yes
-------------	-----

REGULAR SESSION

6/24/14

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Temporary Appropriations FY15

Mrs. Journeay made a motion to approve the temporary appropriations by fund for FY15. Mr. Niemesh seconded.

ROLL CALL VOTE:

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Amended Certificate of Estimated Resources

Mr. Cremeans made a motion to approve the Amended Official Certificate of Estimated Resources for FY14 and approval for the Treasurer to report these to the county auditor. Mr. Haas seconded.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes

MOTION CARRIED

Memorandum of Understanding – MARCS Radio

Mr. Niemesh made a motion to approve a memorandum of understanding between MARCS in School Emergency Radio and the Little Miami Board of Education for the purpose of emergency radio use as listed below. Mr. Cremeans seconded.

**Harlan Butlerville Primary**

Harlan Township Fire and Rescue, Warren County Sheriff, Warren County Emergency Services.

**Salem Township Elementary School**

Salem-Morrow Fire, Morrow Police, Warren County Emergency Services

**Hamilton Maineville Primary, Little Miami Intermediate School,**

**Little Miami Junior High, Little Miami High School**

Hamilton Twp. Fire, Hamilton Twp. Police, Warren County Emergency Services

ROLL CALL VOTE:

REGULAR SESSION

6/24/14

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes

MOTION CARRIED

Award of Vendor Contract

Mr. Cremeans made a motion to approve the awarding of a vendor contract for the update of the Salem Twp. fire alarm system to Silco Fire Protection Company. Mr. Haas seconded.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Personnel

Mr. Haas made a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed. Mrs. Journeay seconded.

**EXEMPTED PERSONNEL – TWO YEAR CONTRACT**

Michelle Ross – amended from one year to a two year contract

Stephen Collins – Director of Technology, 260-day contract eff. 7/15/14-7/31/16

**EXEMPTED PERSONNEL – CHANGE OF ASSIGNMENT**

Julia Campbell – Sp. Ed. Assigned Nurse from HM to SE

**CERTIFIED PERSONNEL – RESIGNATION**

Ashley Ledford – HM, 1st grade

**CERTIFIED PERSONNEL – LEAVE OF ABSENCE**

Molly Hiegl – 3<sup>rd</sup> Gr. Reading Intervention at STE

**CERTIFIED PERSONNEL – MATERNITY/PATERNITY LEAVE**

Abigail Hile – from approx. 10/20/14 – 1/20/15

**CERTIFIED PERSONNEL – EMPLOYMENT, ONE YEAR CONTRACT**

Karli Dwyer – PK at HB, bachelor’s degree, Step 3

Lauren Carey – SP. Ed. at IS, bachelor’s degree, Step 2

Stephanie Copley – Gr. 6 Math & Science at IS, master’s degree, Step 1

Johnathan Dillon – Gr. 6 LA at IS, bachelor’s degree, Step 1

Sara Eversole – JH Math, bachelor’s degree, Step 1

Abby Jones – Gr. 3 at Salem, master’s degree, Step 5

REGULAR SESSION

6/24/14

**CERTIFIED PERSONNEL – CHANGE OF ASSIGNMENT**

Vikki Iannelli – Sp. Ed. From IS to HM  
Sara Timmerman – SP. Ed. from HS to IS  
Stephanie Ison – HM Kindergarten to HM 1st Grade  
Carrie Suttle – HB 2nd Grade to HM 1st Grade

**CERTIFIED PERSONNEL — ELEM. SUMMER SCHOOL TEACHERS/TUTORS**

Matt Vanell  
Whitney Balsler-Ware  
Ryan Shearer  
Laura Maile

**CLASSIFIED PERSONNEL – EMPLOYMENT**

Jason Shannon – 2<sup>nd</sup> Shift Custodian at the IS, effect. 6/9/14  
Andrea Prather – Sp. Ed. Aide, eff. 8/11/14  
Stormy Linnemann – Sp. Ed. Aide, eff. 8/11/14  
Carrie Crowe – Summer bus cleaner, eff. 6/9/14  
Brandon Cook – Summer steam cleaner (replacing Nick Greer), eff. 6/9/14

**CLASSIFIED PERSONNEL – SUMMER EMPLOYMENT**

Dave Florea, transportation office, 6/23/14-7/25/14

**CLASSIFIED PERSONNEL – SUMMER EMPLOYMENT RESIGNATION**

Dave Vick – Bus cleaner, eff. 6/6/14

**CLASSIFIED PERSONNEL – RESIGNATION**

John Fields, custodian, eff. 6/20/14

**CLASSIFIED PERSONNEL – CHANGE OF ASSIGNMENT**

Cindy Bieler – Sp. Ed. Aide from IS to JH  
Sarah Browning – Sp. Ed. Aide from HS to HB  
Kathy Burleson – Sp. Ed. Aide from IS to JH  
Opal Fox – Sp. Ed. Aide from IS to HS  
Patty Harrison- Sp. Ed. Aide from IS to HM  
Katie Hill – Sp. Ed. Aide from JH to HS  
Carrie Hoevenaar – Sp. Ed. Aide from IS to JH  
Kevin Ison – Sp. Ed. Aide from JH to HS  
Debbie Paul – Sp. Ed. Aide from IS to JH  
Nancy Reichling – Sp. Ed. Aide from JH to HS  
Lisa Stein – Sp. Ed. Aide from SE to IS  
April Vearil – Sp. Ed. Aide from JH to HS

**CLASSIFIED PERSONNEL – Released in Accordance with Probationary Stipulations**

Nick Greer – Bus Driver, effect. 5/30/14

**SUPPLEMENTAL PERSONNEL – EMPLOYMENT**

Kasey Cole – Academic Team Advisor  
Sarah Baker – H.S. Women’s Choral Director  
Mike Frith – Summer PE

REGULAR SESSION

6/24/14

Randy Gray – Science Department Chair  
Sally Lockhart – Sp. Ed. Department Chair  
Jen Lyke – JR Class Advisor, SR Class Adviser, Department Chair, 1/3 Book Store Advisor  
Wayne Lyke – Radio/Stage Manger  
Ron Maupin – Academic Advisor  
Tabitha Smith – Band Director  
Sharon Stein – English Department Chair  
Janel Terrell – Art Department Chair  
Amanda Van Mil – Yearbook Advisor, 2/3 Bookstore Advisor  
Stephanie Woodruff – Math Department Chair  
Ryan Shearer – Student Government  
Ali Fisher – JH Athletic Director  
David Florea – Site Manager  
Scott Cook – JH Football  
Megan Salzl – JH Cheer  
Sara Eversole – JH Cross Country  
Lauren Napier – Volleyball Coach  
Sharon Stein – change from English Department Chair to Social Studies Chair  
Jen Lyke – English Department Chair  
Jen Dafoe – Guidance Department Chair

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Memorandum of Understanding – Craig Eckstein

Mrs. Journeay made a motion to approve a memorandum of understanding between the Little Miami Teachers' Association and the Little Miami Board of Education regarding the work duties of physical education teacher Craig Eckstein. Mr. Haas seconded.

ROLL CALL VOTE:

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Memorandum of Understanding – Study Committee

Mrs. Grice made a motion to approve a memorandum of understanding between the Little Miami Teachers' Association and the Little Miami Board of Education regarding the development of a revised department chair job description. Mr. Niemesh seconded.

REGULAR SESSION

6/24/14

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes

MOTION CARRIED

Memorandum of Understanding – Teacher Evaluation Procedures

Mrs. Journey made a motion to approve a memorandum of understanding between the Little Miami Teachers' Association and the Little Miami Board of Education regarding teacher evaluation procedures. Mr. Niemesh seconded.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

Little Miami Teachers' Association Agreement

Mrs. Grice made a motion to approve the agreement with the Little Miami Teachers' Association for a three-year contract, effective from July 1, 2014 to June 30, 2017. Mr. Haas seconded.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Ohio Association of Public School Employees Local 516 Agreement

Mrs. Grice made a motion to approve the agreement with the Ohio Association of Public School Employees Local 516 for a three-year contract, effective from July 1, 2014 to June 30, 2017. Mr. Cremeans seconded

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Abstain
Mrs. Grice	Yes

MOTION CARRIED



REGULAR SESSION

6/24/14

Mr. Power thanked the contract negotiating teams for working very hard on coming to terms on these agreements.

Exempted Employee Handbook

Mrs. Journey made a motion to approve the Exempted Employee Handbook with updates, effective July 1, 2014 to June 30, 2017. Mr. Niemesh seconded.

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Summer Sports Camps

Mr. Cremeans made a motion to approve the following Little Miami summer camp and camp staffs. Mrs. Journey seconded.

LM Wrestling Camp – July 9-11, 2014

ROLL CALL VOTE:

Mrs. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

2014-2015 Athletic Dept. Student/Parent Handbook

Mrs. Grice made a motion to approve the Athletic Dept. handbook for 2014-2015 school year. Mr. Niemesh seconded.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes

MOTION CARRIED

Resolution for Membership in the Ohio High School Athletic Association for 2014-2015

Mr. Niemesh made a motion to approve the OHSAA resolution for membership for 2014-2015. Mr. Cremeans seconded.

ROLL CALL VOTE:

Mrs. Grice	Yes
------------	-----

REGULAR SESSION

6/24/14

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes

MOTION CARRIED

Director of Technology Job Description

Mr. Haas made a motion to approve the revised Director of Technology job description. Mr. Niemesh seconded.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

LMHS English Department Book List

Mrs. Journeay made a motion to approve the high school English department's book list for the 2014-2015 school year. Mrs. Grice seconded.

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Computer Network Manager Job Description

Mr. Haas made a motion to approve the updated job description for Computer Network Manager. Mr. Niemesh seconded.

ROLL CALL VOTE:

Mrs. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

New Business

Mrs. Grice said the Warren County Career Center Board had recognized student Paul Watson, a junior studying criminal justice, for using CPR to save his father's life. She also said that the Career Center will be seeking approval of an operating levy in the fall.

REGULAR SESSION

6/24/14

Adjourn

Mrs. Journey made a motion to adjourn. Mr. Haas seconded.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes

MOTION CARRIED

The Board adjourned at 8:31 p.m.

---

Bobbie Grice, President

---

Terry Gonda, Treasurer

The Board adjourned at 8:25 p.m.

---

Bobbie Grice, President

---

Terry Gonda, Treasurer