

9/21/2010

LITTLE MIAMI LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 19, 2010
7:00 P.M.

The Little Miami Board of Education of the Little Miami Local School District, Warren County Ohio met in regular session on October 19, 2010 at 7:00 p.m. in the Little Miami High School Auditorium.

Call to Order and Roll Call

Mrs. Dunbar called the meeting to order at 7:02 p.m.

ROLL CALL:

Mrs. Grice	Present
Mr. Cremeans	Present
Mrs. Black	Present
Mrs. Hamburg	Present
Mrs. Dunbar	Present

Others in attendance were: Dan Bennett, Shaun Bevan, Pam Coates, Greg Power, Jeff Bargemann, Bob, Ann and Carolyn Klein, Annette Baker, Jen Horvath, Danielle Temple, Pam Pritchard, Susan Szekely, David Griggs.

Resolution 10-144 Adopt the Agenda as Amended

Mrs. Grice moved and Mr. Cremeans seconded a motion to adopt the agenda as amended.

ROLL CALL VOTE:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Hamburg	Yes
Mrs. Dunbar	Yes

MOTION CARRIED.

Resolution 10-145 Reading of Minutes

Mrs. Hamburg moved and Mrs. Black seconded a motion to approve the minutes of the September 21, 2010 regular session.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Hamburg	Yes
Mrs. Dunbar	Yes
Mrs. Grice	Yes

MOTION CARRIED

Communications and/or Visitors to the Board

1. Mr. Kent Donges representing FastForward to Recognize Achievement
2. Mrs. Stephanie Black spoke regarding pictures taken of levy signs near her home.
3. Superintendent recognized the HSTW Achievement Awards for the District
4. The superintendent reported on Curriculum and Instruction and teachers nominated for Teacher of the Year were introduced. Also reported on the upcoming Oversight Commission meeting.

Resolution 10-146 Financial Reports

Mr. Cremeans moved and Mrs. Hamburg seconded a motion to approve the financial reports for September 2010.

ROLL CALL VOTE:

Mrs. Black	Yes
Mrs. Hamburg	Yes
Mrs. Dunbar	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes

MOTION CARRIED

Resolution 10-147 Blanket Certificate Approval

Mrs. Grice moved and Mrs. Hamburg seconded a motion to approve the blanket certificate as required by ORC 5705.41D as submitted.

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Dunbar	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes

MOTION CARRIED

Resolution 10-148 Five Year Forecast

Mrs. Dunbar moved and Mrs. Black seconded a motion to approve the Five Year Forecast as submitted.

Five Year Forecast Footnotes/Assumptions

General Fund Only

Little Miami Local SD

Updated 10/14/10

Dear Reader,

The attached General Fund forecast is based upon years of historical data and a list of assumptions for revenues and expenditures for the five-year period July 1, 2010 through June 30, 2015. This forecast is adopted with the knowledge that it is a work-in progress and with the

understanding that it has been adjusted for all relevant factors that the Board is aware of as of 10/14/10. The following revenue and expenditure assumptions are critical to the reader's understanding and use of this five-year forecast.

A series of assumptions were developed in order to arrive at the individual income and expense amounts presented. **These assumptions are based upon information known at the time the projections were developed and will lose some of their validity as we project further into the future.** Extra caution is urged when analyzing the out years of these fiscal projections. Because we are attempting to look four years into the future, several significant assumptions were made that have a significant impact on the bottom line. For example, we assumed a 0% base salary raises for all staff for each of the 5 years in the forecast. There were also revenue assumptions made regarding state funding. Little Miami received approximately 33% of its total revenues from the state's basic aid formula in FY2010, with an additional 2% coming from federal stimulus dollars that are part of the state foundation formula for FY'10 and FY'11.

The current state budget was adopted in HB1 in July 2009 and runs through 6/30/11. Significant changes were made to the school funding formula in this bill. However, state aid for Little Miami delivered a 1% decrease in FY2010 and a 2% decrease in FY2011. In light of the state of Ohio's budget crisis, the new biennial budget that commences effective 7/1/11 could include additional significant decreases in state funding.

In addition, assumptions are made with regard to changes in assessed property value (both real and personal tangible). The assumptions made with regard to state funding and property values significantly affect this forecast, and are made based on information known to the best of the district's knowledge as of 10/14/10.

As we look into the future and try to successfully manage the district's budget, we try to do so while knowing that some items in a school district's budget are controllable, while others are not. For example:

Non-Controllable Budget Variables:

- Inflation
- Student Enrollment
- Judicial Actions
- Legislative Actions
- Other (Natural Disaster, etc.)

Controllable Budget Variables:

- Staffing Levels (Some Legislative Restrictions)
- Salaries (Some Legislative Restrictions)
- Program Offerings (Some Legislative Restrictions)
- Transportation Services (Some Legislative Restrictions)
- Discretionary Spending (Approximately 5% of Budget)

REVENUE ASSUMPTIONS:

REAL ESTATE VALUE ASSUMPTIONS:

Property values are established each year by the County Auditor based on new construction and property value reappraisals or updates. Due to the Triennial Update/Reappraisal, property values are reappraised every 6 years, with a valuation update being performed in the third year between each reappraisal. The Little Miami Local School District encompasses parts of two counties; Warren and Clermont, with the lion share of value coming from Warren County. Of the total property valuation of the district, Warren County property values account for approximately 99%.

The current economy is having a significant impact on the anticipated local tax revenues for the district. Historical property valuation increases are extremely different than what the district is projecting going forward. This difference is due to the downturn in economic climate from one or two years ago to today. A triennial update took place in calendar year 2009 for collection in calendar year 2010 in Warren County. The result was an 8.37% *decrease* in property valuation (compared with the last triennial update at a 13.7% *increase* in 2003). A property value reappraisal took place in Warren County in calendar year 2006 for collection in calendar year 2007 and will take place again in 2012. The 2012 reappraisal is anticipated to result in a 3% increase in property valuation (the last 2 reappraisals in 2000 and 2006 resulted in an average increase of 16.45%). In addition, new construction is anticipated to add only 1% per year into the future. This is down from the 9.42% average annual increase over the past 10 years. These expected valuation changes have been factored into the projection for district property values and the related property tax revenues.

For tax year 2009 (collection year 2010), Little Miami Local SD has full voted operating revenue millage of 31.74 mills on residential/agricultural and commercial/industrial property. However, due to the rollback effects of H.B. 920, the district is collecting property taxes for operating revenue at an effective rate of 22.1 effective mills. This is a change from tax years 2006-2008. In those 3 years, LM was at 20 mills, which is the floor/minimum in Ohio. The increase of 2.1 mills became effective in tax year 2009 (collection year 2010) as a result of the 8.37% decrease in property valuation from the 2009 triennial update. Due to the effect of HB 920, as property values increase, millage rates decrease (down to a minimum of 20 mills) in Ohio. For 2009, the opposite effect took place. As property values decreased, millage rates increased (from 20 mills to 22.1 mills). This did NOT increase the amount of revenue the district is receiving. To the contrary, the net result of the decrease in property value (even after the increase in millage) was that the district actually lost approximately \$100K in revenue per year to the general fund.

INCOME OR EARNINGS TAX:

Little Miami Local School District does not collect any income or earnings taxes.

STATE REVENUE ESTIMATES:

State Foundation Revenue PASS Form:

REGULAR SESSION

10/19/2010

As noted above, the state foundation aid calculation for schools changed significantly with the passage of HB1 in July 2009. The previous form, the SF-3, calculated funding on a per-pupil basis. The new formula is derived from the Governor's Evidenced Based Model (EBM) of funding and utilizes a form referred to as the PASS (PATHway to Student Success) form. This new model calls for the use of inputs/factors based on the number of students in various grade levels. For example, the formula suggests certain "optimal" levels of number of students per "organizational unit" or building. The factors include variables such as number of core teachers, counselors, administrators, secretaries, etc. amongst many other variables. It then multiplies each of those factors by a certain funding amount to determine the state aid for each school district.

As calculated per the provisions set forth in HB1, Little Miami Local SD's Unrestricted State Grants revenue is primarily driven by four factors:

1. Student Enrollment
2. The variables including those mentioned above and more
3. Property Valuation
4. Operating on the funding "formula" vs. the funding "guarantee"

Another new provision in the PASS form is the use of caps. Districts cannot increase in revenue more than 0.75%, and they cannot decrease in revenue more than 1% in FY2010 and more than 2% in FY2011. Current versions of the PASS form show that Little Miami will decrease in state funding at the maximum allowable, 1% (or \$101K) in FY2010 and 2% (or \$202K) in FY2011. These estimates have been factored into the current 5 year forecast.

Up until the 2009-2010 school year, the district's Student Enrollment had been growing at a varied rate between 4.67% and 8.02% per year over the previous 6 years. With the loss of services and a couple neighboring districts moving to Open Enrollment, the district's enrollment growth slowed to 10 new students for FY2010. For FY2011, preliminary numbers from October count week show enrollment decreasing by 280 students. Beyond FY'11, the district is projecting 0% growth per year in enrollment for future years due to the current status of the district. Enrollment growth will most likely start again at some point in the future, but that will partially depend on how soon the district gets back on its feet financially.

The Property Valuation of the district has been projected based on data currently known, such as impact of the 2009 Triennial Update and future estimates of new construction. See the Real Estate Value Assumptions section above for more discussion.

With the continued troubles/shortfalls in the State of Ohio budget, the burden of funding is expected to continue shifting more toward the local taxpayer. Little Miami is collecting taxes at an effective rate of 22.1 mills.

Starting in FY2012, the district is anticipating a 15% decrease in state funding, with flat funding beyond that time. This 15% is inclusive of the loss of SFSF monies that are being received for FY2010. In other words, the district is anticipating a loss of the SFSF monies, plus an additional 8% above and beyond that for FY2012, and flat funding beyond that.

Again, it is very important to note that the projections in this 5 year forecast are based on **estimates and assumptions** that are made to the best of the district's knowledge as of 10/14/10. It is impossible to predict with certainty what the district's financial picture will look like 3-5 years out.

Bottom line: Many in the education community have applauded the new funding formula being used by the Ohio legislature and ODE. The formula appears to have created a vision of what it takes to provide funding for Ohio school districts that will support excellent educational opportunities for the next generation of Ohioans. At the same time, the challenge appears to be coming up with the revenues needed at the state level to provide enough dollars to fund the new formula. This is yet to be seen and only time will tell if there will be enough dollars available at the state level to fund this new formula in the next biennium, which begins July 1, 2011.

All of these factors will influence Little Miami's State Foundation revenue in the future. The district's State Foundation formulas and information can be found on the ODE website.

RESTRICTED GRANTS IN AID:

There are two main pieces in the restricted grants in aid category. The district is anticipating receiving some one time grant revenues through the federal Ed Jobs bill. Current estimates show Little Miami receiving approximately \$463,000. These revenues will be received in restricted grants in FY2011 only as they are one time funds and are not anticipated to be received again in future years. The second piece is the SFSF monies that are flowing through the state foundation formula. Current state estimates show this amount \$640,745 for FY2011. Both of these restricted aid funding sources are expected to be gone by the end of FY2011 and are not anticipated to be received in FY2012 and beyond.

OTHER REVENUES:

The district anticipates multiple sources of other revenue in this forecast. The first source comes from the state and is in the form of reimbursement for property tax exemptions and rollbacks. This includes the Homestead exemption and the 10% rollback and 2.5% rollback that local taxpayers receive as a "discount" on their property taxes that the state then picks up the tab and reimburses local school districts for this loss. This is anticipated to amount to approx. \$2.6 million in FY'11 and will change as district property valuations change.

The next source of other revenues is from investment earnings. The district anticipates receiving investment earnings based upon the amount of cash the district has on hand over the next 5 years. Interest income will increase and decrease as the cash position of the General Fund fluctuates over the forecast period and as market interest rates change. Funds are invested in low-risk investments. Predominately, the district's investments consist of government agency bonds, commercial paper that receives the highest rating possible, and certificates of deposit and interest bearing sweep accounts. Security of the public funds collected by the district is the top priority of the treasurer's office.

Other revenues also include the pay to participate fees for extra-curricular activities, and for FY'10-FY'12, some reimbursements from the Warren County MRDD for costs associated with educating preschool students with disabilities.

EXPENDITURE ASSUMPTIONS

Little Miami Local School District is in the finishing stages of a locally funded construction project after a \$62.5 million bond issue was passed in May 2006. This project includes a new Junior High School, new Intermediate School, additions to the existing High School, and renovations to other Elementary buildings within the district. The renovations began in FY2008 and are anticipated to continue through FY2011. The High School addition opened in August 2008 (adding 64,499 sq. ft), while the new Junior High School (114,200 sq. ft) and Intermediate School (109,148 sq. ft) opened in September 2009. These new buildings have and will continue to have an effect on the district's operating expenses beginning in FY2008 and beyond. These anticipated effects have been factored into this 5 year forecast.

In addition, the operating tax levies that were on the ballot in November 2008, May 2009, November, 2009, February 2010, and May 2010 did not pass. As a result, the district further reduced operating expenses to the general fund for the 2009-2010 school year. These savings include reductions in staff, transportation services, building closures (Morrow ES and Butlerville ES), and pay to participate fees for extra curricular activities. Expense reductions will be expanded on below.

WAGES:

The district employs 3 groups of employees; certified, classified, and exempted employees. The certified staff is represented by LMTA, the classified staff are represented by OASPE Local 516, and the exempted staff do not work with a labor union.

The labor employment contract with the classified staff (OAPSE) runs through the current fiscal year 2010. The contract for the certified staff (LMTA) expired 12/31/109. As of this writing, contract negotiations had not yet been finalized.

Annual base salary increases for FY'10 are assumed to be 0%. Commitments for FY2011 and beyond will be negotiated between the Board and labor unions. A 0% base salary increase is assumed for FY11 - FY'15 for LMTA, OAPSE, and Exempted staff.

In addition to these base salary increases, the district also pays step increases, which have been calculated at approximately 2.43%. As noted above, contract negotiations with the LMTA staff have not yet been finalized.

As noted above, the district has been growing at a relatively rapid pace up until FY'10, increasing enrollment by between 4.67% and 8.02% between FY2002 and FY2009. Total enrollment grew by more than 50% between FY2002 and FY2009. Along with this growth has come a need for additional teaching, classroom, and administrative staff. However, with the

REGULAR SESSION

10/19/2010

current financial condition, no additional teaching or administrative staff have been budgeted for the next 5 years.

All of the above factors play into the anticipated wage increases in this 5 year forecast. The staffing additions/deletions assumptions included in this forecast are as follows:

Additions:

- 0 new teachers per year for FY'11 – FY'15
- 1.5 new special education aides per year for FY'11 – FY'15 due to increased numbers of special education students and the requirements in the law to provide services for them.

Subtractions:

- 1 Intermediate School Principal retired and was not replaced at the end of FY'09
- The Transportation Supervisor retired 12/31/08 and an office position was not replaced
- 6.5 teachers for FY2011

Reductions in Force (RIF) and future Subtractions after May 2009 Levy failure:

- Certified Staff:
 - Eliminate 8 new teaching staff for FY2010
 - Eliminate 8 new teaching staff for FY2011
 - Eliminate 34 existing teaching staff positions effective summer 2009 for FY2010
- Administrative/Exempted Staff:
 - 1 Central Office Secretary
 - 1 Instructional Technology staff
 - 1 Community Relations Coordinator
 - 1 Technology support staff position was eliminated in December 2008 through attrition
 - 1 Treasurer's Office staff
 - 1 Central Registrar/EMIS
- Classified/Support Staff:
 - 1 District/Facilities Scheduler
 - 4 Building/Department Secretaries
 - 9 Instructional Aides
 - 6 Bus Drivers and a decrease in insurances for 16 additional drivers due to their move to part time status (all due to elimination of HS busing and busing within 2 miles)
 - 2.5 Custodial positions have been eliminated effective 1/1/09 through attrition and an every other day cleaning schedule at some buildings
 - 2 Maintenance positions have been eliminated effective 8/1/09 through attrition

Additional reductions were made after the November, 2009 levy failure. These include RIF for all district library aides, and not replacing the Director of Curriculum & Instruction after this person left the district 1/1/10.

There were many teachers that left the District following the 2009-2010 school-year. Depending on subject areas, some were replaced and some were not. The net decrease was 6.5 FTE going into FY2011. This has been reflected in the forecast as well.

Furthermore, the district underwent a Performance Audit by the Ohio Auditor of State's office over the past few months. This report suggests that the district is currently operating at state minimum in most areas. So, the amount of items that can be cut has been significantly reduced.

FRINGE BENEFITS:

The two primary components of fringe benefits are medical insurance and retirement costs. The district provides full or partial coverage for medical, dental, vision, and life insurance.

STRS/SERS and Medicare costs are calculated as a flat percentage of wages. Medical insurance costs and increases vary year to year as a result of various factors (claims, changes in coverage, etc.).

The reductions in medical insurances, STRS/SERS charges, and Medicare charges that resulted from the staff reductions identified above have all been factored into the forecast.

Effective January 1, 2007, the certified staff changed insurance plans from a traditional fully insured plan to a High Deductible Health Plan (HDHP) with a Health Savings Account (HSA). This change has made a positive impact on lowering the district's health insurance premiums not only for 2007 but also for years to come. The Certified, Administrative, and Exempted staff plan has a \$4,000 deductible for the family plan and a \$2,300 deductible for the single plan.

Effective March 1, 2009, the OAPSE Local 516 also changed insurance plans from a fully insured plan to a High Deductible Health Plan (HDHP) with a Health Savings Account (HSA). This change also is anticipated to make a positive impact on lowering premiums for years to come. The Classified/OAPSE staff plan has a \$3,000 deductible for the family plan and a \$1,500 deductible for the single plan.

The district's medical insurance renews on January 1st each year. Preliminary renewal estimates from Anthem show an increase of 6.19% in medical insurance premiums effective 1/1/11.

Beyond FY2011, the district is anticipating an increase of 15% per year, in accordance with national trend data. In part, these trends are projected due to the new health care legislation that is affecting premiums.

The previous LMTA contract included Board contributions to the certified staff's Health Savings Accounts. The previous contributions are being carried forward until a new contract is settled. These contributions are as follows:

<u>Type</u>	<u>2009</u>
Family	\$1,000
Single	\$900

REGULAR SESSION

10/19/2010

The OAPSE contract includes Board contributions to the classified staff's Health Savings Accounts, and was only a 1 year contract. These contributions are as follows:

Type	2009
Family	\$2,000
Single	\$1,100

These contributions have been factored into the total cost of health insurances in this forecast as well.

Per STRS/SERS guidelines, Little Miami pays 14% of each employee's wages into the applicable retirement system (STRS or SERS), and pays the employee share (10%) for some exempted employees as well. This percentage has been projected to remain the same for the upcoming years for purposes of this forecast. Medicare is calculated at 1.45% of wages and has been projected to continue at that rate. In addition, worker's compensation premiums have been estimated between 0.8% and 1.15% of wages, depending on the year.

PURCHASED SERVICES:

Purchased services include services such as utilities, repairs, tuition and many others. The district estimates spending \$5.3 million in FY'11 and \$5.56 million in FY'12. These estimates include annual, inflationary increases of 5%.

As stated above, the district opened 2 new buildings (LMJH and LMIS) for the 2009-2010 school-year and closed 2 older buildings (Morrow ES and Butlerville ES). Utility cost estimates have been included for the new buildings and cost savings have been included from closing the older buildings.

Tuition is paid to other districts for LM students that desire to attend elsewhere through open enrollment or to Community Schools. Little Miami does not allow students to attend the district via open enrollment, and therefore, only loses revenues and does not gain them due to open enrollment. Historical and projected costs for open enrollment and community schools are as follows:

	FY2009	FY2010	FY2011 (Projected)
Open Enrollment	161,296	606,428	1,014,564
Community Schools	649,214	852,375	1,023,375

SUPPLIES & MATERIALS:

Supplies and materials include teacher resources, student supplies, maintenance supplies, fuel and many other items. Little Miami expects to spend approximately \$984K in FY'11 and \$1.03 million in FY'12. The district expects inflationary increases in expenses of 5% per year through FY'14.

CAPITAL OUTLAY:

Capital outlay expenses include expenses for any item that has a useful life of 5 years or greater, including equipment, technology, school buses, etc. In a typical year, the district is required to spend a minimum amount on capital outlay each year. This minimum is calculated by ODE based on the requirements of S.B. 345. The minimum amount required for Little Miami for FY'11 would be approximately \$652,000 and is expected to increase slightly each year going forward. If this amount is not met, the district carries either a balance or deficit from year to year. However, the district also has a Permanent Improvements Fund and anticipates that these amounts will be met and spent out of the P/I Fund rather than the General Fund.

FY2011 expenses are estimate at \$3.5 million, and FY2012 expenses are estimated to go back down to a minimal amount of \$3K. The higher expenses in FY2011 are for the energy conservation project at Salem ES and Maineville ES. The net cost to the general fund is \$0. The projects included include roof replacements, the implementation of new heating/cooling units, and replacement of windows in the district's older facilities at Maineville ES and the Welch Road building. The purpose of these projects was to improve operating efficiency and reduce utility costs at these buildings. Again, the net cost to the general fund is \$0 as the revenues to offset those expenses were received in FY2008, and the project will be completed in FY2011.

INTEREST AND FISCAL CHARGES:

Little Miami anticipates paying interest on borrowings for short term cash needs annually in FY2011 – FY2015. These borrowings will take place at current market interest rates at the time of the borrowing, and interest charges have been included in this forecast.

TRANSFERS/ADVANCES:

Transfers and advances are needed from time to time to cover any other funds that may have a cash need. These transfers and advances vary from year to year and each one is approved by the Board of Education.

ENCUMBRANCES:

These are outstanding purchase orders that have not been approved for payment as goods or services were not received in the fiscal year in which they were ordered. These items are expected to be paid in the next fiscal year.

ENDING UNENCUMBERED CASH BALANCE:

This amount must not go below \$-0- or the district General Fund will violate all Ohio Budgetary Laws. Any multi-year contract which is knowingly signed which will cause a negative unencumbered cash balance is a violation of 5705.412, ORC, punishable by personal liability of \$10,000.

FUTURE LEVIES & OUTLOOK:

Due to the multiple factors over recent years, including reduced state funding, reductions in local property values, and growth in student population, the district continues to be in need of additional revenues to fund safe and quality educational programs.

Operating tax levies in November 2008 (a 1% earnings tax), May 2009 (a 9.95 mill emergency levy), November 2009 (7.95 mill emergency levy with increments of 1.25 mills per year), February 2010 (16.95 mill emergency levy), and May 2010 (6.8 mill emergency levy and 1% earnings tax) did not pass. Therefore, the Board of Education has placed a levy on the November 2010 ballot. It is a 10.95 mill incremental, emergency property tax levy that will be in effect for 5 years. It will begin at 10.95 mills and increase by 1.5 mills per year.

In addition, with the failure of the May, 2010 levies, the district has moved from Fiscal Watch to Fiscal Emergency in July, 2010. This has resulted in a Fiscal Oversight Commission being put into place. This Commission will have final approval authority over many financial decisions of the district. This includes expenditure decisions (i.e. personnel, etc.) and revenue decisions (i.e. placement of levies on the ballot). Based upon the feedback the district has received to date from this Oversight Commission, the Auditor of State's Office, and the Ohio Department of Education, the current financial problems will not be resolved without the passage of a levy. They have noted that the district has a revenue problem, and not a spending problem.

At this time the forecast assumes no passage of levies and no recall of expenses/services.

If/when an operating levy passes, careful planning with the community, Board of Education, and State Oversight Commission will be required to determine which services will be called back and at what time. It should be noted that at no time will all of the cuts that have been implemented be restored fully.

The current forecast assumptions reflect our best estimate of how key factors will "most likely" turn out, but there is also the possibility the financial situation could turn out better or worse than this forecast shows.

(see attached sheet for actual 5-year forecast)

Mrs. Dunbar	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Hamburg	Yes

MOTION CARRIED

REGULAR SESSION

10/19/2010

Resolution 10-149 Contracts

Mrs. Grice moved and Mr. Cremeans seconded a motion to approve the following contracts:

<u>COMPANY</u>	<u>AMOUNT</u>	<u>PERIOD</u>	<u>TYPE</u>	<u>PURPOSE</u>
Rozzi Famous Fireworks	no cost to district	10/8/2010	Service	Homecoming
International Language Plus	per student	2010-2011 SY	Service	ESL lessons
Countryside YMCA	Varies per event	2010-2011 SY	Rental	Swim Meets
ProLiance Energy	Cost/MCF at time of rate lock	One Year	Utility	Natural Gas
eCollect of Ohio, Inc.	No cost to district	until termination	Service	Collection of NSF checks

ROLL CALL:

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Hamburg	Yes
Mrs. Dunbar	Yes

MOTION CARRIED

Resolution 10-150 Request the FY2010 Deficit be Certified in Order to Receive the State Loan

Mrs. Dunbar moved and Mrs. Grice seconded a motion to adopt the following resolution:

Resolution #10-150
REQUEST OF SOLVENCY ASSISTANCE FUNDS

WHEREAS, the Ohio Department of Education has already placed the Little Miami Local Schools in fiscal emergency

AND WHEREAS, the Auditor of State's office is in the process of certifying the amount of the deficit,

THEREFORE, the Little Miami Local Schools requests that the State Department of Education seek an advance from the School District Solvency Assistance Fund on its behalf in the amount of that deficit as soon as possible.

ROLL CALL:

Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Hamburg	Yes
Mrs. Dunbar	Yes
Mrs. Grice	Yes

MOTION CARRIED

Resolution 10-151 Amendment to 403(b) Plan

Mrs. Hamburg moved and Mr. Cremeans seconded a motion to adopt the submitted amendment to the existing document that will allow a plan-to-plan transfer for 403(b) plans.

REGULAR SESSION

10/19/2010

ROLL CALL:

Mrs. Black	Yes
Mrs. Hamburg	Yes
Mrs. Dunbar	Yes
Mrs. Grice	Yes
Mrs. Hamburg	Yes

MOTION CARRIED

Resolution 10-152 Personnel

Mrs. Grice moved and Mrs. Hamburg seconded a motion to approve the following personnel issues:

CERTIFIED PERSONNEL – RESIGNATION

Crystal Thornton – resigns as Nurse effective October 9, 2010

CERTIFIED PERSONNEL- SUBSTITUTE EMPLOYMENT

Robin Detteiller	Karen Hay	Jennifer Mosteller	Marshall Evans
Matthew Hagen	Susan Berkoben	Casey Keller	Kristina Haller
Diane Schmiesing	Jason Dietz	Caren Kemp	Bob McCormick
Sarajane Satterthwaite	Ashley Leimberger	Bett Sparks	Karen Graves
Kevin Kleis	Rebecca Geselbracht		

CLASSIFIED PERSONNEL – RESIGNATION

Earl Boston – resigns as a bus driver effective 8/27/2010.

Shelley Schmidt – resigns as special education aide effective 10/8/2010

Jenni Heitkamp – resigns as special education aide effective 10/16/2010

CLASSIFIED STAFF - CHANGE IN ASSIGNMENT

Cindy Smith accepted the position of secretary in the transportation department 5 hours per day effective 10/4/2010 and accepted a special needs bus route for 3 hours per day effective 10/8/2010

CLASSIFIED STAFF – SUBSTITUTE EMPLOYMENT

Carolyn Roeper – substitute aide
Kimberly Ross – substitute aide
J.R. Roseberry – substitute cook
Greg Short – substitute bus driver
Katie Abdallah – substitute aide
Amy Bonhaus – substitute aide
Terri Ihnat – substitute aide
Judy Neal – substitute aide
Kimberly Ross – substitute aide
Terri Schmitt – substitute aide
Kara Willis – substitute aide
Tami Zaphiris – substitute aide
Linda Allphin – substitute cook

REGULAR SESSION

10/19/2010

Tracy Cordes – substitute custodian, cook, teacher aide

Shelley Brandenburg – substitute bus driver

Trisha Lewis – Teacher/special education aide

SUPPLEMENTAL CONTRACT EMPLOYMENT

Josh Butler – Reserve Freshman Basketball

Steve Walker - Reserve Girls Basketball

Rick Lake – Bowling Coach

Dave Friedman, Cindy Zimmerman, Jim Frederick, Lisa Beerse – Swim/diving coaches
(stipend to be split 4 ways)

VOLUNTEERS – CLASSROOM

Jennifer Finch

Kiellee Goins

Summer Christianson

ROLL CALL VOTE:

Mrs. Hamburg	Yes
Mrs. Dunbar	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes

MOTION CARRIED

Resolution 10-153 Field Trip

Mr. Cremeans moved and Mrs. Dunbar seconded a motion to approve the request for the Select Choir to attend an out of town trip to perform in Pittsburg, PA and there will be no cost to the district.

ROLL CALL:

Mrs. Dunbar	Yes
Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Hamburg	Yes

MOTION CARRIED

Resolution 10-154 Request Waiver of Student Screening for Body Mass Index and Weight

Mrs. Grice moved and Mrs. Black seconded a motion to approve the following resolution:

**Resolution #10-154
REQUEST FOR WAIVER
BODY MASS INDEX SCREENING PROGRAM**

WHEREAS, the Ohio Department of Education has already placed the Little Miami Local Schools in fiscal emergency

AND WHEREAS, the Auditor of State’s office is in the process of certifying the amount of the deficit,

REGULAR SESSION
10/19/2010

THEREFORE, the Little Miami Local Schools requests that the State Department of Education seek an advance from the School District Solvency Assistance Fund on its behalf in the amount of that deficit as soon as possible.

ROLL CALL

Mrs. Grice	Yes
Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Hamburg	Yes
Mrs. Dunbar	Yes

MOTION CARRIED

NEW BUSINESS

There was no Warren County Career Center Board report.

Executive Session

No executive session was held.

Resolution 10-155 Adjourn

Mrs. Grice moved and Mr. Cremeans seconded a motion to adjourn the meeting.

ROLL CALL

Mr. Cremeans	Yes
Mrs. Black	Yes
Mrs. Hamburg	Yes
Mrs. Dunbar	Yes
Mrs. Grice	Yes

MOTION CARRIED

Meeting adjourned at 8:27 p.m.

Shaun Bevan, Treasurer

Date

Kym Dunbar, President

Date

Regular Session
May 18, 2010

