

BOARD OF EDUCATION
LITTLE MIAMI LOCAL SCHOOL DISTRICT
REGULAR MEETING
APRIL 20, 2004

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on April 20, 2004 at 7:00 p.m. in the Little Miami High School Media Center, 3001 E. U.S. 22 & 3, Morrow, Ohio.

CALL TO ORDER, ROLL CALL, AND PLEDGE OF ALLEGIANCE

The Board of Education President, Nona Cress, called the meeting to order. The following members of the Board of Education were present:

Nona Cress	Mike Cremeans	Steve Rothwell
Bobbie Grice	Mary Beth Hamburg	

Others in attendance were: Dan Bennett, Ruth Mitchell, David B. Robinson, Cathy Nolte, Nora Nelson, Jeff Carey, Becky Finger, Mary Brigham, Larry Brigham, Corbin Moore, Bill Jones, Pat Cremeans, Terri Rothwell, Mary Mullins, Judy Neal, Beverly Massey, Bernice Albertson, Connie Combs, Mary Ann Lape, Robyn Kerman, Pat and Amy Phelan, and other concerned citizens.

87-2004 ADOPT THE AGENDA

Mike Cremeans moved, seconded by Steve Rothwell, the agenda for the regular board meeting for April 20, 2004 be adopted.

Nona Cress, yea;	Bobbie Grice, yea;
Mike Cremeans, yea;	Steve Rothwell, yea;
Mary Beth Hamburg, yea;	

88-2004 READING OF MINUTES

Bobbie Grice moved, seconded by Mary Beth Hamburg, the March 8, 2004 special board meeting minutes and the March 16, 2004 regular board meeting minutes be approved as read.

Nona Cress, yea;	Bobbie Grice, yea;
Mike Cremeans, yea;	Steve Rothwell, yea;
Mary Beth Hamburg, yea;	

VISITORS TO THE BOARD

1. Recognition of Employee of the Month – David Page
2. Mike Kilburn, Warren County Commissioner

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3. Board of Trustees of the Community College of Warren County (attachment 1)

COMMUNITY COMMENTS—AGENDA ITEMS

1. David Richardson spoke on growth issues in the county. Solicited support for the School Board to act in a positive manner to control growth.

89-2004 FINANCIAL REPORTS

Mary Beth Hamburg moved, seconded by Steve Rothwell, the following reports be approved for March 2004:

1. Bank reconciliation
2. Cash Ledger, Appropriations Ledger, Receipts Ledger (exhibit A)
3. Investments Ledger (exhibit B)

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

ADMINISTRATORS' SALARY SCHEDULE

The adoption of the 2004-2005 administrative salary schedule and corresponding placement of administrators on the submitted salary schedule (exhibit C) was tabled.

90-2004 CENTRAL OFFICE SALARY SCHEDULE

Steve Rothwell moved, seconded by Nona Cress, the adoption of the 2004 central office staff salary schedule and placement of central office staff on the submitted salary schedule and to be retroactive to January 1, 2004. (exhibit D)

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

91-2004 DONATIONS

Bobbie Grice moved, seconded by Mike Cremeans, the acceptance of the following donations made to the district: (exhibit E)

Computer and computer equipment from Ms. Cheryl Davis valued at \$900.00.

Supplies from Party City

Nona Cress, yea;

Bobbie Grice, yea;

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Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Steve Rothwell, yea;

92-2004 CONTRACTS WITH THE WARREN COUNTY EDUCATIONAL SERVICE CENTER

Mike Cremeans moved, seconded by Steve Rothwell, the submitted contracts for the following services from the Warren County Educational Service Center: (attachment 2)

Special Education
Alternative School
Media and Delivery
Occupational Therapy/Physical Therapy
Curriculum Supervision/Attendance
SED Unit
School Resource Coordinator
Foundation Deduct Form

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, abstain;
Steve Rothwell, yea;

93-2004 PAYMENT IN LIEU OF TRANSPORTATION

Bobbie Grice moved, seconded by Mary Beth Hamburg, the following payment in lieu of transportation resolution be adopted: (attachment 3)

WHEREAS, after careful examination of the existing routes, time schedules, student residence location, school location and available conveyances, and:

WHEREAS, the Little Miami Board of Education seeks to declare it impractical to transport any eligible students to state approved private schools; and

WHEREAS, in lieu of providing such transportation will seek to pay the parent, guardian or other person in charge of such child, an amount not to exceed the state average cost per pupil to transport all pupils in Ohio the preceding year as provided in Section 3327.01 O.R.C., and

THEREFORE BE IT RESOLVED, that under the provisions of O.R.C. 3327.01, the Little Miami Board of Education shall compensate the parent(s) and/or guardian(s) or other persons charged with the care of the following students attending state approved private schools after the conclusions of the 2003-2004 school year: (attachment 2)

Parents: Ms. Theresa Fisher

Child: Eliza Fisher
(Attending kindergarten at St.
Margaret of York-no afternoon

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transportation)

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

94-2004 ADMINISTRATIVE EMPLOYMENT

Nona Cress moved, seconded by Mike Cremeans, the following administrative personnel be employed in the designated position effective with the 2004-2005 school year and placed at step 1 of the administrators' salary schedule:

Brian Bailey – Junior High School Principal
Debra Contner – Assistant Elementary Principal at Maineville Elementary

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

95-2004 CERTIFIED PERSONNEL – EMPLOYMENT OF SUBSTITUTES

Bobbie Grice moved, seconded by Steve Rothwell, the following certificated personnel be employed as substitute teachers for the 2003-2004 school year contingent upon the school system receiving the results of the mandated criminal records background check as required by O.R.C. 3319.311 which indicates that no conviction or pleas of guilty were entered into by any persons being employed:

Annette Baker	Janet Mitchell	Aunja-leis Bishop
Tammy Grunewald	Jason Munafo	Ken Atchison
Kristen Abudakar	Sarah Burggraf	

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

96-2004 CERTIFIED STAFF - RESIGNATION

Nona Cress moved, seconded by Mary Beth Hamburg, the letter of resignation submitted by Christi DePrisco be accepted as presented.

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

97-2004 CERTIFIED STAFF – LEAVE OF ABSENCE

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Bobbie Grice moved, seconded by Nona Cress, the following certified personnel be granted an unpaid leave of absence for the 2004-2005 school year:

Rachel Wallace

Janna Coates

Margaret Skidmore

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

98-2004 CERTIFIED STAFF – NON-RENEWAL OF CONTRACT

Mary Beth Hamburg moved, seconded by Bobbie Grice, the contracts of the following certified staff members be non-renewed for the 2004-2005 school year:

Stella Woods

Daniel Koterba

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

99-2004 CERTIFIED PERSONNEL – EMPLOYMENT FOR 1-YEAR CONTRACT RECOMMENDATIONS

Steve Rothwell moved, seconded by Mike Cremeans, that the following certified staff be employed for the 2004-2005 school year on a one-year limited contract:

Erin Shaffer	Dale Grooms	Sarah Baker	Stephanie Hamm
Robyn Holloway	Julie Jordan	Lisa Miller	Kalli Phlipot
Regina Morgan	Amy Burnette	Korrie Skibinski	Curtis Howell
Veda Powell	Scott Hammann	Katie Baldner	Melissa Mecum
Abby Neugebauer	Sara Scherle	Stephanie Zrelak	Eleise Buxton
Susan Doherty	Robert Hatfield	Erin Scheidt	Richard Schueller
Deborah Walker	Karen Freeze	Christina White	Cathy Martin
Tonya Carmack	Keri Allen	Kathryn Burgess	Valerie Casto
Carey Costello	Scott Herman	Geneva Lappin	Katy Bradley
Sara Williams	Karin Eppert	Rob Ryan	Elizabeth Wilkerson
Christina Gallagher	Melinda Dodson	Brooke Houillion	Jane Payne
Amy Kelley	Sue Abernathy	Hillary Levandofsky	Michelle Mock
Margaret Skidmore (leave of absence)		Kasey Cole	Jessica Dorsa
Britt Burlile			

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

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100-2004 CERTIFIED PERSONNEL – EMPLOYMENT FOR 2-YEAR CONTRACT RECOMMENDATIONS

Bobbie Grice moved, seconded by Nona Cress, the following staff members be employed on a two-year contract beginning with the 2004-2005 school year:

Rachel Wallace (1 year leave of absence 1 year limited on return)
Janna Coates (1 year leave of absence 1 year limited on return)

Rayna Cressell	Jaime Lenhart	Marbeth McKinney	Seneca Taylor
Lindsey Riffle	Dana Albrecht	Julie Bradbury	Jody Brown
Marci Goodrich	Kim Hamlin	Beth Ray	Jason Whitaker
David White	Tabitha Smith	Kerry Leedy	Jennifer Cook
Chris Burke	Sean Derrig	Mark Hiegl	Justine Randolph
Sue Heckle	Pam Jordan	Lisa Walker	Karen Jordan
Suzy Kramer	Steve Goodstein	Peter Hopewell	

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

101-2004 CERTIFIED STAFF – CONTINUING CONTRACT RECOMMENDATIONS

Steve Rothwell moved, seconded by Mike Cremeans, the following certified staff members be placed on continuing contract status effective with the 2004-2005 school year:

Maryann Duffy	Tim Huecker	Janel Terrell
Wayne Lyke	Alison Gates	Dawn Gasper

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

102-2004 VOLUNTEER LICENSED REGISTERED NURSES

Mike Cremeans moved, seconded by Bobbie Grice, that the request submitted by Patrick Dubbs, Junior High School Principal, to recognize Kathy Whitacre and Mary Pritchard as volunteer nurses to administer medicines during the 7th grade outdoor experience June 1st, 2nd and 3rd, 2004 be approved. (attachment 4)

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

103-2004 CLASSIFIED PERSONNEL – RESIGNATION

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Mary Beth Hamburg moved, seconded by Bobbie Grice, that the letter of resignation submitted by Rhonda Laws, technology aide, be accepted as presented. (attachment 5)

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

104-2004 CLASSIFIED PERSONNEL – EMPLOYMENT

Bobbie Grice moved, seconded by Steve Rothwell, that the following classified personnel be employed in the designated position. Employment is contingent upon the school system receiving the results of the mandated criminal records background check as required by O.R.C. 33 which indicates that no conviction or pleas of guilty were entered into by any persons being employed. (attachment 6)

Nan Muchmore – Library Aide at Morrow Elementary (part-time position)
Employment is effective as of 04/05/04 Step: 0

Vickki Bixler – Secretary at the Junior High School
Employment is effective 04/19/04 Step: 4

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

105-2004 CLASSIFIED PERSONNEL – EMPLOYMENT OF SUBSTITUTES

Mary Beth Hamburg moved, seconded by Mike Cremeans, the following classified personnel be employed in the designated positions contingent upon the school district receiving the results of the mandated criminal records background check as required by SB38 which indicates that no conviction or pleas of guilty were entered into by any persons being employed.

Connie Gaylor – Substitute Secretary
Tammy Spurling – Substitute Secretary
Barbara Boehle – Substitute Cook and Substitute Secretary

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

106-2004 SUPPLEMENTAL CONTRACT - RESIGNATIONS

Bobbie Grice moved, seconded by Steve Rothwell, the resignations from the designated supplemental contract positions be accepted as presented: (attachment 7)

David Victory – Assistant Junior High Football Coach

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Jason Whitaker – Assistant Junior High Football Coach
Ron Maupin – High School Student Government Advisor
Molly Palmer – Reserve Boys Soccer Coach

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

107-2004 SUPPLEMENTAL CONTRACTS - EMPLOYMENT

Steve Rothwell moved, seconded by Bobbie Grice, the following personnel be employed on supplemental contracts in the designated positions for the remainder of the 2003-2004 school year contingent upon the district receiving the results of the mandated criminal records background check as required by SB38 which indicates that no conviction or pleas of guilty were entered into by any persons being employed:

Phil Baird—Assistant Boys Varsity Track Coach
Joe Wilson—Volunteer Coach

Step: 5

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

NEW BUSINESS

A. Warren County Career Center Report

- A teacher gave a presentation on printing work offered at the Career Center
- Partnership with Butler Technology and the Green Tree Group

108-2004 EXECUTIVE SESSION

Nona Cress moved, seconded by Steve Rothwell, the board enter executive session for the purpose of hearing a grievance from OAPSE Local 516.

Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

The board entered executive session at 7:52 p.m. and reconvened at 9:36 p.m.

109-2004 ADJOURNMENT

Bobbie Grice moved, seconded by Mike Cremeans, the board meeting be adjourned.

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Nona Cress, yea;
Mike Cremeans, yea;
Mary Beth Hamburg, yea;

Bobbie Grice, yea;
Steve Rothwell, yea;

The board meeting was adjourned at 9:39 p.m.

President

Treasurer Attest