

LITTLE MIAMI LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
APRIL 17, 2012
7 P.M.

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on April 17, 2012 at 7 p.m. in the auditorium of Little Miami High School, 3001 U.S. 22-3, Morrow, OH 45152.

Call to Order and Roll Call

Mrs. Grice called the meeting to order at 7:03 p.m.

ROLL CALL:

Mrs. Grice	Present
Mr. Cremeans	Present
Mrs. Black	Present
Ms. Journey	Present
Mrs. Haas	Present

Others in attendance were: Mr. Greg Power; Mr. Terry Gonda; Mrs. Pam Coates; Mrs. Melinda Briggs, Ms. Erica Kramer, Mr. Brian Dalton, Mrs. Marci Goodrich, Mrs. Bobbi Allen, Mr. David Griggs, Mrs. Robin Griggs, Ms. Nona Cress, Ms. Helen Payne, Mrs. Sue Knippenberg, Ms. Tiffany Sawyer, Mrs. Dorothea Casselman, Mr. Michael Clark, Mr. Ryan Cherry, Mrs. Regina Morgan, Mrs. Cathy Trevathan, Ms. Erica Kramer, Mr. Travis Showers.

Resolution 12-061 Adopt the Agenda

Mr. Cremeans moved and Mrs. Journey seconded a motion to adopt the agenda.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Resolution 12-062 Reading of Minutes

Mrs. Black moved and Mr. Cremeans seconded a motion to approve the minutes from the March 20, 2012 regular meeting, March 21, 2012 special meeting, March 27, 2012 special meeting and April 3, 2012 special meeting.

ROLL CALL VOTE:

Mrs. Black	Yes
Ms. Journey	Yes

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Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Communications and/or Visitors to the Board

Ms. Kenna Haycox of the Ohio School Boards Association gave a presentation regarding OSBA's board policy services.

Mr. Dalton addressed the Board and gave further information about the analysis he and Mrs. Kramer and Mr. Showers had been doing on pay-to-participate fees. The Board will be taking action on a resolution to reduce pay-to-participate fees later on in the agenda.

Mr. Power reported to the Board that Courtney Balsler, a teacher at Salem Twp. Elementary, and Kasey Cole, a teacher at the high school, had been named winners of the 2012 Area Progress Council's Project Excellence award.

Resolution 12-063 Financial Reports

Mrs. Black moved and Mr. Cremeans seconded a motion to approve the financial reports for January 2012.

ROLL CALL VOTE

Ms. Journeay	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes

MOTION CARRIED

Resolution 12-064 Contracts

Mr. Cremeans moved and Mrs. Haas seconded a motion to approve the following contracts:

COMPANY	AMOUNT	PERIOD	TYPE	PURPOSE
TSA Consulting Group	No cost to district	1 year	Service	403(b) plan administration

ROLL CALL VOTE

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journeay	Yes

MOTION CARRIED

Resolution 12-065 Resolution to Accept the Amounts and Rates as Determined by the Budget Commission

Mr. Cremeans moved and Mrs. Journey seconded a motion to approve a resolution to accept the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor.

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2012; and

WHEREAS, The Budget Commission of Warren County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the Little Miami Local School District, Warren County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of tax necessary to be levied within and without the ten mill limitation as follows:

Fund	Amount to Be Derived from Levies Outside 10 Mill Limitation	Amount Approved by Budget Commission Inside 10 Mill Limitation	County Auditor's Estimate of Tax Rate to be Levied	
			Inside 10 Mill Limit	Outside 10 Mill Limit
Bond Retirement Fund	5,350,000		0.00	7.25
General Fund	26,700,000	1,200,000	1.60	45.69
Permanent Improvement		2,300,000	3.00	0.00

And be it further

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RESOLVED, That the Clerk of the Board be and he is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

ROLL CALL VOTE

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journeay	Yes
Mr. Haas	Yes

MOTION CARRIED

Resolution 12-066 Donations

Ms. Cremeans moved and Mrs. Black seconded a motion to accept the following donations to the Athletic Department:

1. Maintenance to the Little Miami Jr. Hi. softball field, value \$1,080. Donation made by Little Miami Fastpitch; service performed by Richard Alford, Team All Sports.
2. Topsoil for infield, est. value \$300; home plate and pitchers mound cover, est. value \$700; repair of L-screen, est. value \$50; new L-screen, est. value \$175. Donation made by Cincinnati Force Baseball Program.

Resolution 12-067 Personnel

Mrs. Cremeans moved and Mrs. Journeay seconded a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed.

EXEMPTED PERSONNEL – RESIGNATION

Jenny Crabtree, Nurse, Little Miami Intermediate, effective 4/4/12
Karen Bahr, Payroll Clerk, effective 4/13/12

EXEMPTED PERSONNEL – SUBSTITUTE EMPLOYMENT

Jessica Knochel, Nurse
Jessica Abbot, Nurse
Stephanie Eversole, Nurse

CERTIFIED PERSONNEL – LIMITED CONTRACTS, TWO YEAR 2012-2014

The following individuals have met the eligibility requirements for a limited contract as set forth by ORC 3319.08 and 3319.11:

Sarah Anspach
Krista Parker
Tabitha Smith

Mark Hiegl
Laquita Schwartz
Amanda Veneable

Christine Krill
Erika Shively
Susan Doherty

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Molly Hiegl
Allison Wolfe
Joshua Butler
Jessica Dorsa
Amber Taylor

Raegan Malblanc
Danielle Temple
Allison Fisher
Stephanie Ison
Sara Dicks

Daniel Schaffer
Dana Albrecht
Amy Luck
Kimberly Ksander

CERTIFIED PERSONNEL – LIMITED CONTRACTS, ONE YEAR 2012-2013

The following individuals have met the eligibility requirements for a limited contract as set forth by ORC 3319.08 and 3319.11:

Bethany Beebe
Paula Griffin
Tracy Bentley

Heather Bessler
Susan Marschhausen
Ken Gray

Erin Davis
Dave Schultz
Victoria Pitcock

CERTIFIED PERSONNEL – EMPLOYMENT

Jason Smith – Recall for Physical Education, effective 2012-2013 school year

CERTIFIED PERSONNEL – LONG-TERM SUBSTITUTE

Roberta Perry -- long-term sub for Steve Goodstein, 4th grade, effective 4/16/2012-6/7/12

CLASSIFIED PERSONNEL – LEAVE OF ABSENCE

Kathie O’Callaghan – Preschool Aide, Student Teaching, Sept. 4, 2012 to Jan. 2, 2013

Brenda Helton – Junior High Aide, effective September, 2012 to January, 2013

CLASSIFIED PERSONNEL – RESIGNATION

Amy Cromer – Special Education Aide, effective 4/13/2012

CLASSIFIED PERSONNEL – CHANGE IN EMPLOYMENT

Bonnie Campbell – Going from substitute custodian to full-time 2nd shift custodian, STE

CLASSIFIED PERSONNEL – SUBSTITUTE EMPLOYMENT

Sarah Watkins – Teacher’s Aide, Special Education Aide, Cook

Jana Lucas – Teacher’s Aide, Special Education Aide

SUPPLEMENTAL POSITIONS – EMPLOYMENT

Lindsay Ellis – Jr. High Cheerleading Coach

ROLL CALL VOTE

Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Resolution 12-068 Personnel

Mrs. Grice moved and Mr. Cremeans seconded a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as required by the O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed.

CERTIFIED PERSONNEL – SUBSTITUTE EMPLOYMENT

Linda Ishtiah

ROLL CALL VOTE

Ms. Journey	Abstain
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes

MOTION CARRIED

Resolution 12-069 Amended Athletic Director Pay Schedule and Hiring of Athletic Director
Mr. Cremeans moved and Mr. Haas seconded a motion to approve the amendment of the Athletic Director's pay schedule to increase the number of days in the contract year from 210 to 225, while leaving the pay scale the same and recommends the hiring of Tiffany Sawyer as the High School Athletic Director on a two-year, 225-day contract at Step 4 of Master's schedule, effective 2012-13 school year.

ROLL CALL VOTE

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Yes

MOTION CARRIED

Resolution 12-070 Updated Children's Internet Protection Act rules
Mrs. Black moved and Mr. Journey seconded a motion to adopt the updated CIPA rules for the 2012-2013 school year. CIPA rule revisions -- required of all applicants applying for discounts on anything more than telecommunication services -- must "...include monitoring the online activities of minors and must provide for educating minors about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response."

ROLL CALL VOTE

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

Resolution 12-071 Superintendent Hire

Mrs. Grice moved and Mr. Cremeans seconded a motion to hiring of Greg Power as superintendent of the Little Miami Local School District beginning Aug. 1, 2012 for a contract period of two years at the current rate of pay.

ROLL CALL VOTE

Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

Resolution 12-072 Pay-to-Participate Fee Reduction

Mr. Cremeans moved and Mrs. Nancy Journey seconded a motion to approve a revision the Pay-to-Participate fee schedule as presented for the 2012-2013 school year, making the fee \$350 per sport for high school and \$275 per sport for junior high.

ROLL CALL VOTE

Mrs. Black	No
Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Resolution 12-073 Virtual School Release

Mr. Cremeans moved and Mrs. Journey seconded a motion to approve the agreement to lease to the Greater Ohio Virtual School.

ROLL CALL VOTE

Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Abstain
Mr. Cremeans	Yes
Mrs. Black	Yes

MOTION CARRIED

New Business

Mrs. Grice gave a report on the Warren County Career Center

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Information Items

Mr. Power had no information items to report.

Community Comments on Non-Agenda Items

No one signed up.

Resolution 12-074 Executive Session

Mr. Cremeans moved and Mrs. Black seconded a motion for the Board of Education to enter into executive session for the purpose of considering the employment of a public employee.

ROLL CALL VOTE:

Mr. Haas	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Yes

MOTION CARRIED

The Board entered executive session at 8:35 p.m.

Resolution 12-075 Return to Regular Session

Mr. Haas moved and Mrs. Journey seconded a motion to return to regular session.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Yes
Mrs. Haas	Yes

MOTION CARRIED

The Board returned to regular session at 10:10 p.m.

Resolution 12-076 Adjourn

Ms. Journey moved and Mrs. Grice seconded a motion to adjourn.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mrs. Black	Yes
Ms. Journey	Yes
Mr. Haas	Yes
Mrs. Grice	Yes

MOTION CARRIED

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The Board adjourned at 9:12 p.m.

Bobbie Grice, President

Terry Gonda, Treasurer