

LITTLE MIAMI LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
Oct. 20, 2015
7:00 P.M.

The Board of Education of the Little Miami Local School District, Warren County, Ohio met in regular session on Oct. 20, 2015 at 7 p.m. at the Little Miami High School, 3001 East U.S. 22&3, Morrow, OH 45152.

Call to Order and Roll Call

Mr. Haas called the meeting to order at 7 p.m.

ROLL CALL:

Mrs. Grice	Absent
Mr. Cremeans	Present
Mr. Niemesh	Present
Mrs. Journey	Present
Mr. Haas	Present

Others in attendance were: Greg Power, Terry Gonda, Pam Coates, Regina Morgan, Susan Ganim, Dee Dee Walker, Gene Blake, Joanie Holbein, Stephen Collins, Melinda Briggs, Cathy Trevathan, Brian Dalton, Ryan Cherry, Marla Timmerman, Travis Showers, Maryann Duffy, Lisa Smith, Jamie Miles, Cory Taylor, Teresa Reynolds, Jody Bailey, Rachel Tilford, Jen Lyke, Wayne Lyke, Connie Combs, Julie Perelman, LMHS students Lindsey Mullins, Nicole Preisler, and others.

Adopt the Agenda

Mr. Cremeans made a motion to adopt the agenda. Mr. Niemesh seconded the motion.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

Amend the Agenda

Mr. Haas asked for a motion to amend the agenda moving item XII. Executive Session to item VII. Mrs. Journey made a motion. Mr. Cremeans seconded the motion.

ROLL CALL VOTE:

Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes
Mr. Cremeans	Yes

MOTION CARRIED

REGULAR SESSION

10/20/15

Reading of Minutes

Mr. Niemesh made a motion to approve the minutes from the Sept. 15, 2015 regular meeting. Mrs. Journey seconded the motion.

ROLL CALL VOTE:

Mrs. Journey	Yes
Mr. Haas	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Communications and/or Visitors to the Board

LMHS Principal Cathy Trevathan recognized senior Calvin Kim as a National Merit Scholar Commended Student and senior Nicole Preisler as a National Merit Semi-Finalist.

Superintendent Greg Power gave an enrollment update stating as of Oct. 13, the district's current enrollment was 4,460.

Curriculum Director Regina Morgan gave an update on the digital curriculum pilot. The pilot is scheduled to begin Oct. 26 in one section each from grades 9-12. They are as follows: Mrs. Woodruff's third period Algebra class; Mr. Fruhwirth's seventh period American History class; Mrs. VanMill's seventh period English 11 class; and Mr. Gray's fifth period AP Chemistry class. Throughout October, the teachers have been working with a rep from McGraw Hill according to their specific content. On the evening of Oct. 22 a meeting for the parents of participating students was held at the High School. On Oct. 29, each class will have the McGraw Hill rep working in the classroom with the teacher. Then on Nov. 3, teachers will have a question-and-answer session with the McGraw Hill rep.

Executive Session

Mr. Cremeans made a motion to enter into Executive Session to consider the employment of a public employee or official. Mr. Niemesh seconded the motion.

ROLL CALL VOTE:

Mr. Haas	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes

MOTION CARRIED

The Board entered into Executive Session at 7:21 p.m.

Return to Regular Session

Mrs. Journey made a motion to return to regular session. Mr. Cremeans seconded the motion.

ROLL CALL VOTE:

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes

REGULAR SESSION

10/20/15

Mr. Haas

Yes

MOTION CARRIED

The Board returned to regular session at 8:35 p.m.

No Community Comments on Agenda items.

Financial Reports

Mr. Cremeans made a motion to approve the financial reports for September 2015. Mr. Niemesh seconded the motion. No questions or comments.

ROLL CALL VOTE

Mr. Niemesh

Yes

Mrs. Journeay

Yes

Mr. Haas

Yes

Mr. Cremeans

Yes

MOTION CARRIED

Approval of the Five-Year Forecast

The five year forecast is for the period of fiscal years 2016 through 2020. It is comprised of all known factors as of October 19 but is a continually changing document as new information is obtained.

Revenue – General Property tax revenue (and related revenue lines) are projected to remain stable with slight increases due to an uptick in valuations and also new construction.

Unrestricted Grants in Aid - State Foundation – is projected to be around 28% of the current revenue budget. The foundation payments are expected to increase some for FY17 (depending on enrollment) as the district is on the formula but will however probably be capped. The remaining three years of the forecast have been flat lined as there will be a new biennial budget in place at that time.

Expenditures – Personnel Services along with the directly related retirement and insurance benefits are projected to increase as the district continues to grow again. We are currently at an all-time high with 4,460 students enrolled. With this comes a need of additional staff including certified, classified and exempted personnel. The overall majority will be instructional staff as our classroom sizes grow. On a positive note, the medical insurance premiums for 2016 will actually be going down by 1%.

Purchased Services – Open enrollment and community school deductions are the largest expense in this particular line item. They consist of nearly \$2.2 M of the total. This population first decreased in FY13 and has remained fairly flat since then and is projected to remain that way in future years. Also included in this line item is the projected digital curriculum beginning in FY17.

Capital Outlay – is projected to increase due to several items. The district has an aging bus fleet that covers 98 square miles each day. FY17 through FY20 has annual new bus purchases projected of four, five, six and six, respectively. Also included are projected technology purchases for the digital curriculum structure in FY17 through FY19.

Please note once again, this forecast is a working document and will be adjusted as relevant factors become known.

REGULAR SESSION

10/20/15

Mr. Cremeans made a motion to approve the Five-Year Forecast for the Little Miami Local School District. Mrs. Journey seconded the motion.

ROLL CALL VOTE

Mrs. Journey	Yes
Mr. Haas	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes

MOTION CARRIED

Memorandum of Understanding for the Classified Vision Insurance Provider

Mrs. Journey made a motion to approve the Treasurer’s recommendation of approval of a memorandum of understanding between the Little Miami Board of Education and Ohio Association of Public School Employees Local 516 for the purpose of switching the Vision Insurance Provider from Ohio AFSCME Care Plan to Anthem Blue View Vision. Mr. Niemesh seconded the motion.

ROLL CALL VOTE

Mr. Haas	Abstain
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Abstain

MOTION FAILED FOR LACK OF MAJORITY VOTE

Contracts

Mr. Cremeans made a motion to approve the following contracts. Mrs. Journey seconded the motion. Mr. Gonda gave a brief explanation.

COMPANY	AMOUNT	PERIOD	TYPE	PURPOSE
Countryside YMCA	\$21 per lane per hour, plus costs of meets	Nov. 6, 2015 – Feb. 18, 2016	Rental	Pool rental for the Swim Team
Gallup	\$43,260	April 2, 2016 – April 1, 2019	Service	TeacherInsight and PrinciialInsight

ROLL CALL VOTE

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

Personnel

Mr. Cremeans made a motion to approve the following personnel issues with employment contingent upon the school system receiving the results of the mandated criminal records background check as

REGULAR SESSION

10/20/15

required by the O.R.C. 3319.311, which indicates that no conviction or pleas of guilty were entered into by any persons being employed. Mr. Niemesh seconded the motion.

EXEMPT PERSONNEL – SUBSTITUTE EMPLOYMENT

Samantha Oeder – Nurse

CERTIFIED PERSONNEL – MATERNITY/PATERNITY LEAVE

Andrew Morelock – approx. October 14- November 20, 2015

CERTIFIED PERSONNEL – EMPLOYMENT, TWO YEAR CONTRACT (2015-2017)

Becky Wilkerson – 1st Grade @ STE

CERTIFIED PERSONNEL – RETIREMENT

Anne Carson – effective May 26, 2016

Susan Doherty – effective May 16, 2016

CLASSIFIED PERSONNEL – EMPLOYMENT

Linette Petry – HS Cook @ 2.5 hrs., effective 9/23/15

Tony Eckert – Bus Driver, effective 10/15/15

CLASSIFIED PERSONNEL – MATERNITY/PATERNITY LEAVE

Shelley Brandenburg – effective 9/29/15 to 11/11/15

CLASSIFIED PERSONNEL – CHANGE OF ASSIGNMENT

Theresa Oakley – from Butlerville Elementary Custodian to IS Custodian

CLASSIFIED PERSONNEL – EMPLOYMENT, SUBSTITUTE

Terry Christophel – cook

Lisa Boatright – custodial, effective 9/17/2015

Wesley Johnson – custodian, bus aide

Jennifer Blow – Building Aide, Sp. Ed. Aide

Rhonda Kroener – Custodian

SUPPLEMENTAL PERSONNEL – RESIGNATIONS

Marianne Morris – Varsity Girls Golf Coach

SUPPLEMENTAL PERSONNEL – EMPLOYMENT

Laura Maile – 0.5 HS Student Government

Andrea Burroughs – 0.5 HS Student Government

Jenna Valentine – 0.5 IS Yearbook Adviser, step 12

Stephanie Baldwin – 0.5 IS Yearbook Adviser, step 12

Bobbie Allen – 0.5 IS Student Council Adviser, step 14

Erin Dipzinski – 0.5 IS Student Council Adviser, step 14

Judy Todia – 0.5 Geography & Spelling Bee Adviser, step 14

Amy Luck – 0.5 Geography & Spelling Bee Adviser, step 14

Dawn Gasper – 1/3 split, IS Run Club Adviser, step 14

Erica Barnett – 1/3 split, IS Run Club Adviser, step 14

Stephanie Grieshop – 1/3 split, IS Run Club Adviser, step 14

Sharon Carter – JH Yearbook Advisor

Josh Butler – JH Student Council Advisor

REGULAR SESSION

10/20/15

Rob Ryan – JH Choir/Ensemble

ATHLETICS

Joni Earach – Women’s Bowling Coach

Nancy Finn – JV Basketball Cheer Coach

Eric Bond – Men’s Track Coach, step 1

Felecia Hartman – JV Women’s Basketball Coach

Ron Milligan – 0.5 Varsity Assistant Basketball Coach

Franklin Phillips – 0.5 Varsity Assistant Basketball Coach

Matt Inman – 7th grade Team A - Basketball Coach

Jackie Engle – Women’s Track Coach

Mary Von Bargen – Varsity Softball Coach

Jaclyn Cook – JV Softball Coach

Matt Craig – Varsity Baseball Coach

Steve Smith – Varsity Assistant Baseball Coach

Keith Becker – Varsity Assistant Baseball Coach

Don Gilkison – JV Baseball Coach

Ryan Gilkison – JV Assistant Baseball Coach

Tanner Schoellman – JV-b Baseball Coach

Joe Wilson – JV-b Assistant Baseball Coach

VOLUNTEERS

Chris Berardinis

Tim Boucher

Doug Briggs

Erin Hyndman

Yang Liu

Zahra Murphy

Jaclyn Rench

Michelle Sullivan

Joshua Swearingen

ROLL CALL VOTE

Mr. Niemesh Yes

Mrs. Journeyay Yes

Mr. Haas Yes

Mr. Cremeans Yes

MOTION CARRIED

Designation of School Bus Stops for 2015-2016 School Year

Mrs. Journeyay made a motion to approve the 2015-2016 School Bus Stops designations as presented. Mr. Niemesh seconded the motion.

ROLL CALL VOTE

Mrs. Journeyay Yes

Mr. Haas Yes

Mr. Cremeans Yes

Mr. Niemesh Yes

MOTION CARRIED

REGULAR SESSION

10/20/15

Ohio Revised Board Policies

Mr. Niemesh made the motion to approve the revised Ohio Board Policies (AFC-1, AFC-2, DN, GCN-1, GCN-2, IGBE, IGBEA, IGBEA-R, IKE, IKF, CFA, CFA-R, GCB-2-R, and LBB) due to mandated changes. Mr. Cremeans seconded the motion.

ROLL CALL VOTE

Mr. Haas	Yes
Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes

MOTION CARRIED

New Business

Due to Mrs. Grice's absence, there was not a Warren County Career Center report.

Next Board meeting will take place Nov. 17, 2015 at 7:00p.m. in the Little Miami High School Auditorium.

No Community Comments on Non-Agenda items

Motion to Adjourn

Mr. Cremeans made a motion to adjourn. Mr. Niemesh seconded the motion.

ROLL CALL VOTE

Mr. Cremeans	Yes
Mr. Niemesh	Yes
Mrs. Journey	Yes
Mr. Haas	Yes

MOTION CARRIED

The Board adjourned at 8:55 p.m.

Randy Haas, President

Terry Gonda, Treasurer