# LITTLE MIAMI LOCAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING SEPTEMBER 18, 2007 6:00 P.M.

The Little Miami Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on September 18, 2007 at 6:00 p.m. at the Little Miami High School Media Center, 3001 U.S. 22 & 3, Morrow, Ohio.

# Call to Order and Roll Call

Mrs. Cress called the meeting to order at 6:01 p.m.

### ROLL CALL:

Ms. Grice	Present
Mr. Cremeans	Present
Mr. Stern	Present
Mrs. Hamburg	Present
Mrs. Cress	Present

# Adopt the Agenda

Ms. Grice moved and Mrs. Hamburg seconded a motion to adopt the agenda as amended.

# ROLL CALL VOTE:

Ms. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes

### MOTION CARRIED.

### Reading of Minutes

Mrs. Hamburg moved and Mr. Cremeans seconded a motion to approve the minutes of the August 22, 2007 special session and the August 28, 2007 regular session.

# ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Ms. Grice	Yes

### MOTION CARRIED.

Mr. Daniel Bennett recognized the Little Miami Junior High School as having been awarded the High Schools That Work Pacesetter Award.

Mr. Justin Koenes updated the Board of Education regarding construction projects and renovations going on throughout the district.

# Resolution 07-129 Financial Reports

Ms. Grice moved and Mr. Cremeans seconded a motion to approve the financial reports for August 2007.

# ROLL CALL VOTE:

Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Ms. Grice	Yes
Mr. Cremeans	Yes

### MOTION CARRIED.

# Resolution 07-130 Contracts

Mrs. Hamburg moved and Mr. Cremeans seconded a motion to approve the following contracts:

	<b>Company</b>	<b>Amount</b>	<b>Period</b>	Type	Purpose
07-29-09	Xavier University	\$8,033	06/06/2008	Event Arena	Graduation
	(Cintas Center)				
07-30-09	Building Control Integrators	\$109,675	Construction	New JH CCTV	Security
		(not to exceed)			
07-31-09	Mrs. Beverly Williams	\$100/student	2007-2008 SY	Consultant	UC Intern Program
D 0 T T	G				
ROLL	CALL VOTE:				
	Mrs. Hamburg				Yes
	•				
	Mrs. Cress				Yes
	Ms. Grice				Yes
	Mr. Cremeans				Yes
	MI. Cremeans				
	Mr. Stern				Yes

# MOTION CARRIED.

# Resolution 07-131 Appropriation Resolution for FY 2008

Ms. Grice moved and Mrs. Cress seconded a motion to adopt the permanent appropriations for FY 2008:

#### General Fund

GENERAL	001	\$30	0,932.685.70
Special Revenue			
PUBLIC SCHOOL SUPPORT	018	\$	141,767.74
OTHER GRANT	019	\$	25,953,44

DISTRICT MANAGED ACTIVITY MANAGEMENT INFORMATION SYSTEM ENTRY YEAR PROGRAMS VOCATIONAL EDUC. ENHANCEMENTS MISCELLANEOUS STATE GRANT FUND IDEA PART B GRANTS TITLE I DISADVANTAGED CHILDREN TITLE V INNOVATIVE EDUC PGM DRUG FREE SCHOOL GRANT FUND IDEA PRESCHOOL-HANDICAPPED TELECOMM. ACT GRANT (E-RATE) IMPROVING TEACHER QUALITY MISCELLANEOUS FED GRANT FUND	300 432 440 461 499 516 572 573 584 587 588 590 599	\$ 198,366.01 \$ 105,702.00 \$ .00 \$ 8,000.00 \$ 6,724.00 \$ 712,393.08 \$ 312,754.79 \$ 5,078.62 \$ 9,634.12 \$ 9,188.17 \$ 5,000.00 \$ 123,870.75 \$ 2,419.74
Total Special Revenue		\$ 1,666,852.46
Debt Service		
BOND RETIREMENT	002	\$ 6,257,925.00
Capital Projects		
PERMANENT IMPROVEMENT BUILDING	003 004	\$ 2,251,111.92 \$22,100,155.31
Total Capital Projects		\$24,351,267.23
Enterprise		
FOOD SERVICE UNIFORM SCHOOL SUPPLIES SPECIAL ENTERPRISE FUND	006 009 020	\$ 1,217,835.95 \$ 179,348.34 \$ 15,950.00
Total Enterprise		\$ 1,413,134.29
Agency Fund		
STUDENT MANAGED ACTIVITY	200	\$ 173,075.19
Private-Purpose Trust Fund		
SPECIAL TRUST ENDOWMENT	007 008	\$ 4,960.00 \$ 1,025.00
Total Private-Purpose Trust Fund		\$ 5,985.00
Total Appropriations – All Fund Types		\$64,800,924.87
ROLL CALL VOTE: Mrs. Cress Ms. Grice Mr. Cremeans Mr. Stern Mrs. Hamburg		Yes Yes Yes Yes Yes

#### MOTION CARRIED.

# Resolution 07-132 Donations

Mrs. Cress moved and Mr. Stern seconded a motion to approve the donations by the Little Miami Food Service Department to the designated recipients:

Electric Fryer—located in the Little Miami Junior High School kitchen is being donated to Freedom Worship Baptist Church in Blanchester, Ohio. Market value is zero.

Vertical Cutter Mixer—located in the Little Miami Junior High School kitchen is being donated to Freedom Worship Baptist Church in Blanchester, Ohio. Market value is zero.

### **ROLL CALL VOTE:**

Ms. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes

#### MOTION CARRIED.

# Resolution 07-133 Personnel

Mrs. Hamburg moved and Mr. Cremeans seconded a motion to approve the following personnel issues as submitted for the 2007-2008 school year. Employment is contingent upon the school system receiving the results of the mandated criminal records background check as required by O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed:

#### **Administrative Change in Assignment**

Tom Turner—currently Assistant Junior High School Principal will be Associate Principal of the Intermediate School and the Junior High School.

#### **Certified Personnel—Substitute Employment**

Katharine Abdallah Judy Lakes Diane Burgstrom Dayle Allgeier Laurie Lambert Janet Burnett Mike Barbieri David Lane Susan Carolton John Baughman Naheed Chaudhry Robert Lesan Chris Becker Linda Olinger Michelle Cole Sue Benskin Charity Payne Katheryn Ettensohn Julie Preston Katherine Bost Michael Glaser Mary Burleson Jerry Richardson Angela Goins Lois Butt Julie Ross Teresa Gomez Becky Capella Lee Short Nikkia Harden Gary Coates Amy Slone Cathy Headworth Amy Coomer Tracy Smith Jennifer Hemminger Donald Ted Creamer Kevin Thornton Shanna Jackson Ruby Edwards Barbara Tudor Jenae James Mary Uleman Jennifer Ervin Rickey Jestice Gwen Goode Patricia Bachman Linda Kearney Sara Harris Audrey Bond Katie Kerns Karen Hay Jacqueline Brant Brittany Leffier

Robert Lesan, Jr. Katherine Loomis Sheila McClew Vanessa Mears Tamara Montgomery John Moss Jill Murphy Karen Oeters Kathleen O'Mara Lori Pierce Rosalind Reade Ginger Schnecker Debra Shandersky Brian Shuler

Jonathan Franks Lesley Staneck Amanda Freeman Harold Utley Constance Gorman Donald Venseret Sarah Holden Regina Voliman Aleksandra Hollingshead James Walasek Diane Horvath Linda Wallingford Jaclyn Hughes Kim Weiser Philip Hummel Katie Weiss Pauline James Sharon Wilson Kaukeb Malik Stacey Wilson Jessica Mease Tracey Winhoven Kathleen Meyers

Steven Schoenbaechler Markus Scramoncini David Sims Margaret Skidmore Amy Smith David Sykes Roger Tufts Suzanne Werner Candace Woodside Jody Brinn Jena Burns Gena Coggins Kimberly Gorski Diane Greggo Scott Neal Sherman Perkins Linda Petrack Robert Reveal Raleigh Sandy Jr. Stephanie Schulz Alex Shatalov

Lesley Tomes

Mary Yeary

Stephany Wilson

Paula Ruhe

#### Certified Personnel—Long-Tern Substitute

Tracy Smith—Long-Term Substitute at Little Miami High School

#### Classified Personnel---Resignations

Darcey Yee

Don Griffitts—resigns from his kindergarten route only effective 09/12/2007

#### Classified Personnel—Employment

Cara Hageman—secretary at Maineville Elementary effective 08/23/2007 at step 1

Jennifer Kiphart—bus driver effective 09/12/2007

April Toups—part-time instructional aide at Maineville Elementary effective 09/10/2007 at step 0 Jennifer Henderson—full-time instructional aide at Morrow Elementary effective 09/10/2007 at step 0

Gena Morell

Jamie Barker

Amy Barton

Erin Bedding

Gary Brose

Meghan Bischof

Diana Caldwell

Robyn Charlton

Katherine Craig

Rachel Edwards

Chris Fortin

Lori Pierce

William Evans (Bill)

Tara Amburgy

#### Classified Personnel—Change in Assignments

Lisa Wiles—On Board Instructor effective 09/12/2007 Ida Jo Allison—On Board Instructor effective 09/12/2007

Rhonda Kroener—adding route Y for 1 hour per day effective 09/12/2007

# Classified Personnel—Substitute Employment

Robert Baker-substitute bus driver Tim Brown-substitute bus driver

Cynthia Bieler-substitute cook, aide

Robyn Kerman—substitute cook, aide, secretary

Traci McReynolds-substitute cook, aide

Shirley Duren—substitute cook

Bonnie Lawson—substitute cook, aide, secretary

Angela Monroe—substitute cook

Patricia Keiser—substitute cook, aide, secretary

Mashell Laymon—substitute cook

Ginger Smith—substitute cook, aide

Julie Kemp—substitute cook, secretary
Pam Meyer—substitute custodian

Terry McDonough—substitute custodian

Ginger Smith—substitute custodian

Brookbend Ferris—substitute custodian

Wilena Crowe-substitute custodian

Diane Robinett—substitute custodian

Andrew Wilson—substitute custodian

Harold Sturgill—substitute custodian

Daniel Watkins—substitute custodian

Selena Wilson-substitute aide

Amy Reliford—substitute aide, secretary

Traci Ellis—substitute aide, secretary

Terry Reese—substitute aide

Linda Hough—substitute aide Gina Kiser—substitute aide Sara Kneip—substitute aide, secretary Jodi Reynolds—substitute bus aide Shirley Duren—substitute aide, secretary

#### **Supplemental Contracts—Employment**

All available supplemental contract positions have been offered and advertised and that no qualified licensed individual has accepted the position or that a person holding a license is not qualified to serve in the designated position and the position may be offered to a non-licensed person.

Barbara Worley-Business Department Chair

Dan Koterba—PE/Health Department Chair Grades 5-12

Jane Payne—Extended Service of 5 days before school and 5 days after school for gifted services

Kathryn Holcomb/Erin Lynch—Intermediate School Student Council (stipend to be split)

Jennifer Stueve/Lori Wahnbaeck—Intermediate School Yearbook Advisors (stipend to be split)

Jennifer Stueve-Intermediate School Career Education Representative

Jennifer Maupin/Marci Goodrich/Bobbi Allen-Intermediate School Spring Musical (stipend to be split)

Tina Hopkins/Andrea Wall—Junior High School Team Council (stipend to be split)

Robert Ryan—Junior High School Choir and Ensemble Director

Madge Schrenk-Junior High School Student Council Advisor

Greg Robinson-Junior High School Band Director

Andrea Wall-Junior High School Career Education Representative

Jeremy Willis-Junior High School Academic Coach

Keri Millburn/Sharon Carter—Junior High School Yearbook Advisor (stipend to be split)

Louise Hewitt-Junior High School National Honor Society

Erin Dipzinski-Junior High School Power of the Pen Coach

Sharon Carter—Junior High School Science Olympiad

Dan Koterba-Junior High School Athletic Director

Scott Hammann/Stephanie Zrelak—Maineville Elementary Yearbook (stipend to be split)

Britt Burlile—extended service of 10 days for summer of 2007

John Demic-Intermediate School Choir Director

Jason Smith—8<sup>th</sup> grade Assistant Football Coach

#### **Supplemental Contract Amendment of Resolution 07-126**

Amend Resolution 07-126 of the August 28, 2007 Board of Education meeting to be revised for the following supplemental contract positions and all other positions will remain the same:

Greg Robinson-Music Department Chair Grades K-12

Eric Ettensohn—Audio/Visual Advisor

### **ROLL CALL VOTE:**

Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Ms. Grice	Yes

### MOTION CARRIED.

### Resolution 07-134 District Volunteers

Ms. Bobbie Grice moved and Mrs. Hamburg seconded a motion to approve the following list of district volunteers:

Amber Ayers—Morrow Elementary
Bridgette Mills—Morrow Elementary
Deborah Tepe—Morrow Elementary
Marjorie Powelson—Maineville Elementary
Elizabeth Crandell—Morrow Elementary
The Parents of:
Gavin Ball—Butlerville Elementary
Hannah Barrett—Butlerville Elementary
Symphony Burnell—Butlerville Elementary

Jensen Deardoff-Butlerville Elementary

Nathan Demuth—Butlerville Elementary Shayla Dixon—Butlerville Elementary Paisley Frye—Butlerville Elementary Ryan Horak—Butlerville Elementary Malynn Hoskins—Butlerville Elementary Sydney Kilgore—Butlerville Elementary Karl Kiphart—Butlerville Elementary Claude Light—Butlerville Elementary Heather Mack—Butlerville Elementary Timothy Masters—Butlerville Elementary

Connor Jones—Butlerville Elementary Laura McMullen—Butlerville Elementary Morgan McQuitty—Butlerville Elementary Michael O'Callaghan—Butlerville Elementary Adam Petulla—Butlerville Elementary Zachary Recker-Butlerville Elementary Jacob Richards—Butlerville Elementary Kaden Segrist—Butlerville Elementary Adam Smith—Butlerville Elementary Mitchell Stacey—Butlerville Elementary Rocco Tomasetti-Butlerville Elementary Tyler Topmiller—Butlerville Elementary Dylan Young—Butlerville Elementary Donovan Bach—Butlerville Elementary Robyn Birzer—Butlerville Elementary Thomas Black—Butlerville Elementary Lucas Burrows-Butlerville Elementary Cassandra Cheney—Butlerville Elementary Nicholas Clark-Butlerville Elementary Matthew Cochran—Butlerville Elementary Nicholas Cochran—Butlerville Elementary Kari Cragwell-Butlerville Elementary Daniel Davenport-Butlerville Elementary Madison Evans—Butlerville Elementary Andrew Gianootta—Butlerville Elementary Casey Kemp—Butlerville Elementary Cameron Kent-Butlerville Elementary Alva Rose—Butlerville Elementary Dylan Samuel—Butlerville Elementary Kelsev Schmidt-Butlerville Elementary Madeline Shewbridge—Butlerville Elementary Wyatt Terrell—Butlerville Elementary Madison Toye—Butlerville Elementary Dylan Wright—Butlerville Elementary Joycelyn Young—Butlerville Elementary Adrianna Brownshead—Butlerville Elementary Zachary Carrillo-Butlerville Elementary Zane Davis—Butlerville Elementary Katelyn Donovan-Butlerville Elementary Michael Ertel—Butlerville Elementary Johnathon Evers Smith—Butlerville Elementary Savannah Foster-Butlerville Elementary Matthew Greatorex—Butlerville Elementary Tristan Jones—Butlerville Elementary Nick McKeehan—Butlerville Elementary Kurt Montgomery—Butlerville Elementary McKenzie Parker—Butlerville Elementary Madelyn Person—Butlerville Elementary Mariah Reed—Butlerville Elementary Alexis Robb—Butlerville Elementary Alex Rose—Butlerville Elementary Connor Stanford—Butlerville Elementary Lucas Steckler—Butlerville Elementary Austin Thompson—Butlerville Elementary Grayson Wells-Butlerville Elementary Michael Bialowas—Butlerville Elementary Alexander Bornemann—Butlerville Elementary Raymond Brinkman-Butlerville Elementary Robert Brown—Butlerville Elementary Colton Burger—Butlerville Elementary Molly Campbell—Butlerville Elementary Carleigh Combs—Butlerville Elementary Nick Donahue—Butlerville Elementary Alexis Eckstein—Butlerville Elementary Taylor Florea—Butlerville Elementary Gavin Frye—Butlerville Elementary Neal Garbinis—Butlerville Elementary Dylan Hampton—Butlerville Elementary Jennifer Jenkins-Butlerville Elementary Elijah Lanham—Butlerville Elementary

Amanda Milovich—Butlerville Elementary Dylan Miranda—Butlerville Elementary Austin Mountjoy-Butlerville Elementary Brandon Nguyen—Butlerville Elementary Erin Noble—Butlerville Elementary Anthony Petulla—Butlerville Elementary Sahmaya Vaught-Butlerville Elementary Parents: Patti Wuennemann—Butlerville Elementary Melissa Ballard—Butlerville Elementary Theresa Stacy-Butlerville Elementary Andrea Reed—Butlerville Elementary Jodi and Steve Agricola—Butlerville Elementary Larry and Tracy Cain—Butlerville Elementary Brian and Julie Campbell—Butlerville Elementary Darrell and Vanessa Rose—Butlerville Elementary Kim and Chuck Garn—Butlerville Elementary Laura Gentry—Butlerville Elementary John and Tina Howard—Butlerville Elementary Derek and Tonya Hofer—Butlerville Elementary Ken and Karen Bertsch-Butlerville Elementary Bob and Cathy Curran—Butlerville Elementary
Jeff and Vicki DeMuth—Butlerville Elementary Steve and Barbara Donahue—Butlerville Elementary Brenda Shuey—Butlerville Elementary Andy and Melanie Heitzman—Butlerville Elementary Kim and John Lawrence—Butlerville Elementary Joey and JoAnn Monroe—Butlerville Elementary Gary and Salina Tegtmeier—Butlerville Elementary Tom and Kathie Whitacre—Butlerville Elementary Tina Elliott-Butlerville Elementary Beth Butz—Butlerville Elementary April Dye—Butlerville Elementary Rhonda Ledford—Butlerville Elementary Tiara Stuttman—Butlerville Elementary Rachel Walker-Butlerville Elementary Hannah Masters-Butlerville Elementary Anna Carmean—Butlerville Elementary Tammy Brock—Butlerville Elementary Joel Brown—Butlerville Elementary Mary Alice Clevenger—Butlerville Elementary Kim Hollon-Butlerville Elementary Jennifer Leavengood—Butlerville Elementary Marsha Meyer—Butlerville Elementary Cory Tomasetti—Butlerville Elementary Kathleen Topmiller-Butlerville Elementary Tami Treat—Butlerville Elementary Mr. and Mrs. Barnes—Butlerville Elementary Mr. and Mrs. Beare—Butlerville Elementary Mr. and Mrs. Burns-Butlerville Elementary Mr. and Mrs. Cragwell—Butlerville Elementary Mr. and Mrs. Czinege—Butlerville Elementary Mr. and Mrs. Dixon—Butlerville Elementary Mrs. Grisales—Butlerville Elementary Mr. and Mrs. Kilgore—Butlerville Elementary Mr. and Mrs. Koch—Butlerville Elementary Mr. and Mrs. McDonough-Butlerville Elementary Mr. and Mrs. Newsom—Butlerville Elementary Mr. and Mrs. Baker—Butlerville Elementary Mr. and Mrs. Raab-Butlerville Elementary Mr. and Mrs. Rasnic-Butlerville Elementary Mr. and Mrs. Stacy—Butlerville Elementary Mr. and Mrs. Trainer—Butlerville Elementary Mr. and Mrs. Young—Butlerville Elementary Mrs. Bishop—Butlerville Elementary Mr. Davidson—Butlerville Elementary Shannon Wichterman—Butlerville Elementary Kym Dunbar-Butlerville Elementary Carie Colby-Butlerville Elementary Wendi Lumley-Butlerville Elementary

Theresa Stacey—Butlerville Elementary Leisa Lester—Butlerville Elementary Gina and Dwayne Starr—Butlerville Elementary Tracy Coomer—Butlerville Elementary Karen Weber-Butlerville Elementary Tonya Bess—Butlerville Elementary The Parents of: Chris Ballard—Butlerville Elementary Amy Bertsch—Butlerville Elementary Hanna Bess—Butlerville Elementary Shannon Brown—Butlerville Elementary Karson Clouse—Butlerville Elementary Jodan Connelly-Butlerville Elementary Colleen Curran—Butlerville Elementary Hunter Evans—Butlerville Elementary Julie Evers—Butlerville Elementary

Catherine Evers Smith—Butlerville Elementary
Kevin Gredig—Butlerville Elementary
Reece Jackson—Butlerville Elementary
Nicholas Lierman—Butlerville Elementary
Matt McKeehan—Butlerville Elementary
Jeffrey Mee—Butlerville Elementary
Arial Monroe—Butlerville Elementary
Daniel Moore—Butlerville Elementary
Justin Mullins—Butlerville Elementary
Austin Roseberry—Butlerville Elementary
Jordan Scott—Butlerville Elementary
Sabrina Scroggins—Butlerville Elementary
Cordell Shelton—Butlerville Elementary
Brittany Thompson—Butlerville Elementary

# ROLL CALL VOTE:

### MOTION CARRIED.

# Resolution 07-135 Guidance and Counseling Program Description

Mr. Cremeans moved and Mrs. Hamburg seconded a motion to approve the description of the guidance and counseling program to be used in the district.

#### **ROLL CALL VOTE:**

Mrs. Hamburg	Yes
Mrs. Cress	Yes
Ms. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes

#### MOTION CARRIED.

# Resolution 07-136 Public Records Policy

Mr. Cremeans moved and Ms. Grice seconded a motion to adopt the following Public Records Policy:

# PUBLIC RECORDS POLICY KBA

# **Introduction**

It is the policy of the Little Miami Local School District Board of Education (hereafter the "Board") that openness leads to a better informed citizenry, which leads to better government and better public policy. It is the policy of the Board to adhere to the state's Public Records Act.

# Section 1. Public Records

This Board, in accordance with the Ohio Revised Code, defines records as including the following: Any document – paper, electronic (including, but not limited to, e-mail), or other format – that is created or received by, or comes under the jurisdiction of a public office that documents the organization, functions, policies, decisions, procedures, operations, or other activities of the office. All records of the district are public unless they are specifically exempt from disclosure under the Ohio Revised Code.

# Section 1.1

It is the policy of the Board that, as required by Ohio law, records will be organized and maintained so that they are readily available for inspection and copying (See Section 4 for the e-mail record policy). Additionally, record retention schedules are to be updated regularly and posted prominently.

# Section 2. Record Requests

Each request for public records should be evaluated for a response using the following guidelines:

## Section 2.1

Although no specific language is required to make a request, the requester must at least identify the records requested with sufficient clarity to allow the public office to identify, retrieve, and review the records. If it is not clear what records are being sought, the records custodian may deny the request but shall provide the requester with an opportunity to revise the request by informing the requestor of the manner in which the office keeps its records.

### Section 2.2

There is no requirement that an individual making a public records request put a records request in writing or provide his or her identity or the intended use of the requested public record. However, the Board may ask a requester to make the request in writing, may ask the requester's identity, and may inquire about the intended use, but only after disclosing to the requester that a written request is not mandatory and that the requester may decline to reveal the requester's identity or intended use and when a written request or disclosure of the identity or intended use would benefit the requester by enhancing the ability of the public office or

person responsible for public records to identify, locate, or deliver the public records sought by the requester.

### Section 2.3

Public records are to be available for inspection during regular business hours, with the exception of published holidays. Public records shall be made available for inspection promptly. Copies of public records must be made available within a reasonable period of time. "Prompt" and "reasonable" shall take into account the volume of records requested; the proximity of the location where the records are stored; and the necessity for any legal review of the records requested.

### Section 2.4

Any denial of public records requested shall include an explanation, including citation to legal authority. If portions of the record are public and portions are exempt, the exempt portions are to be redacted and the public portions released. If there are redactions, each redaction must be accompanied by a supporting explanation, including citation to legal authority.

### Section 3. Costs for Public Records

Those seeking public records will be charged only the actual cost of making copies.

- **Section 3.1** The charge for paper copies is 10 cents per page.
- **Section 3.2** The charge for downloaded computer files to a compact disc is \$1 per disc.
- **Section 3.3** There is no charge for documents sent via e-mail.

### Section 3.4

Requesters may ask that documents be mailed to them. They will be charged the actual cost of postage and mailing supplies.

### Section 4. E-Mail

Documents in electronic mail format are records as defined by the Ohio Revised Code when their content relates to the business of the office. E-mail is to be treated in the same fashion as records in other formats and should follow the same retention schedules.

# Section 4.1

Records in private e-mail accounts used to conduct public business are subject to disclosure, and all employees or representatives of this district are instructed to retain their e-mails that relate to public business (see Section 1 Public Records) and to copy them to their business e-mail accounts and/or to the office's records custodian.

#### Section 4.2

The records custodian is to treat the e-mails from private accounts as records of the public office, filing them in the appropriate way, retaining them per established schedules and making them available for inspection and copying in accordance with the Public Records Act.

# Section 5. Failure to Respond to a Public Records Request

The Board recognizes the legal and non-legal consequences of failure to properly respond to a public records request. In addition to the distrust in government that failure to comply may cause, the Board's failure to comply with a request may result in a court ordering the Board to comply with the law and to pay the requester attorney's fees and damages.

### **ROLL CALL VOTE:**

Mrs. Cress	Yes
Ms. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes

#### MOTION CARRIED.

### Resolution 07-137 Destination Imagination

Mr. Cremeans moved and Ms. Grice seconded a motion that Katie Ramsdell be paid a stipend of \$1,000 as Destination Imagination Advisor for the 2007-2008 school year.

### ROLL CALL VOTE:

Ms. Grice	Yes
Mr. Cremeans	Yes
Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes

### MOTION CARRIED.

Resolution 07-138 Payment in Lieu of Transportation 2006-2007 School Year

Mrs. Hamburg moved and Ms. Grice seconded a motion to approve Ridgeville Christian School as eligible for payment in lieu of transportation for the 2006-2007 school year.

# **ROLL CALL VOTE:**

Mr. CremeansYesMr. SternYesMrs. HamburgYesMrs. CressYesMs. GriceYes

### MOTION CARRIED.

Resolution 07-139 Payment in Lieu of Transportation 2007-2008 School Year Ms. Grice moved and Mrs. Hamburg seconded a motion to approve the following schools as eligible for payment in lieu of transportation for the 2007-2008 school year:

# For ½ day kindergarten:

Cincinnati Hills Christian Academy Lebanon Christian Schools St. Francis DeSales St. Margaret of York

# For school age students:

Hope Academy
Lebanon Christian Academy (7<sup>th</sup> and 8<sup>th</sup> grade only)
Liberty Bible Academy
Montessori Academy of Cincinnati
St. Susanna, Mason
Children's Meeting House, Loveland

# **ROLL CALL VOTE:**

Mr. Stern	Yes
Mrs. Hamburg	Yes
Mrs. Cress	Yes
Ms. Grice	Yes
Mr. Cremeans	Yes

#### MOTION CARRIED.

# Resolution 07-140 Exempted Employees Salary Schedule Placements

Mrs. Hamburg moved and Mr. Cremeans seconded a motion to approve the placement of exempted employees on the exempted employee salary schedule:

<b>Employee</b>	Salary Schedule	<u>Step</u>
Bahr, Karen	Payroll Manager	8
Harper, Debbie	Assistant to Treasurer	10
Shank, Dawn	Treasurer Staff	7
Short, Laura	Administrative Associate	4
Payne, Helen	Executive Office Associate	10
Schuster, Rick	Computer Specialist	2
Caudill, Wes	Network Manager	1
Bullock, Kathy	Transportation Supervisor	9
Freson, Pam	Assistant Transportation Supervisor	8
Gilbert, Ron	Maintenance Supervisor	8
Ganim, Susan	EMIS Data Manager	9
Journeay, Nancy	Administrative Associate	-
Knodel, Lisa	Community Relations Coordinator	3
Cole, Michele	Technology Coordinator	7
Bauman, Joan	Food Service Director	4
Oeder, Kelly	Administrative Associate	-
Bailey, Brian	Junior High Principal – Masters + 20	2
Blanton, Rob	Athletic Director – Masters + 20	8
Coates, Pam	Elementary Principal – Masters + 20	4
Collier, Laura	Director of Special Education – Masters	1
Contner, Debbi	Elementary Principal – Masters + 20	2
Dubbs, Patrick	Director of Administrative Services	7
Gates, Alison	High School Assistant Principal – Masters	1
Goodwin, Melody	Elementary Principal – Masters + 20	10
Mitchell, Ruth	Director Curriculum & Instruction	9
Morgan, Regina	Elementary School Assistant Principal – Masters +20	2
Perkins, Neal	Elementary Principal – Masters	2
Power, Greg	High School Assistant Principal – Masters + 20	2 2 5
Pritchard, Pam	Director of Instructional Technology – Masters + 20	5
Reagan, Bob	Elementary Principal – Masters + 20	7
Spieser, John	High School Principal – Masters + 20	5
Turner, Tom	Junior High School Assistant Principal – Masters	3
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ROLL CALL VOTE:		
Mrs. Hamburg	Yes	
Mrs. Cress	Yes	
Ms. Grice	Yes	
Mr. Cremeans	Yes	
Mr. Stern	Yes	
WII. DICHI	105	

# MOTION CARRIED.

# **Executive Session**

Ms. Grice moved and Mr. Stern seconded a motion to enter executive session for the purpose of discussing employment of public employees.

Nona Cress, President SI	haun Bevan, Treasurer
The meeting adjourned at 7:48 p.m.	
MOTION CARRIED.	
Ms. Grice	Yes
Mrs. Cress	Yes
Mrs. Hamburg	Yes
Mr. Stern	Yes
Mr. Cremeans	Yes
ROLL CALL VOTE:	
Ms. Grice moved and Mr. Stern seconded a motion to	adjourn the meeting.
Adjournment  M. G. H. L. M. St. L. L. M. St	1. 4
The Board returned to regular session at 7:48 p.m.	
MOTION CARRIED.	
Mrs. Cress	Yes
Mrs. Hamburg	Yes
Mr. Stern	Yes
Ms. Grice Mr. Cremeans	Yes Yes
ROLL CALL VOTE:	Voc
Ms. Grice moved and Mr. Stern seconded a motion to	return to regular session.
Return to Regular Session	
The Board entered into executive session at 6:54 p.m.	
MOTION CARRIED.	
Mrs. Hamburg	Yes
Mr. Stern	Yes
Mr. Cremeans	Yes
Ms. Grice	Yes
Mrs. Cress	Yes
ROLL CALL VOTE:	
SEPTEMBER 18, 2007	
REGULAR SESSION	