

LITTLE MIAMI LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
FEBRUARY 19, 2013  
7 P.M.

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on Feb. 19, 2013 at 7 p.m. in the cafeteria of Salem Twp. Elementary School, 605 Welch Road, Morrow OH 45152.

Call to Order and Roll Call

Mrs. Black called the meeting to order at 7 p.m.

ROLL CALL:

Mrs. Grice	Present
Mr. Cremeans	Present
Mrs. Black	Present
Ms. Journeyay	Present
Mr. Haas	Present

Others in attendance were: Mr. Greg Power; Mr. Terry Gonda; Mrs. Pam Coates; Mrs. Melinda Briggs, Mrs. Regina Morgan, Mr. Gene Blake, Mrs. Erica Kramer, Mr. Travis Showers, Mr. Brian Dalton, Mr. Ryan Cherry, Ms. Tiffany Sawyer, Mrs. Maryann Duffy and many other members of the public.

Resolution 13-025 Adopt and Amend the Agenda

Mr. Cremeans moved and Mrs. Grice seconded a motion to adopt the agenda.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journeyay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Several students from Salem Twp. Elementary's gifted program made presentations to the Board about their invention projects. One student presented her résumé and business card to the Board.

Resolution 13-026 Reading of Minutes

Mr. Haas moved and Mr. Cremeans seconded a motion to approve the minutes from the Jan. 15, 2013 regular meeting and the Feb. 11, 2013 special meeting.

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ROLL CALL VOTE:

Mrs. Black	Yes
Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Resolution 13-027 Executive Session

Mrs. Grice moved and Mr. Cremeans seconded a motion to enter into executive session to consider the employment of a public employee.

ROLL CALL VOTE:

Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes

MOTION CARRIED

The Board entered executive session at 7:28 p.m.

Resolution 13-028 Return to Regular Session

Mr. Cremeans moved and Mrs. Black seconded a motion to return to regular session.

ROLL CALL VOTE:

Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes

MOTION CARRIED

The Board returned to regular session at 8:35 p.m.

Resolution 13-029 Amend the Agenda

Ms. Journey moved and Mr. Cremeans seconded a motion to amend the agenda and to add a resolution to consider termination of employment and to suspend without pay Tina Hopkins.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

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Mrs. Black	Yes
Ms. Journeay	Yes

MOTION CARRIED

Communications and/or Visitors to the Board

Mrs. Black discussed the Board's recent work session on Feb. 11 and said that the Board had set dates for times for the community to come and talk with Board members. She said the dates were March 11 at Winan's Fine Coffee and Chocolates in Maineville, April 9 at 7 p.m. at Harlan Twp. Fire Dept. and May 17 at Dough Boy's Bakery, Breakfast & More in Roachester.

Mr. Gonda then gave a report on the district pay-to-participate numbers for the winter season. He said participation was up 35% over last year.

Mr. Power and Mr. Haas discussed a recent school security presentation for educators. Mr. Haas said it was an eye-opening presentation about potential threats to schools.

Mr. Power also discussed the work of the policy review subcommittee and said that a draft of an updated board policy manual should be available for the full Board to review at the March meeting. Mrs. Black asked the Board their preference regarding policy BHD, Board Member Compensation and Expenses. She said the policy had limited the Board's compensation to 15 meetings per year. The majority of the Board said they would like the policy to reflect their desire to be compensated for all meetings they attend with no limit.

Mr. Power discussed the sign to be placed on the back of the existing stadium scoreboard. He said Hi-Five Development and Mr. Blake would be attending the Hamilton Twp. Zoning Board of Appeals meeting on Feb. 28 to seek a variance to erect the sign. Mr. Power told the Board that Hi-Five was donating the sign, the design work and the time to seek the variance, and that no District dollars were being spent on the project.

Resolution 13-030 Financial Reports

Mr. Cremeans moved and Mrs. Grice seconded a motion to approve the financial reports for January 2013.

ROLL CALL VOTE

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journeay	Yes
Mr. Haas	Yes

MOTION CARRIED

Resolution 13-031 Contracts

Mrs. Grice moved and Mr. Cremeans seconded a motion to approve the following contracts:

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COMPANY	AMOUNT	PERIOD	TYPE	PURPOSE
Oasis Conference Center	\$11,016	5/10/2014	Sales/Catering	2014 Prom

ROLL CALL VOTE

Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Resolution 13-032 Donation

Mr. Cremeans moved and Ms. Journey seconded a motion to accept a donation of a chest press weight machine and a leg curl weight machine from Shaun Tubbs and Reconstructive Orthopedics for the Little Miami athletic program.

ROLL CALL VOTE

Mrs. Black	Yes
Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Resolution 13-033 Donation

Mrs. Grice moved and Mr. Haas seconded a motion to accept an anonymous donation of \$6,000 and a donation of \$8,000 from the Little Miami Intermediate School PTO for the purchase of playground equipment at Little Miami Intermediate School.

ROLL CALL VOTE

Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes

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Resolution 13-034 Bus Lease-Purchase

Mrs. Grice moved and Ms. Journey seconded a motion to approve the five-year lease-purchase of buses from Rush Truck Centers of Ohio, Inc. The buses to be purchased are 2 regular (72) passenger buses for \$167,520.

ROLL CALL VOTE

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Yes

MOTION CARRIED

Resolution 13-035 Personnel

Mr. Cremeans moved and Ms. Journey seconded a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed.

**CERTIFIED PERSONNEL – LEAVE OF ABSENCE**

Heather Hebrank, 3<sup>rd</sup> grade teacher, Salem Twp., maternity leave, eff. approx. 3/4/2013 for 10-12 wks.  
Kathryn Holcomb, 5<sup>th</sup> grade teacher, LMIS, maternity leave, eff. approx. 5/26/2013 to approx. 12/19/2013  
Eleise Foley, 3<sup>rd</sup> grade teacher, Salem Twp., maternity leave, eff. approx. 4/5/2013 to approx. 6/3/2013  
Lindsey Biddle Eckstein, Harlan-Butlerville, maternity leave, eff. approx. 5/8/2013 for six weeks

**CERTIFIED PERSONNEL – LONG-TERM SUBSTITUTES**

Brenda Helton for Heather Hebrank maternity leave, effective approx. 3/4/2013-5/17/2013  
Whitney Balsler for Eleise Foley maternity leave, effective approx. 4/5/2013-6/3/2013  
Catherine Ontolchik for Jennifer Stueve maternity leave, effective approx. 3/4/2013-4/15/2013  
Mary Ungruhe, for special education aide at LMJH, effective 1/28/2013

**CERTIFIED PERSONNEL – RETIREMENT**

Roger Levo, LMHS teacher, effective end of 2012-2013 school year

**CLASSIFIED PERSONNEL – SUBSTITUTES**

Darlene Smith – cook, aide  
Philip Ehling – cook

**CLASSIFIED PERSONNEL – RE-ASSIGNMENT**

Tina Barnett, special education aide, reassigned to LMHS, effective 1/28/2013

**SUPPLEMENTAL POSITIONS -- RESIGNATION**

Doug Pace – Varsity bowling coach

**SUPPLEMENTAL POSITIONS – EMPLOYMENT**

Matt Craig – Baseball varsity head coach  
Steve Smith, Keith Becker – Baseball varsity volunteer coaches  
Rob Chapman – JV A baseball head coach  
Andrew Mee – JV B baseball head coach  
Yvonne Florea – Softball varsity head coach

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Dave Florea – Volunteer varsity softball coach  
Linda Tosh – JV softball head coach  
Josh Chasteen – Men’s track head coach  
Jackie Engle – Women’s track head coach  
Eric Bond, Bill McKnight – Volunteer track coaches  
Ali Fisher – ½ Jr. High track coach  
Abby Gelhaus – ½ Jr. High track coach

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journeay	Yes
Mr. Haas	Yes

MOTION CARRIED

Resolution 13-036 Personnel, cont’d

Mrs. Grice moved and Mr. Haas seconded a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed.

**CERTIFIED PERSONNEL – SUBSTITUTES**

Natalie Helton	Julia Koch
Leslie Harper	Michael Rusche
Kathy Osborn	Shanna Czaika
Ryan Shearer	Stephen Abrell

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journeay	Abstain
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Resolution 13-037 To Consider Termination of Employment

Mr. Cremeans moved and Mr. Haas seconded a motion to approve a resolution to consider termination of employment and to suspend without pay Tina Hopkins.

ROLL CALL VOTE:

Mrs. Black	Yes
Ms. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

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New Business

Mrs. Grice gave a report on the Warren County Career Center.

Resolution 13-038 Executive Session

Mrs. Grice moved and Mr. Cremeans seconded a motion to enter into executive session to consider the employment of a public employee.

ROLL CALL VOTE:

Ms. Journeyay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes

MOTION CARRIED

The Board entered executive session at 9:01 p.m.

Resolution 13-039 Return to Regular Session

Mrs. Grice moved and Mr. Haas seconded a motion to return to regular session.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journeyay	Yes

MOTION CARRIED

The Board returned to regular session at 10:30 p.m.

Resolution 13-040 Motion to Adjourn

Mr. Cremeans moved and Ms. Journeyay seconded a motion to adjourn.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journeyay	Yes
Mr. Haas	Yes

MOTION CARRIED

The Board adjourned at 10:31 p.m.

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Stephanie Baxter Black, President

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Terry Gonda, Treasurer